

Presents MDP On

Basics of Management of Employees / Industrial Relation (Its issues, processes & their remedies)

Overview

Globalization has changed business greatly. It has forced industries and service sector to look at its policies on employee's relations and employer- employee's conflict resolution mechanism and its management process. There is an utmost need to design strategic and proactive systems and policies in the function of IR, known as "Industrial/ employees' Relation". In order to focus on such issues, concerns and their remedies, this program is design to meet the needs of plant managers and HR/ Industrial Relation Manager. The program is aimed at providing fundamental/ essentials in the area of Industrial/ employees' relations, in an industry.

Focus Areas

- An overview of relevant labour laws-Interfacing the IR functions.
- IR—problems, issues, concerns and remedies
- Recognition of Trade Unions – Law and practice, Management's charter of demands
- Handling of IR conflicts-agitation, go low, strikes and lock outs and relevant judgments of Supreme Court.
- Pro- active IR- practices and policies.
- Designing of a model of IR policies and functions in industry/ service sector organizations

Approach

- Classroom Presentations with appropriate graphics
- Question/answers, case studies, experience sharing by faculty & participants.

Target Audience

Factory Managers/ Engineers, Supervisors from production. Quality, materials and administration, for HR and IR executives and Management Students.

Course Fees

1. Life/Patron - 1200/- per participant + taxes
 2. BMA Members-1500/- per participant + Taxes
 3. Non Members-2000/- per participant + Taxes
 4. Student – 800/- per participant + Taxes
- *(Kindly contact us for group discounts)

Date

25th March, 2019

Time

9:30am-5:30pm

Faculty

K B Lele:

Mr. K. B. Lele is Graduate in Law with Master's in Social Work (MSW), with over forty years of experience in Industrial Relations, Labour Laws and Human Resource. He is expert in strategic IR functions, employees' compensation restructuring and performance management system, setting HR policies and procedure in line with organizational policy/ vision.

**FOR MORE DETAILS CONTACT BMA ON THE FOLLOWING
Email: bmabaroda3@gmail.com | VENUE: BMA**