

AAOYM  
Convention  
Management Development Programs  
Lecture Cooperative Sem  
Dr. S. Srikantiah Memorial Lecture  
Annual Management Convention  
AAOYM Cooperative Seminars  
Management Programs Special Talks  
Friday Evening Talks Late Dr. S. S  
Management Olympiad  
Management Development Programs  
Young India (IMYT) Round Table Conference



## BARODA MANAGEMENT ASSOCIATION

AAOYM Igniting Mind Young India (IMYT)  
Convention Leadership Retreat Round Tab  
Management Olympiad AAOYM  
Annual Management Convention  
Round Table Conference Management Development  
S. Srikantiah Memorial Lecture Coope  
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**59TH ANNUAL REPORT 2016-17**

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**ANNUAL  
59TH REPORT  
2016-17**



**BARODA MANAGEMENT ASSOCIATION**

2nd Floor, Anmol Plaza, Old Padra Road, Vadodara - 390 015, Gujarat

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## President's Message



Baroda Management Association is poised to complete 60 years. As a founder member of the All India Management Association (AIMA), it has played a unique and outstanding role in dissemination of management education in our region and has continuously set new benchmarks every year. This Diamond Jubilee year has indeed been an exciting and eventful year to remember. The year 2016-17 marks the completion of 60 glorious years for BMA as well as our parent body All India Management Association (AIMA) and all programmes were done under the banner of the Diamond Jubilee of our associations.

It is our endeavour to invite distinguished and well known personalities to share their unique perspective and thus provide learning and development opportunities to people from different walks of life. Our flagship programmes as the Annual Management Convention had the theme - **"India of My Dreams – Reliving the Dreams to Make it a Reality."** A very comprehensive approach to the theme ensured that the galaxy of speakers came from the world of industry, media, entertainment, environment as well as the development sector. The first day saw Mr. Sunil Parekh, Strategic Advisor of Zydus Cadila Group, Jubilant Group & Director GNFC Ltd. & GVFL Ltd. and the noted actor Mr. Darshan Jariwala as lead speakers. On the second day, it was Smt. Rajashree Birla, Chairperson of the FICCI- Aditya Birla CSR Centre for Excellence, Habitat for Humanity (India) who set the tone by sharing her life journey. It was appropriate to close the event with a talk by our Municipal Commissioner, Dr. Vinod Rao who is actively spearheading the Clean and Green Baroda Mission. He spoke on "The City of My Dream- Clean Vadodara- Green Vadodara".

Our young professionals were treated to some interesting real life stories at the Igniting Young Minds Programme (IMYI) on the theme – **"Imagine the Unimagined"**, wherein the lead speaker Brig Mehta released his book "The Burning Chaffees." The Annual Awards for Outstanding Young Managers (AAOYM) saw enthusiastic young professionals from various companies present their perspectives on the topics selected by them. Both programmes were very well received.

The Seminar for the Cooperative sector has been one of the unique events of our Management Association. This year's topic was on **"Agricultural Operation in the Changed Environment."** Speakers covered a wide range of topics related to the future of agriculture and also included a closing session on Climate Change.

The Round Table Conferences (RTCs) on sectoral topics continued this year. We had a record-breaking 4 such events and they were very widely acclaimed for their quality content. This year we had the second edition of the RTC on Innovation entitled "Enabling Innovation" and the third edition of the RTC on HR in memory of late Dr. A.P. Singh with the theme **"Creative HR Practices"**. We were able to add to our repertoire in the important and emerging areas by having an RTC on CSR with the **"Corporate Social Responsibility – Embrace and Leverage it to make the difference."** The second RTC on Information Technology was also a pioneering effort on the theme **"Drive the Change – Connect – Collaborate - Conquer."** Each of these programmes saw speakers and faculties share their special expertise on various aspects of the topics with some wonderful practical takeaways for the participants. We have also introduced the use of Skype in connecting with speakers who could not join us physically for the programme. Indeed, technology spells the future of programmes and BMA has made a good start!

The Residential Leadership Retreat was another exciting event. While the theme for 2016 was **"Make in India Manager,"** the theme for 2017 was **"Leadership challenges – Managing Teams, Managing Change."** This year, we decided to take the programme to the L&T Learning and Development Centre, Lonavala. The sylvan surrounding coupled with a learning atmosphere of this centre provided a wonderful ambience to participants to learn and interact with top professionals from the corporate world.

This year, AIMA selected BMA to host two of its major events for students in the region. These were the Business Simulation Games done jointly with the Office of Corporate Affairs, M.S. University of Baroda and the Management Olympiad done jointly with ITM Universe. The focus was on post-graduate students from professional courses from across Gujarat. Both these programmes were the first of its kind in the region and enabled BMA to reach out further to the academic community. The participants were very appreciative of the hands on experience that they derived and felt it made them future ready for taking on careers in the corporate world.

The Management Development Programmes (MDPs) and in-company programmes were a good combination of both soft skill and hard skill topics. A special MDP on **"Assertiveness Skills"** was conducted by Dr. Jacob George, M.D. of Gulbrandsen Chemicals. The entire event was also sponsored by Gulbrandsen Chemicals. We place on record our appreciation to Dr. George and the team from Gulbrandsen Chemicals for making this special programme possible. Programmes as presentation Skills, the upcoming GST law, 7 Q.C Tools, Export Import Documentation as well as "Root Cause Analysis and Problem Solving Tools" were some of the areas that were covered. Some of the new areas included programmes on using software as Excel and Project

Management which were very practical and also drew in good response. There is wide scope for expanding the list of programmes to meet the emerging needs of professionals in the industry.

We have further cemented our ties with the EME school in Baroda. A team led by the Commandant, Maj. Genl. Easwaran visited us early in the year to discuss ways in which BMA can provide inputs in soft skill areas. BMA conducted a special in-house programme on **"Presentation Skills, Etiquette and Conflict Management"** for their young officers

BMA has also made its foray into conducting a programme for MSME entrepreneurs. Once again our parent body AIMA selected us for conducting a special orientation on the Prime Minister's new scheme the Zero Effect Zero Defect Certification (ZED). The response was overwhelming and provided good insight and understanding in the proposed new scheme for the MSME sector.

Some special target group programmes include programmes for women professionals. A focussed programmes for women professionals – **"Take Time to be Safe"** which was on the new law relating to Sexual Harassment at the Workplace as well as a programme on fitness conducted by the noted dietician Ms. Rujuta Diwekar. For teenagers we had programme on etiquette and grooming during the vacation period of May 2017.

The Friday Evening Talks has brought in many new speakers with new topics and has been able to reach out to a very wide and enthusiastic audience. We have had 3 special talks including the Prof. Srikantiah Memorial Lecture which was held in the main hall of the VCCI Exhibition and drew in an audience of over 150 professionals and business leaders. This year the topic was **"Future landscape of Education in India"** delivered by the noted academician, Prof Indira Parikh.

If the number of programmes and initiatives seem varied and numerous, the financial health of the association is also on an upward curve. This year, our income is Rs.1,10,04,162.00, while surplus is a healthy Rs.34,64,912.00. With sound financial management, our deposits for the year have increased from Rs. 90,86,084 as at 31 March 2016 to Rs.1,32,590.64 as at 31 March 2017. This augurs well for the future growth of BMA and will enable us to focus on more need based programmes for the management fraternity in the years to come.

The success that we achieved could not have been possible without the active involvement and support of a large number of our patrons and sponsors as well as our committee members and our secretariat. I am happy to report that for the first time in the history of BMA, our corporate sponsor for this year, M/s R. R. Kabel has agreed to be our sponsor for three consecutive years thus providing BMA with a further support for the next two years. On behalf of my team of Office bearers, I extend our heartfelt gratitude and appreciation to all members, especially all our patrons, sponsors and well-wishers for supporting our efforts and helping our ambitious plans become a reality.

**Avi Sabavala**  
President (2016-17)

## BMA Office Bearers - 2016 -17



President  
**MS. AVI SABAVALA**

**Ms. Avi Sabavala** is immediate Past President, Vadodara Chamber of Commerce & Industry (VCCI).

She is Professional Life member of All India Management association (AIMA) and well known Corporate Trainer specialising in soft skills & conducting training for industrial personnel at all levels.

She have previously run my own SSI unit manufacturing Heat Treatment Equipment. Post graduate in Social Sciences, law and management - Registered for PhD with Gujarat Technological University. She is Industry Co-chairperson of GTU Innovation Council for Baroda Sankul.

She is Life Member & former Managing Committee Member of Gujarat Chamber of Commerce & Industry & Executive committee member, Society for Clean Environment (SOCLEEN). She is governing Body Member of Gujarat Nature Conservation Society (GNCS).

Ms. Avi is Co-chairperson of INTACH Baroda Chapter. Life member Bombay Natural History Society (BNHS) & Bird Conservation Society of Gujarat (BCSG), heritage Trust, Amateur Astronomer's Association of Vadodara (AAA-V). She is avid wildlife & bird photographer & other interests include reading, travelling of the beaten track, western classical music, debates, dramatics, heritage, archaeology and astronomy. She is a member of Baroda Book Browsers.



Vice-President  
**MR. GAURISH VAISHNAV**

**Mr. Gaurish Vaishnav** has completed his graduation in Information Technology from the reputed MAHE University of Manipal (India) and has done his post graduation in Business Management from Univeristy of Central England (UCE), Birmingham (U.K). Professionally he is the Managing Director of Nirvi Marketing Pvt Ltd.

Gaurish has also started soft skill training under Nirvi Marketing Pvt Ltd and to name the few clients are L&T, GNFC, GETCO, MGVCL, PGVCL, UGVCL & DGVCL, Baroda Cricket Association, Bank of Baroda, Piramal Glass.

He is member of Baroda Management Association since 2006. He is actively involved in the social activity wing of Baroda Management Association (BMA). He was part of the Social Action Development Committee during the year 2005-06 and 2006-07 and was part of Program Committee during the year 2007-08. He was elected member of Managing Committee from 2009-11, 2011-13, 2013-15, 2015-17 & also got re-elected for 2017-19. He has chaired the following committee : Social Action Committee – 2009-10, Membership Promotional Committee – 2010-11, Young Managers Development Committee – 2011-12, Program Committee – 2012-13 & Director Annual Management Convention – 2013-14 He was the Hon. Treasure of BMA in the year 2014-15, Hon. Secretary in the year 2015-16 and currently he is Vice President in the year 2016-17. He is Hon. Secretary of Shree Arvindray Keshavalal Charitable Trust, Vadodara.

He has held the office of Director (Training) in the board during 2007-08 and was Jt.Secretary in the board during 2008-09 of Junior Chamber International, Alkapuri.



Hon. Secretary  
**MR. RAJIV THAKKAR**

**Mr. Rajiv Thakkar** is President of Cherain Chemicals, Cherain Chemicals is engaged in the business Natural Products, used as ingredient to Nutritional and Dietary Supplement Industry. Keen interest in natural products and ancient medicines prompted Mr. Rajiv Thakkar to start his own business outfit under Cherain Chemicals. Established in year 1999 Cherain Chemicals has focused on export and import of Natural Ingredients.

Rajiv Thakkar has held position as Chairman; Co-Chair in Yi (Young Indians, Vadodara Chapter) a part of CII (Confederation of Indian Industries) from 2012 to 2014. He is an active member of Exim Club (an association of exporters and importers). He served as President of Exim Club for two years (from Year 2010 Year 2012). He is also member of Rotary Club of Baroda Cosmopolitan a part of Rotary International. Rajiv Thakkar has visited Germany in the Year 2007 as a Group Study Exchange Team Member of Rotary International Program to represent Rotary District 3060. A rare and an unique opportunity which one can experience in this life. Mr. Rajiv Thakkar is an honorary member of Round Table # 201 (@ Vadodara) part of Round Table Club.

Mr. Rajiv Thakkar is a Life member of BMA and is presently holding Hon. Secretary's position (FY 2016-17)

Rajiv Thakkar enjoys playing Golf and Chess. He loves hiking and trekking.



Hon. Treasurer  
**MR. ANAND MAJMUDAR**

**Mr. Anand Majmudar** has been practising as an Advocate, since 1989.

Based at Vadodara and catering to clients in Baroda, Pachmahals and Bharuch District, he has been practicing in the field of Civil, Corporate and Commercial Laws, Employment Laws, Real Estate, Arbitration, Banking and Intellectual Property Laws.

Has been advising Foreign and Indian Companies, Banks and Institutions, handling litigation and non o litigation matters.

Has been actively involved with academic institutions and colleges, including Baroda School of Legal Studies – M S University of Baroda, as a Visiting Faculty.

Was nominated by SEBI on the board of local stock exchange. Has been holding Board membership in Companies and has been associated with a renowned Cancer Hospital & Research Center as member of Ethics committee, monitoring Clinical Research assignments undertaken at the Hospital.

Is a Life Member of the Baroda Management and has held membership in the Managing Committee, both, as Elected member and as Co – opted members in past. Has contributed to the various committee, during such association.



Immediate Past President  
**MR. ALOK DESAI**

**Mr. Alok Sudarshan Desai** is the CEO of Aadharshila Communications Private Limited. Started in 1986, Aadharshila is a brand communications consultancy founded by him that is headquartered at Vadodara, India. It offers solutions for integrated marketing strategy and communications, including full-fledged graphic design studio services. He also has a dedicated company that produces short films, documentaries, audio-visuals and television commercials, under the banner of E'la Productions Pvt. Ltd.

He did his B.Com. (Honours) with Marketing from the Maharaja Sayajirao University of Baroda, in 1984. Later, he completed his MBA in 1986 from the S.P.Jain Institute of Management and Research, Mumbai. He is a Visiting Professor at Mudra Institute of Communications, Ahmedabad, (MICA), one of the leading Communication Schools in Asia. He also takes full courses at the MBA program at the M S University of Baroda. He teaches at the Institute of Chartered Accountants of India too.

Alok is a life member of Baroda Management Association (BMA). Among his notable achievements has been the involvement with the Annual Management Convention as well as Sayaji Ratna Award, making them flagship events for Brand BMA. He has been elected to the Managing Committee twice and served as its President in year 2015-16.

## Past Presidents of BMA

N B Amin	1957	P J Damany	1984
N B Amin	1958	Y N Vinchurkar	1985
U M Patel	1959	A S Majmudar	1986
G C Basu	1960	A G Shroff	1987
G C Basu	1961	H K Mohanty	1988
R B Amin	1962	Dilip Shah	1989
I C Patel	1963	Suresh Thakkar	1990
B G Shah	1964	H K Agrawal	1991
K J Divetia	1965	N T Vaishnav	1992
N B Vaze	1966	B K Achutha	1993
C B Patel	1967	Ashwin Majmudar	1994
P N Vakil	1968	U Roy	1995
J S Parikh	1969	N J Kikani	1996
J S Parikh	1970	I P Joshi	1997
G P Shah	1971	M K Ghosh	1998
S R Gokhale	1972	R L Balgi	1999
H B Parikh	1973	J R Kamath	2000
Y M Mehta	1974	Sarvesh Chandra	2001
K M Swadia	1975	N K Chawla	2002
K N Shenoy	1976	G U Shrinivar	2005
A C Gupta	1977	A P Singh	2007
G D Zalani	1978	Devanshu Vaishnav	2009
P H Jhaveri	1979	Sudhir R Kulkarni	2011
R M Kapadia	1980	Chirag Bakshi	2012
N K Chawla	1981	Samir Parikh	2013
G N Mundkur	1981	Sandeep Purohit	2014
K U Antani	1981	Arjun Singh Mehta	2015
A J Sheth	1982	Alok Desai	2016
Amit Goradia	1983		

## Managing Committee 2016-17

Ms. Avi Sabavala  
Mr. Gaurish Vaishnav  
Mr. Rajiv Thakkar  
Mr. Anand Majmudar  
Col. N S Chhabra  
Ms. Rajal Chattopadhyay  
Mr. Rajesh Umatt  
Ms. Sarita Sinha  
Mr. Jayesh Dalal  
Mr. Vikas Chawda  
Mr. Chandresh Makhija  
Mr. Chetan Patel  
Mr. Atul Garg  
Mr. Sagar Mehta  
Mr. Vipul Ray  
Mr. Ashish Parasharya  
Mr. B K Basu  
Mr. Sanjay Srivastav  
Mr. Premraj Keshyep  
Mr. Devanshu Vaishnav  
Mr. Chirag Bakshi  
Mr. Sudhir R Kulkarni  
Mr. Samir Parikh  
Ms. Geeta Goradia

### Immediate Past President

Mr. Alok Sudarshan Desai





## Special Invitee

Mr. Jeetmanyu Vin  
Mr. Atul Shroff  
Dr. Bhavna Mehta  
Mr. R M Kapadia  
Mr. P F Bharucha  
Mr. Bharat Mehta  
Mr. Nimil Baxi  
Mr. Sunil Vakil  
Mr. Pradip Pofali  
Ms. Malti Gaekwad  
Ms. Shilpa Parikh  
Mr. Neeraj Haathi  
Ms. Meera Sampat  
Mr. Romi Bhatia  
Maj. Mayank Mathur  
Mr. Nishith Dand  
Ms. Taral Patel  
Mr. Maulik Mehta  
Mr. Sameep Shah

## Steering Committee

### Chairman

Mr. Sandeep Purohit

### Members

Mr. Alok Desai  
Dr. Arjun Singh Mehta  
Mr. Samir Parikh  
Mr. Chirag Bakshi  
Mr. S R Kulkarni  
Mr. Devanshu Vaishnav  
Mr. N K Chawla  
Mr. Sarvesh Chandra  
Dr. J R Kamath

## Sub-committees

### Annual Management Convention Committee

#### Convention Chairman

Mr. Atul Garg

**Director** Mr. Jeetmanyu Vin

**Director** Dr. Bhavna Mehta

#### Members

Dr. Arjun Singh Mehta  
Mr. Milind Thakkar  
Mr. Sagar Mehta  
Mr. Maulik Mehta  
Mr. Suresh Purohit

### Bling Committee

#### Director

Ms. Taral Patel



## BMA Secretariat

Chief Executive Officer  
**Ms. Amita Jaspal**

Manager (F & A)  
**Ms. Parul Trivedi**

Asst. Manager (Prog.)  
**Ms. Zelum Tambe**

Program Officer  
**Mr. Anand Parikh**

Trainee Program Officer  
**Ms. Siddhi Solanki**

Office Assistant  
**Mr. R G Prajapati**

Office Assistant  
**Mr. Gajendra Parmar**

## Co-operative Development Committee

**Advisor** Mr. Sarvesh Chandra  
**Chairman** Mr. Devanshu Vaishnav  
**Director** Mr. P F Bharucha  
**Members**  
Mr. Sanjay Srivastav

## Evening Talk Committee

**Chairman** Col. N S Chhabra  
**Director** Mr. Nimil Baxi  
**Member**  
Ms. Sheetal Thomas

## Finance & Audit Committee

**Advisor** Mr. Chirag Bakshi  
**Chairman** Mr. R M Kapadia

## Industry Institute Initiative Committee

**Chairperson** Dr. Bhavna Mehta

## NGO Connect Committee

**Chairman** Mr. Jayesh Dalal

## Programs MDP/ ICT

**Chairman** Mr. Chandresh Makhija

## RTC on Power Committee

**Chairman** Mr. Romi Bhatia

## RTC on Sports Committee

**Chairman** Maj. Mayank Mathur  
**Director** Mr. Rajesh Umatt

## RTC on Infrastructure Committee

**Chairman** Mr. Premraj Keshyep

## Promoting Retail Management Committee

**Chairman** Mr. Chetan Patel

## Publication Committee

**Chairman** Mr. Pradip Pofali  
**Director** Ms. Malti Gaekwad

## Leadership Retreat Committee

**Chairman**  
Mr. Sudhir R Kulkarni  
Mr. Sandeep Purohit

## RTC on HRM Committee

**Chairman** Mr. Bharat Mehta

**Members**  
Mr. Amit Karandikar  
Mr. Bharat Darjee  
Mr. Dattesh Shah  
Mr. Gaurang Joshi  
Mr. S K Raijada  
Mr. Nimesh Shah

## RTC on Innovation Committee

**Chairman** Mr. Vikas Chawda  
**Director** Ms. Rajal Chattopadhyay

**Member**  
Mr. Suresh Purohit

## RTC on Environment Committee

**Chairman** Mr. Nishith Dand

## RTC on Strategy Committee

**Chairman** Mr. Maulik Mehta

## RTC on Tourism Committee

**Chairman** Mr. Sameep Shah

## RTC on CSR Committee

**Chairman** Mr. Sunil Vakil

### Members

Ms. Geeta Goradia  
Ms. Shruti Shroff  
Ms. Sushama Oza  
Dr. Bhavna Mehta  
Ms. Meera Sampat  
Mr. Alok Desai  
Mr. Milin Mehta  
Mr. Chirag Bakshi  
Mr. Samir Parikh  
Mr. Vikram Singhal  
Mr. Vikas Vaze

## RTC on Information Technology (IT) Committee

**Chairman** Mr. Ashish Parasharya

**Director** Mr. Neeraj Haathi

### Members

Ms. Rajal Chattopadhyay  
Mr. Vikas Chawda

## Young Professional Committee

**Chairperson** Ms. Sarita Sinha

**Member** Mr. Akash Thakkar

## Women Professional Committee

**Chairperson** Ms. Shilpa Parikh

**Director** Ms. Meera Sampat

### Members

Ms. Taral Patel  
Ms. Minu Hirode  
Dr. Drashti Shah  
Ms. Anuradha Gupta  
Ms. Anita Jandial

# Key Events

April 2016 - March 2017

Programme	Place	Date
Leadership Retreat	The Daman Ganga Valley Resort Silvasa, Gujarat	11 to 13 April 2016
Talk Show by Ms. Rujuta Diwekar	The Presidency Club, Vadodara	24 April 2016
Industrial Visit under BLING COMMITTEE	The Care Group, Ekalbara - Vadodara	27-28 April 2016
Movie Presentation by Mr. Bhaskar Joshi	The Parul University, Vadodara	30 April 2016
Exhibition cum sale of Art & Sculpture on the theme "Happiness in Environment" curated by Mr. Sachin Kaluskar	The Guru Narayana Centre for Leadership	23 to 29 May 2016
Special Talk by Dr. Bhuvan Unhelkar	The Guru Narayana Centre for Leadership	23 May 2016
Film Screening of Short Films by Ms. Apsara Iyenger	The Presidency Club, Vadodara	24 May 2016
Presentations by winning AAOYM TEAMS	The Guru Narayana Centre for Leadership	25 May 2016
Inspirational & Success stories of Home Grown Entrepreneurs Mr. Premraj Keshyep & Mr. Himanshu Parekh	The IG Patel Auditorium, Faculty of Social Work, The MS University, Vadodara	26 May 2016
A special talk on Modi Doctrine-"The Foreign Policy of India's Prime Minister" by Dr. Sreeram Chaulia.	The IG Patel Auditorium, Faculty of Social Work, The MS University, Vadodara	27 May 2016
Health Talk on Heartfulness	The Presidency Club, Vadodara	28 May 2016
A half day session on Advanced Creative Photography by Mr. Vinay Panjwani	The Guru Narayana Centre for Leadership	29 May 2016
BMA's 58th Annual Day	The Hotel Gateway Taj	29 May 2016
EME officials visited BMA	The Guru Narayana Centre for Leadership	6 June 2016
A special Talk on "Bring your Undisclosed Income under Income Tax Umbrella" by Mr. R. K. Singh Mehra (IRS)	The Guru Narayana Centre for Leadership	15 July 2016
Meeting of BMA's Office Bearers and Steering Committee with the US Embassy	The Hotel Gateway Taj	9 Sept 2016
A Special Program on Women Safety & Awareness - "Take Time to be Safe"	Hotel Four Points by Sheraton, Fatehgunj, Vadodara	17 Sept 2016
A special two day student program by AIMA & BMA on 'Business Simulation Games'	The Faculty of Social Work, Vadodara	19-20 Sept 2016
Round Table Conference on Corporate Social Responsibility (CSR)	The Hotel Gateway Taj	30 Sept 2016

Programme	Place	Date
28th Annual Management Convention'16 and Gala Night	The Hotel Gateway Taj	28-29Oct 2016
Late Dr. Srikantiah Memorial Lecture in association with the VCCI on the topic - "Landscape of future education in India" by Prof. Indira Parikh	VCCI Exhibition, Navlakhi Ground, Vadodara	2 Dec 2016
Co-operative Seminar on the theme - "Agriculture Operation in Change Environment"	The Hotel Gateway Taj	9 Dec 2016
A special Talk in association with the ISTD - on the topic "Knock out your no balls" by Mr. Sandeep Purohit	The I G Patel Auditorium, Faculty of Social Work, The MS University, Vadodara	9 Dec 2016
Round Table Conference on Innovation Theme - Enabling Innovation"	The Hotel Gateway Taj	6 Jan 2017
The 7th Igniting Minds Young India (IMYI) - 2017	The Medical Auditorium, SSG Hospital, Vadodara	21 Jan 2017
The Leadership Retreat '17	L & T's Leadership Development Academy Lonavala, Maharashtra	4 to 6 Feb 2017
The 26th Annual Awards for the Young Managers	The Gateway Hotel Taj	16 to 18 Feb 2017
The AIMA Management Olympiad'17	The ITM Universe, Halol Highway, Vadodara	28 Feb 2017 & 1 Mar 2017
Round Table Conference on Human Resource Management (HRM) Theme - "Creative HR Practices"	The Hotel Gateway Taj	10 March 2017
Zero Effect Zero Defect Program of AIMA	The Guru Narayana Centre for Leadership	16 March 2017
Round Table on Conference on Information Technology (IT) Theme - "Connect + Collaborate = Conquer"	The Hotel Gateway Taj	7 April 2017
BMA's Patron Networking Dinner	The Hotel Gateway Taj	28 April 2017
A two day workshop for the Adolescents by Ms. Meghavi Vyas Centre for Leadership Theme - Grooming & Etiquettes	3-4 May 2017	The Guru Narayana

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## FLAG SHIP EVENTS

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# The 2nd Leadership Retreat 2016

Theme - Make In India Manager

**Date:** 2nd, 3rd & 4th February 2016

**Venue:** The Daman Ganga Valley Resort Silvassa



Understand the changed global Business Scenario and its impact on the organization. Enhance managerial competence by expressing them to multi-disciplinary functional areas.

Refine and enhance personal capability required to shoulder higher responsibilities for achieving organizational excellence. Increase level of awareness about self and the environment leading to higher level of adaptability. Pause, Think, Reflect, Refine and Accomplish in professional and personal life.

BMA extends its special gratitude to the Course Director's for the Leadership Retreat'16 and under their excellent leadership and guidance the retreat was a huge success and appreciated by various working professionals.

# The Rujuta Diwekar Talk Show

Theme - Health & Nutrition

**Venue:** The Presidency Club, Vadodara



Women Professional Committee of Baroda Management Association partnered with Rotary Club of Baroda for organizing the talk show with celebrity nutritionist and renowned expert in her field, Rujuta Diwekar.

First time, WPC program could get as many as 900+ participants to the picturesque venue of Presidency Club. Rujuta is not just expert of her field, she is ardent speaker who came out with lot of convictions and vitality. Her connect with audience was instant and the audience was very smart, responsive and got equally enthralled in the session...

◀ Ms. Rujuta Diwekar addressing the audience during her talk show

# Industrial Visit

Organized under the BLING COMMITTEE

**Venue:** The CARE GROUP, Ekalbara Vadodara

Under the BLING committee 2015-16, the students from School were taken to an Industrial visit to a renowned organization - The CARE GROUP located in the outskirts of Vadodara. The CARE GROUP is the manufacturer and exporter of Intraocular Lenses and Ophthalmic Pharmaceuticals. Care Group also imports the best quality equipment from world renowned companies like Schwind Germany, Optovue USA, Roland ERG Germany etc.



## Management Week

**Date :** 23 May to 29 May 2016 at BMA

For the first time the BMA's Management Week, started with an exhibition cum sale of Painting, Sculpture and Photographs that extended throughout the week 23rd to 29th May'2016.



◀ Exhibition during the Management Week

### Dr. Bhuvan Unhelkar - Special Talk ▶

**23rd May'16 :** Dr. Bhuvan Unhelkar's Special Talk on "The Art of Agile Practice" at BMA.

The talk highlighted on the recent Cutter executive reports (Boston, USA) include Psychology of Agile, Business Transformation, Collaborative Business & Enterprise Agility and Agile in Practice-a Composite approach.



**24th May'16 :** Short Film Screening by Ms. Apsara Iyengar at The Presidency Club

Ms. Apsara Iyengar addressed the session of Film Screening on behalf of THE SHAMIANA SHORT FILM CLUB -Baroda on 24th May 2016 at the Presidency Club. The session highlighted on the importance of Short films in current scenario. And the competition that the short film faces in comparison to the feature films.



### Film Screening by Ms. Apsara Iyengar ▶



▲ Team Linde - Winning Team

**25th May'16 :** Presentations of the WINNING TEAMS of 25th AAOYM 2016 at BMA.

The winning teams of the 25th AAOYM presented their winning presentations.

**The Topics of their presentations were :**

- India Needs Smart Villages and Not Smart Cities
- Start Ups- A Boon or Bubble



▲ Team New Gen Leaders - 1st Runner Up

**26th May '16** : An Inspirational Talk on the “**Success Stories of The Home Grown Entrepreneurs**” at The I G Patel Auditorium, Faculty of Social Work, M S University, Vadodara.

**Speakers:** Mr. Premraj Keshyep - MD - KYB Conmat & Mr. Himanshu Parekh - Owner - Sainath Copy Centre & Partner - Gold Realty.

Their talks respectively highlighted their success stories and the motivation behind their current position as a successful entrepreneur of Baroda.

The talk was a motivation for all the youngsters who aspired to become successful in the fields of entrepreneurship.



▲ Dr. Sreeram Chaulia addressing the special talk



▲ Mr. Premraj Keshyep

▲ Mr. Himanshu Parekh

**27th May '16** : Special Friday Evening Talk on Modi Doctrine - "**The Foreign Policy of India's Prime Minister**" by Dr. Sreeram Chaulia at The I G Patel Auditorium, Faculty of Social Work, M S University, Vadodara.

Dr. Sreeram Chaulia is Professor and Dean at the Jindal School of International Affairs, O.P. Jindal Global University, in Sonapat, India. He is a leading opinion columnist for Indian newspapers- The Economic Times and The Asian Age- on world affairs and a commentator on international current issues on radio and television. His new book, Modi Doctrine: The Foreign Policy of India's Prime Minister is due out in 2016.

The talk highlighted on the foreign policies of India's Prime Minister as well as the methodologies of our honourable Prime Minister to connect to the whole world and make India a place of pride and superpower. He also mentioned that his Book - **THE MODI DOCTRINE** will have five major elements in it that would reflect - (a) Samman (b) Samvad (c) Samridhhi (d) Suraksha as well as (e) Sanskriti/ Sabhyata - all in context of Shri Narendra Modi ji.

**28th May '16** : The Meditation and Relaxation Session by Heartfulness at The Presidency Club, Vadodara.

**“Heartfulness : Living by the Heart”** by Mr. Subhramanyam, from the Heartfulness.org. By tuning in to our heart, we learn to be centered in our highest self. Strengthen that connection and cultivate an inner knowing that wisely directs and guides our lives. Grow to face the challenges of life with courage and acceptance. Live by the heart, and become what we're meant to be.

[Heartfulness - A Session on Meditation & Relaxation ▶](#)

**Explore and experience.**

Feel the lightness and joy of your true nature. Heartfulness meditation is simply taking the time every day to tune into that internal presence. There are no prerequisites other than basic mental health and an attitude of openness and wonder. Heartfulness.org does not serve or represent any commercial purpose.



**29th May '16** : An Advanced Street Photography Workshop by Mr. Vinay Panjwani at BMA.

The Session on Advanced Street Photography was addressed by Mr. Vinay Panjwani which was sponsored by NIKON. The session highlighted the importance and crucial techniques of street photography and the different perspectives of taking different pictures while clicking in public.

▶ [Photography Workshop by Mr. Vinay Panjwani](#)



**29th May'16: 58's Annual Day Function**

BMA Concluded its Week long Management week function at the Hotel Gateway Taj, Akota in form of its 58's Annual Day Function on 29th May 2016, which also happens to be the foundation day of BMA.

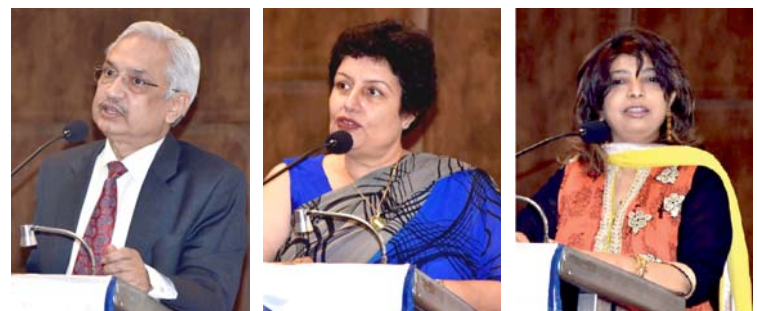
The Managing Committee was scheduled at the Hotel Gateway between 5:00pm to 6:00pm which was followed by the Annual General Meeting at the same venue.

Later, in the evening at 7:00pm, the BMA's Foundation day began with the Speech of the outgoing President Mr. Alok Desai who addressed the audience about his experiences as a President of BMA and how the whole year went by for him - remembering all the events and programs undertaken at BMA. Mr. Desai also congratulated his team of Office Bearers, Steering Committee, Managing Committee and the Secretariat for putting up an excellent show throughout the year during his tenure.

The Esteemed Guests for the occasion were Mr. S N Roy, CEO & MD, L&T Power & Whole Time Director, L&T who presided over the function of Annual Day and the Key Note speaker for the day was Ms. Bhagyesh Soneji, Chairperson, Western Region ASSOCHAM who addressed the gathering.



▲ Mr. Alok Desai, felicitated with the Scroll of Honour



▲ Mr. S N Roy, L&T Power, Ms. Avi Sabavala & Ms. Bhagyesh Soneji, IAS addressing the gathering

## A Special Program on Women Safety

Theme - "Take Time To Be Safe" - Organised by Women Professionals Committee

**Date :** 17th September 2016

**Venue :** Hotel Four Points by Sheraton, Fatehgunj Vadodara



This was a special program for women professionals.

It was scheduled on 17th Sept 2016, at the Hotel Four Points by Sheraton, between 10:00am to 1:00pm.

The event was graced by Padma Shree Indira Jaising, Sr. Advocate Supreme Court, as Chief Guest. While Honorable Justice N G Nandi (Retd) was the Guest of Honour. Justice Nandi worked as Special Office (Vigilance), High Court of Gujarat.

"TAKE TIME TO BE SAFE" covered issues related to implementation of the law "Sexual Harassment at the work place" and focus on the legal provisions about the sexual harassment law and women safety. Two famous illustrative cases, Parul Bajaj and the Vishakha, were discussed.

Ms. Usha Vishwarkarma, Founder, The Red Brigade, Lucknow demonstrated self-help techniques and safety measures to be taken for such situations.

Ms. Ruzan Khambatta, who is a Social Entrepreneur by profession and the pioneer of technology called Police HEART- 1091 for women safety and police support, an initiative taken especially for the women. She addressed on the issue- "Gender diversity at the work place" during the event. Her session covered the different tactics that every woman (working or non-working) should know. She briefed about the generic rules of defence mechanism through the PALM - ELBOW - HEEL technique. More than 150+ participants attended this program and made successful.

# A Special Student Program on Business Simulation Management Games

Theme : "Business Simulation & Management Games"

A program by  
**AIMA**  
in collaboration with  
**BMA**

**Date :** 19th & 20th September 2016

**Venue :** The Faculty of Social Work, Fatehgunj Vadodara

## Business Simulation Game Competition - The First Ever Student Event Organised At Vadodara

The Industry Institute Initiative (III) of Baroda Management Association has been set up to provide a common platform responding to the management education needs of the academic institutions and industries. The activity that kicked off III this year was a 20th BUSINESS SIMULATION GAME COMPETITION organized by All India Management Association to inculcate the business problem solving acumen among participants mainly young professionals and university students about to step out to the real world through holistic thinking and an innovative and creative approach. This year the III of BMA organized this competition for the first time with The Maharaja Sayajirao University of Baroda as a Host University on 19-

20th September, 2016. Office of Corporate Affairs (OCA) of the university with the support of Faculty of Social Work and Faculty of Management Studies hosted the program.

In all twenty four teams representing 5 universities participated in the competition. The program was inaugurated by the Hon'ble Vice Chancellor of The Maharaja Sayajirao University of Baroda Prof. (Dr.) Parimal Vyas, Mr. Premraj Keshyep, Chairman KYB Conmat Group of Companies, Ms Avi Sabavala, President Baroda Management Association, Prof. (Dr.) M.N. Parmar, Dean-Faculty of Social Work, Prof.(Dr.) J. D. Jadeja, Dean-Faculty of Management Studies, Prof. (Dr.) Bhavna Mehta, Director-Office of Corporate Affairs & Chair – III Committee, Baroda Management Association and Mr. D.K. Gupta, representative from All India Management Association.



▲ Business Simulation & Management Games - 19 & 20 September 2016

# The 28th Annual Management Convention

Date : 19th & 20th October 2016  
Venue : The Hotel Gateway Taj, Vadodara

## DAY - 1

It is yet another milestone of BMA in the direction of helping people to think and participate in brainstorming session with renowned speakers with expertise in their domains. We read about lot of happenings in India and on world level.

This has raised our aspiration levels. So the theme of this year convention was in the form of a manifestation "INDIA OF MY DREAMS".



▲ Ms. Avi Sabavala

The program started with welcome address by **Ms. Avi Sabavala** President. She opened her talk by quoting a book by Mahatma Gandhi – "India of My Dreams". She further quoted Walt Disney about transforming dreams into reality. Anything one man can imagine can, other men can make real.



▲ Mr. Atul Garg

**Mr. Atul Garg** Chairman of AMC explained regarding the theme of convention.



▲ Mr. Darshan Jariwala

**Mr. Darshan Jariwala** was an inaugural speaker. He is Chartered Accountant and lawyer but now devotes his time for acting on stage and films. Among his many roles, his role as Gandhi is well known. He explained Gandhi's philosophy and the crux is – "my life is my message and behave as trusty". He further narrated as to how it is still relevant. His speech set the tone and charged the atmosphere.



▲ Mr. Sunil Parekh

**Mr. Sunil Parekh**, Chief Guest, for this convention, spoke on "Industry 4.0 and its impact on Indian Industry". He raised two pertinent points in view of changes taking place around. 1) Deciding where we want to be & by when? 2) Markets belong to those who create them.

**Justice (Retd) C K Buch** spoke on "Legal Reforms and Business Climate". He raised the question about – what is business and in which context or perspective it is being done. What is Gandhian philosophy regarding business? What has

happened in the case of law reforms and stages of reforms by law commission?

**Mr. Hemant Bhattbhatt** spoke on – "Building effective local Supply Chain to support Global Value Chain". He explained, based on Michel Porter theory, as to what is Value Chain

**Dr. Ranjan Banerjee**, Dean, SPJIMR Mumbai spoke on the



▲ Justice C K Buch



▲ Mr. Hemant Bhattbhatt



▲ Mr. Pradeep Vaishnav



▲ Dr. Ranjan Banerjee



▲ Ms. Dilnavaz Variava



▲ Ms. Jyoti Unadkat

topic- "Industry Ready Skills in Higher Education". He opened topic by raising questions and simultaneously answering those – what does industry ready means and do skills are only enough or needed something more? Are we heading in right direction when we talk of global? What are the challenges to attract faculties for education? Can we teach managerial skills to graduates with limited maturity and experience?

**Mr. Pradeep Vaishnav**, Transition and Integration Coach, spoke on the topic- "Employability and Availability of Employable Resource for Industries". As the title of the topic goes, he explained as to what is employability. How changing scenario has altered employability? It is a joint responsibility of government, educational institutes, and industry and people concern.

**Ms. Dilnavaz Variava**, is associated with BNHS for long time for the cause of nature. She is an authority to talk on subject titled "AGRO- ECOLOGY, Feeding India Safely and sustainably". India has undergone a green revolution but it has few negative impacts too, such as use of excessive fertilizers resulting in degradation of soil, depletion of water table due to higher irrigation, use of pesticides killing beneficial insects etc. Under such circumstances, are GM crops beneficial?

**Ms. Jyoti Unadkat**, Journalist of repute, spoke on the topic – "Role of responsible media in building India of my dream". She set a trend in orthodox family, facing a resistance, to opt for career as journalist and thus set a path for few more family member. She believes that things should start from self with positive note, so people trust and follow you.

DAY - 2

Second day started with a Management Quiz by Dr. Arjun Singh Mehta. Questions were related to previous day programs and current issues happening around us related to industry.



▲ Dr. Arjun Singh Mehta

**Smt. Rajashree Birla** is an Indian philanthropist. She has put her efforts towards CSR and charity, developing a very large philanthropic organization funded by her family. In 2011, the Government of India honored her with the Padma Bhushan, the third highest civilian award, for her services to society. She explained to audience about those trusteeship principals of Mahatma Gandhi and his association with Shri Ghanshyamdas Birla. How there relation evolved for the good cause of industry and at large for society.

**Ms. Bhavna Advani**, Director, Advisory Services, KPMG opted to speak on "The Future of Technology in India? She opened her talk with what is being talked about "Fourth Industrial Revolution". What is the state of that technology in India? What are those disruptive technologies which impact world and India, as well? How Internet of Things are going to connect appliances and would work independently? How robotics will substitute repetitive functions of human being?

**Mr. Kaizad Gustad** spoke on another interesting topic "Impact of Films on Social Thinking". He started about popularity of Amitabh Bachchan. He was looking for a desert where there should not be a human settlement in a radius of 8 km, for shooting. To his surprise, while shooting he saw a dust storm far away which was approaching a location and he realized that it was camel fleet and Arabs riding on them. They revealed that they wanted to see the star. Another story of A R Rehman songs and tunes popularity in many countries and he is bestowed with foreign awards.

Change can happen only we include people in the process. And most important, as Gandhi said – "You must be the change if you want to see in the world". Can we be selective about people while doing that? No, we cannot leave anybody behind. Yes, if the choice is as made by **Ms. Pavithra**. So, she is practicing and professing on "Rise of Profitable Social Enterprise".

The Valedictory session was conducted by **Dr. Vinod Rao**, IAS, Hon'ble Municipal Commissioner, Vadodara. He addressed on "THE CITY OF MY DREAM – Clean Vadodara-Green Vadodara". While planning to do something timeline and visualizing results is a necessity which he is doing for next 3 decades. The dream has to be inclusive and related to the biggest concern of Vadodara citizen and that is "CLEANLINESS".



▲ Smt. Rajashree Birla



▲ Ms. Bhavna Advani



▲ Mr. Kaizad Gustad



▲ Ms. Pavithra S



▲ Dr. Vinod Rao, IAS Hon'ble Municipal Commissioner of Vadodara

The program ended with thank you note by **Mr. Gaurish Vaishnav**, Vice President, BMA and National Anthem.

GALA NIGHT

On the concluding day of the 28th Annual Management Convention, BMA organized a musical evening for all its participants and members. Every year there is a different theme and this year it was the Musical Tambola that was being played. The program was very well received.



▲ Mr. Gaurish Vaishnav



▲ Mr. K. Satyanarayana CEO, OPAL



## Cooperative Seminar

Date : 9th December 2016

Venue : The Hotel Gateway Taj, Vadodara



▲ Chief Guest - Mr. Manoj Patel with the BMA team



▲ Shri Manoj Patel addressing during the Panel Discussion



▲ Mr. Dinesh Suthar

▲ M K Kureshi

▲ Mr. Arvind Patel

The following dignitaries addressed the seminar on the given areas :

**Topic : The policies related to genetically modified seeds, and its future by Mr. Dinesh Suthar, HOD (Seeds Division), GUJCOMASOL**

**Topic : "Latest policy of Government on Agriculture Inputs which includes soli analysis & FCO" by Mr. M K Kureshi, Joint Director of Agriculture, (Ext.) Vadodara Division**

**Topic : Details about the availability of Manure in Gujarat region by Mr. Arvind Patel, Sr. Manager, Marketing, KRIBHCO, Gujarat.**

Panel Discussion on the theme "Role of Agriculture in changed Environment".

Moderator for the session **Mr. Manoj Patel, CEO, GUJCOMASOL**

Panelist , **Mr. N.S. Patel**, State Marketing Manager, IFFCO., **Mr. Sourabh Dixit**, State Head- Gujarat, Hindalco, **Mr. Lalitbhai Patel**, Sr. Area Manager, KRIBHCO & **Mr. Siddharth Gite**, Executive Trainee (Marketing) GSFC Ltd.

The Master of Ceremony for the event was **Ms. Parul Trivedi.**



▲ Ms. Parul Trivedi, MoC

The Co-operative Development Committee organized seminar on "Agriculture Operation in Changed Environment", on 9th December 2016 at the Hotel Gateway Taj.

Various delegates and experts from agricultural as well as industrial sectors were invited to share their experiences on the current situation of agricultural policies as per the given framework.

The whole seminar was designed in such a manner that all the information related to seeds, germination, fertilization as well as digital use of technology for the pesticides and manures. Various case studies and illustrations were discussed by the authorities and dignitaries in the related areas of specialization.

The keynote speaker for the seminar was **Mr. Manoj Patel, CEO - GUJCOMASOL.**

## 7th Igniting Minds Young India (IMYI)

Date : 21st January 2017

Venue : The Medical College Auditorium, S S G Hospital, Vadodara

21st January - a cold winter morning was warmed up by the smiling faces and visible enthusiasm of the youngsters who had gathered at the Baroda Medical College auditorium for the IMYI.

The BMA President **Ms. Avi Sabavala** welcomed a hall full of youngsters to the 7th addition of IMYI inviting the young (and some old) audience to an "intellectual feast".

Next **Ms. Sarita Sinha** the Chair for IMYI introduced the theme - urging people to imagine the unimagined. We believe that something is beyond our imagination and next to impossible but if we work to make that happen, the unimagined can become possible.

Then **Mr. Gaurish Vaishnav**, VP - BMA set the ball rolling by introducing the first guest of the morning, BRIG (retired) **BALRAM SINGH MEHTA.** (later Mr. Vaishnav introduced each speaker one after the other.)



▲ Ms. Avi Sabavala, President BMA



▲ Ms. Sarita Sinha



▲ Mr. Gaurish Vaishnav



▲ Brig Balram Singh Mehta



▲ Mr. Rajvi Makol



▲ Mr. Uday Jadhav



▲ Prof. Anil Gupta



▲ Mr. Rajiv Thakkar

**Brig. Balram Singh Mehta**, learnt to be tough in his early life having had to migrate from Rawalpindi to India during the partition. He retired from the Indian Army's 45 Cavalry and later served as Vice Chancellor of Maharishi University in Madhya Pradesh.

Brig Balram Singh narrated stories of the war and took the audience to the battle field of the Bangladesh war in 1971 where he had led the operations as a young officer. He said that the two wars India had to fight after independence in 1962 and 1965 had left the country humiliated and with heavy casualty but by 1971 we had learnt a lesson and done our homework well.

The next speaker was a relatively young entrepreneur **Mr. Rajvi Makol**, the CEO of Gingercrush.com. He is a partner in a thriving business which was unthinkable at one point of time, but he dared to dream. Mr. Rajvi Makol's Photograph kept in the photo folder

He narrated his journey so far which started with he own frustration at not being able to appease his young 6 years old who was crying for an angry bird toy - to where he and his company has reached today. They hold licenses of over 50 world famous brands.

He finished his talk with : "Be prepared for failures but be THERE"

**Mr. Uday Jadhav** "Ahmedabad no Rickshawala" was the third speaker of the morning.

A humble man with humble beginning, educated only up to

class ten, Uday Jadhav has touched many lives with his Rickshaw rides. Starting out as an ordinary rickshawala he hit upon an idea of not charging the passengers any fixed amount, instead gave them the privilege of paying him anything that they felt like in an envelope that he gave them.

Unique thought hit the market but that was not the only thing, he started providing facilities to his passengers as and when he got the idea. He gave water, snacks, newspaper, books etc so that his customers could enjoy the ride. Self motivated, he kept on adding these little things which brought him a big name and popularity. So much so that when the BIG B Mr. Bacchan visited Ahmedabad during Utrayan, he expressed his desire to meet this famous 'Rickshawala'!

The last speaker was **Prof. Anil Gupta** from Ahmadabad. His session was titled UNLEASHING CREATIVITY. Prof. Gupta said we should not be patient with inertia. He said in earlier days our shoes were made by hand and cobblers used nails to repair our shoes. Now a day our shoes doesn't have nails but the cobbler still uses the same tools - why haven't we been able to give him something new? We need to be aware of these things instead of being indifferent to them, we should address these issues and find solutions to such problems. Innovate something useful. Prof. Anil Gupta's photo kept in the photo folder

The vote of thanks was given by **Mr. Rajeev Thakkar** Hon. Secretary BMA.

The master of ceremony for the event was **Ms. Richa Yadav**



A view of audience.

## The 3rd Leadership Retreat - 2017

Date : 2nd, 3rd, 4th February 2017

Venue : The Learning & Development  
Academy OF L&T, Lonavala



▲ Leadership Retreat - Lonavala - 2017

BMA has been in the forefront of organizing learning and development initiatives to meet the needs of the business; be it Sectorial, Functional or Hierarchical.

Most of these programs have met the needs of the target group and have been received well. Considering the unique role the Leadership plays, it was thought desirable to design a customized intervention to address this segment. It was felt, in this regard, that such learning intervention should also provide experiential learning opportunity, apart from providing room for reflection and peer learning. This led to the conception of Residential LEADERSHIP RETREAT, about 3 years back.

Buoyed with the success of the earlier two programs the third Leadership Retreat was planned and organized from 2nd to 4th February at L&T Leadership Development Academy Lonavala. The venue was specially chosen as it provided the ideal ambience for senior level Leadership Retreat.

## The 26th Annual Awards For Outstanding Young Managers(AAOYM)

Date : 16th, 17th & 18th February 2017

Venue : The Hotel Gateway Taj

The most awaited competition of the year Annual Awards for Outstanding Young Managers (26th AAOYM) was scheduled between 16th FEB 2017 - 18th FEB 2017. The competition had some avid participants from various reputed organizations. These participants delivered their presentations of various contemporary Topics and they were judged by the eminent panel of the Jury.

### Award Ceremony of 26th AAOYM

The Award Ceremony was held on the 18th Feb 2017 between 5:30pm to 7:30pm at the Hotel Gateway Taj. The Chief Guest for the Award Ceremony was **Mr. Just Win Singh**, Founder of Institute of Happiness, Vadodara.



▲ Just win Singh addressing the Award Ceremony

He inspired the young professionals through his deliverance on - How to Live Life King Size, this was a real motivation for the youth.

**Competition Details**

The Annual Awards for Outstanding Young Managers beckons the enthusiastic young budding managers of different organizations to come forward with innovative presentation on one of the topics; and display their zeal and passion towards becoming successful management professional.

There were 31 teams who participated in this year's Annual Awards for Outstanding Young Managers Competition.

The participants were given a variety of topics on which they were supposed to make presentations. The topics were contemporary and the juries for the same belonged to some renowned corporate houses.

The young professionals were judged for the two preliminary rounds (on 16th and 17th FEB) and were further shortlisted for the final round of presentation on the 18th FEB 2017.



▲ Team L&T Tech Services received the First Prize



▲ Team GSFC Ltd. received the 1st Runner up prize



▲ Team Reliance, Dahej received 2nd Runner up prize



▲ Team GSFC Ltd. received the 1st Consolation



▲ Team Transpek Industry Ltd. received the 2nd Consolation Prize



▲ Team Atul Ltd. received the 3rd Consolation Prize

## The AIMA Management Olympiad - 2017

**Date :** 28th February & 1st March 2017  
**Venue :** The ITM Universe Campus, Vadodara

The AIMA Management Olympiad Competition 2017 was one of its kind competition. This competition was organized by the All India Management Association (AIMA) in collaboration with the Baroda Management Association as an initiative of its diamond Jubilee Year, at the ITM Universe, Halol highway road, Vadodara - that was the host university for this particular event.

**There were 4 competitions in all that included :**

**(a) Poster Making (b) Business Simulation Games (c) Case Study (d) Quiz.**

The competition was very well participated and appreciated by the Universities of all over Gujarat. About 900 students and 350 teams participated in it that includes 4 competitions respectively.

The competition flagged off on 28th February 2017 with an Inaugural session in which **Mr. B K Basu**, Vice



▲ Poster Making Competition





▲ Business Simulation Competition



▲ Case Study Competition



▲ Quiz Competition



▲ Inaugural Session on 28th February, 2017

President and Head, Corporate Centre & Technology, L&T Power was the **Chief Guest**.

On the 2nd day of the competition, there was a valedictory session at the ITM Universe, The **Chief Guest** for this session was **Padmashri Dr. Subroto Das**, founder of Highway Helpline Foundation, Ahmedabad.

The valedictory session was followed by the award ceremony where 132 students bagged certificates and medals (GOLD, SILVER AND BRONZE) in different competitions as mentioned above.

There was a special award for - Ms. & Mr. Young Leader Award. This award was given to **Ms. Kalyani Chavan** of Faculty of Social Work, M S University, Baroda



▲ Valedictory Session on 1st March 2017

and **Mr. Nitish Saxena** of Navrachana University respectively.

Apart from this "**The Rolling Olympiad Champion Trophy**" was won by **The Faculty of Social Work, M S University of Baroda** as maximum medals were won by the students of this Institute in all the competitions.



▲ Ms. Kalyani Chavan ▲ Mr. Nitish Saxena



▲ Rolling Trophy won by the Faculty Of Social Work, M S University, vadodara

## Zero Defect Zero Effect - Industry Awareness Programme

**Date :** 16th March 2017

**Venue :** The Guru Narayana Centre for Leadership (BMA)



The All India Management Association (AIMA) in association with the Baroda Management Association organized an Awareness Workshop on Zero Defect Zero Effect (ZED) Certification Scheme on 16th March 2017, between 3:00 pm to 05.00 pm at the Baroda Management Association. **Mr. Arun Kapoor, Deputy Director, AIMA, Delhi** was faculty. More than 50 professionals from different companies participated and thus a great success.

## Round Table Conference on Corporate Social Responsibility (CSR)

Date : 30th September 2016

Venue : The Hotel Gateway Taj (Akota)



▲ Ms. Avi Sabavala



▲ Dr. Sudarshan Iyengar



▲ Mr. Maheshwar Sahu



▲ Mr. Sunil Vakil

Baroda Management Association organized a successful Round Table Conference on Corporate Social Responsibility (CSR) on 30th September 2016 at The Gateway Hotel Taj under the Chairm-anship of Mr. Sunil Vakil.

Chief Guest for the event was **Mr. Maheshwar Sahu**, Chairman of Gift City SEZ & Gujarat CSR Activity.

Guest of Honour was **Dr. Sudarshan Iyengar**, Ex-Vice Chancellor, Gujarat Vidhyapith.

'Pleasures & Pains Of Community Outreach And Implementing Projects' was the theme for the panel discussion-1. This session was moderated by **Prof. Bhavana Mehta** Ph.D. Director, Office of Corporate Affairs. The speakers for the same were:

- **Ms. Swati Bedekar**, Secretary of Vatsalya Foundation.
- **Ms. Nisha Grover**, Hon. Principal & Managing Trustee, Akshar Centre for Hearing Impaired Children.
- **Ms. Prabha Mehta**, Founder & President - Disha Charitable Trust
- **Ms. Archana Joshi**, Director, Deepak Foundation & Head - CSR team of Deepak Foundation.
- **Mr. Vikas Vaze**, CEO - Shroffs Foundation Trust (SFT)
- **Ms. Shushma Oza**, Director, Strategy & Sustainability, Adani Foundation

'CSR - A Positive Initiative For Sustainable Business' was the theme for this panel discussion-2. This session was moderated by **Mr. Sunil Vakil**, Practicing CA, **Sunil Vakil Associates**. The speakers for the same were:

- **Mr. Georg Sparschuh**, President, Schott Pharma Tubing India.
- **Mr. Vikram Singhal**, MD, Gulbrandsen Technologies (India) Pvt. Ltd.
- **Ms. Aradhana Lal**, VP- Sustainability Initiatives - The Lemon Tree Hotel Company.
- **Mr. Vikram Singhani** - MD, ACE Software Pvt. Ltd.

The event had a '**STRATEGY FORMULATION ACTIVITY**' that was an interactive session for all the present participants. This session was jointly hosted by:

**Mr. Samir Parikh**, MD & CEO - Naman Integrated Management Services Pvt. Ltd.

**Ms. Meera Sampat** - Entrepreneur Professional, Infus Management Consultant.



▲ Group photograph during the RTC CSR Panel Discussion Session-1



▲ Group photograph during the RTC CSR Panel Discussion Session-2



▲ Mr. Samir Parikh



▲ Ms. Meera Sampat

## Round Table Conference on Innovation Theme - Enabling Innovation

Date : 6th January 2017

Venue : The Hotel Gateway Taj (Akota)



▲ A group photograph taken during the RTC on Innovation



▲ Mr. N K Gupta, former Dy. Director ISRO

Another Round Table Conference on Enabling Innovation was organized under the chairmanship of **Mr. Vikas Chawda**

The RTC expert team **Ms. Rajal Chattopadhyay, Mr. Suresh Purohit** and

self had series of brainstorming sessions in conceptualizing, designing and facilitating this entire RTC with a "Hat ke" approach.

RTC was started with experience sharing and learning from ISRO by **Mr. N K Gupta**, former Dy. Director ISRO.

New idea generation, screening ideas, assessment, i-2-i process & framework, i-cook book, tool kit and of course 'blowing bubbles' and 'damaru' added innovative flavour and kept the participants happily engaged for more than 8 hours. Encouraging feedback and assurance received going forward on 'Innovation Implementation Action Plan' at workplace.

### Felicitation of RTC on Innovation Team



▲ Mr. Vikas Chawda, Chairman



▲ Ms. Rajal Chattopadhyay, Director



▲ Mr. Suresh Purohit, Member

## Round Table Conference on Human Resource Management Theme - Creative HR Practices

Date : 10th MARCH 2017

Venue : The Hotel Gateway Taj (Akota)

The 3rd successful Round Table Conference on "Creative HR Practices" was organized under the Chairmanship of **Mr. Bharat Mehta**, CEO, Ridhum Consultancy. **Mr. Santosh Desai**, Managing Director & CEO, Future Brands Ltd. was the Chief Guest.

### Session 1 - Innovative Hiring Practices:

- Mr. Shomendra Roy** – Group VP and Head Talent Acquisition - Manufacturing & Technology, Reliance Industries Limited.
- Mr. Surabh Dixit** - HR Stalwart
- Mr. Swapnil Navalkar** – Associate Vice President - HR JSW Steel Ltd.



▲ Mr. Santosh Desai



▲ Mr. Bharat Mehta



▲ Session 1 - Innovative Hiring Practices



▲ Session 2 - on Creative Compensation Management



▲ Session 3 Panel discussion

**Session 2 - Creative Compensation Management:**

- a) **Mr. Satish Mohapatra** – Vice President - HR & Head C&B, Global Mobility, HR M&A SIEMENS, South Asia Cluster.
- b) **Ms. Ayesha Chahal** - Industry Leader - Manufacturing & Engineering, Mercer Consulting India Pvt. Ltd.

- c) **Mr. Milin Mehta** – Partner, K C Mehta & Co. Chartered Accounts

**Session 3 - Panel Discussion on "Expectations from HR BP for value addition - an Introspection"**

- a) **Mr. Nitin Deshpande** – President, Valence Health Solutions India Private Limited.
- b) **Mr. Vineet Kaul** - Advisor, Group Human Resources, Aditya Birla Group.

- c) **Mr. Sudhir Kulkarni** - Sr. Advisor, Naman Integrated Management Services Pvt. Ltd. (Moderator)

- d) **Mr. S 'Venky' Venkatesh** - Management Board Member & President- Group HR RPG Group.

- e) **Mr. V. S. Shirodkar** - Director, Basil HR Advisory Services, Professor Emeritus & Dean MET Institute of Management

## Round Table Conference on Information Technology (IT)

Theme - Connect + Collaborate = Conquer (C3)

**Date :** 7th April 2017

**Venue :** The Hotel Gateway Taj (Akota)

Baroda Management Association organized the first ever Round Table Conference on Information and Technology in Baroda on Friday 7th April, 2017 at the The Hotel Gateway, Taj. Theme of the very successful conference was "Connect, Collaborate, Conquer = 3C". It laid foundation for the companies to connect and collaborate with each other to conquer the market place and win client delight in the digital world.

There were 3 keynote speakers for the conference who shared their perspectives on the present trends in IT, Future of IT and overall IT industry view in Gujarat. Participants gained a lot of knowledge from these sessions.

The RTC on IT had a unique and digital inauguration by the Mayor Shri Bharat Dangar who hugely appreciated this initiative of BMA and expressed his wishes and faith around the success of the conference.

▼ Felicitation of RTC on IT Team

**Keynote speakers included:**

**Mr. Manish Sheladia**, Investor and Mentor of several companies, who shared intriguing story of his journey to become a successful entrepreneur

**Mr. Vivek Ogra**, Chairman and Director of GESIA, shared overall view of technology landscape and changes enabled by technology in the state of Gujarat

**Mr. Martyn Arbon**, CTO Investis, shared his vision of the future of technology, automation and innovation and how it will lead to changes in every aspect of business

The success of the RTC was ensured by the committee Chairman **Mr. Ashish Parasharya**, committee Director **Mr. Neeraj Haathi** with active participation and involvement in designing the program by **Mr. Vikas Chawda** and **Ms. Rajal Chattopadhyay**. The committee likes to thank BMA Secretariat for all the arrangements and logistics to make the program successful.



▲ Mr. Vivek Ogra

▲ Mr. Manish Sheladia

## Book Releases 2016-17

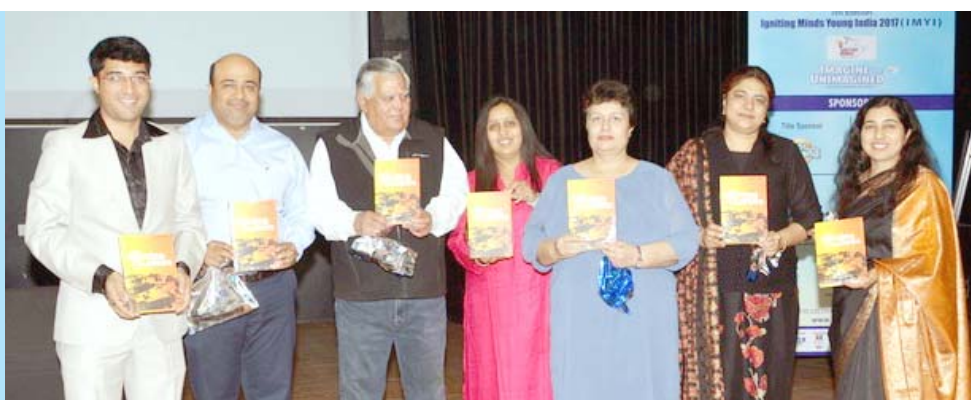


Ms. Rujuta Diwekar's Book-  
**Thyroid PCOD**

Date : 24th April 2016  
Venue : The Presidency Club, Vadodara

Brig. Balram Singh Mehta's -  
**THE BURNING CHAFFEES**

Date - 21st January 2017  
Venue - The Medical College Auditorium,  
SSG Hospital, Vadodara



N C Narayana's  
**The Book on Pragmatic Leadership**

Date - 4th February 2017  
Venue - The Learning & Development  
Academy of L & T, Lonavala

## Management Development Program 2016-17

Sr.	Name of the MDP	Date of the MDP	Duration
1	Effective Time Management	18/4/16	1 Day
2	Stress Management	30/4/16	Half Day
3	7 QC Tools	15/6/16	1 Day
4	Export- Import Documentation & Procedures	22/6/16	1 Day
5	Modern GST Law	23/7/16	1 Day
6	Advanced Excel	08/2/16	1 Day
7	Assertiveness Skills	23/8/16	1 Day
8	MS Project	09/8/16	1 Day
9	Management of Contract Labour	18/11/16	1 Day



Sr.	Name of the MDP	Date of the MDP	Duration
10	Marketing Strategies	21/12/16	1 Day
11	Supervising for Success	28/12/16 & 29/12/16	2 Days
13	Root Cause Analysis & Problem Solving Tools	19/1/17	1 Day
14	Presentation Skills	2/9/17	1 Day
15	Get Future Ready with Business Tools from Google	13/4/17	1 Day
16	Graphopsychology	18/4/17	1 Day
17	Workshop on Embarking Adolescence	3/5/17 & 4/5/17	2 Days

## Special Talks 2016-17



▲ Mr. Rajendra Shah

▲ Smt. Indira J Parikh

▲ Mr. Sandeep Purohit

▲ Mr. Premraj Keshyep

▲ Mr. Himanshu Parekh

Sr.	Date	Topic	Speaker	Venue
1)	23.05.2016	The Art of Agile Practice	Dr. Bhuvan Unhelkar	The Guru Narayana Centre for Leadership (BMA)
2)	26.05.2016	Success stories of Home Grown Entrepreneurs	Mr. Premraj Keshyep, MD - KYB CONMAT, Mr. Himanshu Parekh, Owner - Sainath Copy Centre & Partner Gold Realty.	The I G Patel Auditorium, Faculty Of Social Work, M S University, Vadodara
3)	27.05.2016	Modi Doctrine-" The Foreign Policy of India's Prime Minister"	Dr. Sreeram Chaulia	The I G Patel Auditorium, Faculty Of Social Work, M S University, Vadodara
4)	15.07.2016	Bring your Undisclosed Income under Income Tax Umbrella	Mr. R. K. Singh Mehra (IRS)	The Guru Narayana Centre for Leadership (BMA)
5)	02.12.2016	Late Dr. Srikantiah Memorial Lecture In Association with VCCI "Landscape of Future education in India"	Prof. Indira J Parikh, President - The Antardisha, Ahmedabad	The VCCI Exhibition Centre, Navlakhi Compound, Pologround, Vadodara.
6)	09.12.2016	"Knock out your No-Balls"	Mr. Sandeep Purohit	I G Patel Auditorium Hall, Faculty of Social Work, MS University, Vadodara.
7)	03.03.2016	"Explore the unexplored City - Vadodara"	Mr. Rajendra Shah	I G Patel Auditorium Hall, Faculty of Social Work, MS University, Vadodara.



▲ Mr. R. K. Singh Mehra (IRS)



▲ Dr. Bhuvan Unhelkar



▲ Dr. Sreeram Chaulia

## Friday Evening Talks Journey So Far (2016-17)

Sr.	Topics	Date	Speakers
1	Human Weds Mobile	1/4/2016	Dr. Vivek Jain
2	Enjoying Indian wild spaces	8/4/2016	Ms. Avi Sabavala
3	Access Consciousness	15/4/2016	Mr. Rohintan Talati
4	Future of HR - HR2020!	22/4/2016	Mr. Amit Ghadvi
5	Plan to retire @ 60 - financial planning	29/4/2016	Mr. Manish Bakshi
6	Value addition	6/5/2016	Mr. Kamlesh Thakkar
7	Ideas @ IDEA	13/5/2016	Mr. Vikas Chawda
8	Future ready career	20/5/2016	Mr. Pradip Pofali
9	Special Talk on "Modi Doctrine"	27/5/2016	Dr. Sreeram Chaulia
10	Coaching a Way of Life	3/6/2016	Mr. Rohan Lele
11	"Princely state of Baroda: Contribution to Indian Music and Other Performing Arts"	10/6/2016	Dr. Rajesh Kelkar
12	What did you see when you faced the mirror today?	17/6/2016	Dr. Trupti S Almoula
13	Do we really need to value and protect our Heritage?	24/6/2016	Ms. Sandhya Bordawekar Gajjar
14	क बतक बीर... 'करहु विचार जिहि सब दुःख जाई' Self Management to Happiness	1/7/2016	Mr. Bhargav Parekh
15	Emerging trends in Capital Market with ref. to Indian Stock Market	8/7/2016	Mr. Jagdish Thakkar
16	Bring your Undisclosed Income Under Tax Umbrella	15/7/2016	Mr. R. K. Singh Mehra (IRS)
17	Abusive dental habits dental myths & correction of oral health with general health.	22/7/2016	Dr. Sneha Sameep Shah
18	Ride Your Dreams	29/7/2016	Mr. Kumar Shah
19	Parenting in the elderly - Blessing or Curse	5/8/2016	Dr. Rohit Bhatt
20	Vadodara to be a Smart City - Challenges, Solutions & Opportunities to be a Global City	12/8/2016	Mr. Chandresh Makhija
21	Photographing Vanishing Cultures around the World!	19/8/2016	Mr. Trupal Pandya
22	IQ+EQ+SQ = TOTAL PERSONALITY	26/8/2016	Mr. Bhagyesh Thakkar
23	Digital Demystified	2/9/2016	Ms. Rajal Chattopadhyay
24	Preventing Diabetic Blindness	9/9/2016	Dr. Pradeep Seth
25	Being emotional; foolery or intelligence	16/9/2016	Mr. Devang Joshi
26	What makes an engaging workplace	23/9/2016	Mr. Ravindra Biswas



Sr.	Topics	Date	Speakers
27	Mrutyu no Anand (Hapiness of Death)	30/9/2016	Mr. Deval Shastri
28	Action speaks Louder than Words	7/10/2016	Mr. Shetal Gonsai
29	NRI Bride/Groom...Dream or Nightmare?	14/10/2016	Ms. Smita Nawathe
30	Fitness: Posture and Exercise for good health	21/10/2016	Dr. Meeta Saxena
31	Inspirational Video of Shri G Narayana	28/10/2016	Shri G Narayana
32	Motivational Video	4/11/2016	General V. P. Malik
33	The Psychological Factors and Personality types associated with Posture	11/11/2016	Ms. Ayan Merchant
34	Understanding Positive Psychology	18/11/2016	Ms. Kalpana Motanpotra
35	The Spark Within You	25/11/2016	Ms. Rohini Kohli
36	Late Dr. S Srikantiah Memorial Lecture on "Landscape of Future Education in India"	2/12/2016	Prof. Indira J Parikh
37	A Special Talk on "Knock out your No Balls"	9/12/2016	Mr. Sandeep Purohit
38	Conflict Management at Personal & Professional Level	16/12/2016	Ms. Geeta Sikdar
39	Climate Change (Indian Scenario)	23/12/2016	Mr. Jitendra Gavali
40	A debate on the topic - "Social Media boon or bane"	30/12/2016	
41	Demonetization	6/1/2017	Mr. Maulik Mehta
42	Misuse of marital laws in India	13/1/2017	Ms. Sabiha Sindhi
43	Silva Mind Control Method	20/1/2017	Mr. Deepak Makwana
44	Future Vadodara: live-work-play balance and other possibilities	27/1/2017	Ms. Shreya Dalwadi
45	Therapeutic Role of Stem Cells	3/2/2017	Dr. Vijay Shah
46	Reflections on Union Budget	10/2/2017	Mr. Milin Mehta
47	Are You Aware of Your Circles ?	17/2/2017	Mr. Hemang Desai
48	A special talk on - Explore the Unexplored City of Vadodara	3/3/2017	Mr. Rajendra Shah
49	Mindfulness – The Science of Happiness	10/3/2017	Mr. Bimal Mehta
50	Step wells of Vadodara	17/3/2017	Ms. Kakoli Sen
51	Yoga for General Health	24/3/2017	Ms. Smita Shah
52	COUCH SURFING - Alternate way of Traveling	31/3/2017	Dr. Devendra Shah



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Financial Wellness

Motivational Video BARODA MANAGEMENT ASSOCIATION

Powered by RR KABEL BARODA MANAGEMENT ASSOCIATION

Management Association FRIDAY EVENING SP

Baroda Management Association MAYFAIR SPACES

FRIDAY EVENING TALK

SUCCESS Coping with Failure Maj. Gen. Raj Meh

FRIDAY EVENING TALK CSR Need or Force? Mr. Bimal R Bhatt

DEBATE

FRIDAY EVENING TALK Yuva आशा Youth & Expectations

FRIDAY EVENING TALK FUTURE VADODARA: live - work - play balance & other possibilities

BODY AESTHETICS

Making of ... Chief Dream to Reality Dr. V V Rao

VCCI A Unique Case Study of Event Management Ms. Avi Sabavala

Desi Adaptations East meets West MR. ALOK DESAI

FRIDAY EVENING TALK VADODARA TO BE A SMART CITY Challenges, Solutions & Opportunities to be a Global City

BARODA MANAGEMENT ASSOCIATION

FRIDAY EVENING TALK Holistic Health

FRIDAY EVENING TALK IQ+EQ+SQ TOTAL PERSONALITY

FRIDAY EVENING TALK Plan to Retire @60 Financial Planning

FRIDAY EVENING TALK Habits of THE VERS

FRIDAY EVENING TALK DEMONETIZATION Monumental Mistake or Masterstroke? CA Maulik Mehta

FRIDAY EVENING TALK Work Ethics

FRIDAY EVENING TALK Plan to Retire @60 Financial Planning CA Manish Baxi

FRIDAY EVENING TALK Working Efficiency

Access Consciousness Mr. Rehinton Talati

FRIDAY EVENING TALK Business Etiquette Ms. Bijal Mistry

FRIDAY EVENING TALK Personality & Personality Determinants Mr. Bimal Jani

FRIDAY EVENING TALK Wing Tsun K Self Defense Tech

Create Performance Team

FRIDAY EVENING TALK

FRIDAY EVENING TALK Dr. Manoj Desai

FRIDAY EVENING TALK One Life Two Choice Dr. Kaushal B Nanava

FRIDAY EVENING TALK NICHE MA Mr. Bharat Shah

Traffic Management

FRIDAY EVENING TALK Dye ... Care & CONCERNS Dr. Niketu Shah

FRIDAY EVENING TALK Take a Break, Have a Kit Kat Mr. Sandeep Purohit

FRIDAY EVENING TALK Journey of my life Dr. Bhagvati Oza

FRIDAY EVENING TALK Union Budget

FRIDAY EVENING TALK

FRIDAY EVENING TALK

FRIDAY EVENING TALK

# Auditor's Report

To,  
The Members,  
**Baroda Management Association,**  
Baroda.

We have audited the attached Balance Sheet of **Baroda Management Association**, Vadodara as at 31st March 2017 together with the Income and Expenditure Account for the year ended on that date.

We conducted our audit in accordance with Auditing Standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

## We report that:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
2. In our opinion proper books of accounts have been maintained regularly by the association and receipts and disbursement are properly and correctly shown in the Accounts and the Balance Sheet and the Income and Expenditure dealt with by this report are in agreement with the books of accounts.
3. In our opinion and to the best of our information and according to the explanations given to us the said accounts read together with the notes attached herewith give a true and fair view.
  - (a) In the case of Balance Sheet of the state of affairs of the Association as at 31st March 2017, and;
  - (b) In the case of Income and Expenditure Account of the excess of Income over Expenditure for the year ended on that date.

For **N. R Parikh & Co.**  
Chartered Accountants

**NRParikh**  
(Partner)

Membership No.: 7854  
Firm Registration No.: 107563W

Place: Vadodara  
Date: 25.4.2017

**A) Significant Accounting Policies:**

**1) Basis of Preparation of Financial Statements :**

The Association generally follows accrual system of accounting, except in case of membership subscription which is accounted on cash basis. Membership received in advance is shown as liability.

**2) Investments:**

Investments are stated at cost.

**3) Fixed Assets & Depreciation:**

Fixed assets are stated at written down value less current year's depreciation at the rates and in the manner depending on estimated life of the assets.

**B) Notes on Accounts:**

1) In the opinion of the Managing Committee, the Balances shown under the current assets have a realizable value in the ordinary course of activities of the Association at least equal to the amounts at which they are shown in the Balance Sheet.

2) The Total Expenditure of the Association during the year is Rs. 75,39,250/- and the Total Income is Rs. 1,10,04,162/-, resulting into a Total Surplus (Excess of Income Over Expenditure) of Rs. 34,64,912/-.

**For N. R Parikh & Co.**  
Chartered Accountants

**NR Parikh**  
(Partner)

Membership No.: 7854  
Firm Registration No.: 107563W

Place: Vadodara  
Date: 25.4.2017

# Balance Sheet

As on 31.03.2017

Regi. No. F/70 (BRD)

PARTICULARS	SCHEDULE		2016-17 AMOUNT Rs.	2015-16 AMOUNT Rs.
<b>LIABILITIES</b>				
Trust Fund				
(Reserve Fund)	Schedule 6		1,50,35,007.05	1,40,53,007.05
Other Funds	Schedule 7		4,57,832.75	4,60,167.75
Liabilities	Schedule 8		8,34,206.00	10,81,105.32
Income & Exps.A/c.				
L.Y.Bal		50,62,864.69		
Add: Surplus		34,69,912.29	85,27,776.98	50,62,864.69
	<b>Total</b>		<b>2,48,54,822.78</b>	<b>2,06,57,144.81</b>
<b>ASSETS</b>				
Land & Building	Schedule 9		52,26,223.33	57,82,291.26
Furniture & Dead Stock	Schedule 10		30,38,617.71	33,23,336.95
Investment	Schedule 11		1,32,59,064.00	90,86,084.00
Loans & Advances	Schedule 12		12,94,758.00	12,08,528.50
Income Outstanding	Schedule 13		18,41,116.00	7,63,690.00
Closing Cash & Bank	Schedule 14		1,95,043.74	4,93,214.10
	<b>Total</b>		<b>2,48,54,822.78</b>	<b>2,06,57,144.81</b>

For **N. R Parikh & Co.**  
Chartered Accountants

sd/-

**NR Parikh**  
(Partner)

Membership No.: 7854  
Firm Registration No.: 107563W

Place: Vadodara  
Date: 25.4.2017

sd/-

**Avi Sabavala**  
President, BMA

sd/-

**Anand Majmudar**  
Hon. Treasurer, BMA

# Income & Expenditure Account

For The Year Ending on 31.03.2017

Regi. No. F/70 (BRD)

PARTICULARS	SCHEDULE		2016-17 AMOUNT Rs.	2015-16 AMOUNT Rs.
<b>INCOME</b>				
By Rent			1,38,000.00	1,38,000.00
By Interest			9,56,658.00	5,35,409.03
By Dividend				
By Other Income	Schedule 1	16,92,708.50	16,92,708.50	23,15,973.00
By Educational Activity Income	Schedule 2		82,16,795.00	77,95,546.00
<b>TOTAL</b>			<b>1,10,04,161.50</b>	<b>1,07,84,928.03</b>
<b>EXPENDITURE</b>				
Building Exps.				
Muni. Tax.		66,586.00	66,586.00	1,02,262.00
To Establishment Exps.	Schedule 3		28,80,885.34	25,78,947.00
To Legal Fees			75,963.00	
To Audit Fees			55,275.00	40,000.00
To Trust Contribution			50,000.00	50,000.00
To Misc. Exps.	Schedule 4	3,83,349.75		4,72,814.00
Post Paid Exp		11,749.80	3,71,599.95	
To Depreciation	Schedule 9	5,56,067.93		
	Schedule 10	3,72,609.24	9,28,677.17	10,28,125.81
Educational Activity Exps.	Schedule 5		31,10,262.75	39,35,724.05
Excess of Income Over Expenditure			34,64,912.29	25,77,055.17
<b>TOTAL</b>			<b>1,10,04,161.50</b>	<b>1,07,84,928.03</b>

For **N. R Parikh & Co.**  
Chartered Accountants

sd/-

**NR Parikh**  
(Partner)

Membership No.: 7854  
Firm Registration No.: 107563W

Place: Vadodara  
Date: 25.4.2017

sd/-  
**Avi Sabavala**  
President, BMA

sd/-  
**Anand Majmudar**  
Hon. Treasurer, BMA

### Office address

#### BARODA MANAGEMENT ASSOCIATION

2nd Floor, Anmol Plaza, Old Padra Road, Baroda - 390015

Ph. : +91 265 2344135, 2353364, 2332919, 6531234 | E- mail : bmabaroda@gmail.com | Website : www.bmabaroda.com

### Auditors

**M/s. N R Parikh & Co.** | Chartered Accountants

### Bankers

State Bank of India, Alkapuri | Bank of Baroda, Alkapuri | Co-operative Bank of Rajkot Ltd., Offtel Towel

## List of Patron Members

- 1 Gulbrandsen Technologies Pvt. Ltd.
- 2 Bank of Baroda
- 3 Munjal Auto Industries Ltd.
- 4 Reliance Industries Ltd (RIL)
- 5 VMC Project Technologies Ltd.
- 6 L & T Ltd. (Larsen & Toubro limited)
- 7 GUVNL (Gujarat Urja Vikas Nigam Ltd.)
- 8 Elmex Controls Private Ltd.
- 9 GSECL (Gujarat State Electricity Corp. Ltd.)
- 10 Netafim Irrigation India Pvt Ltd.
- 11 GSFC (Gujarat State Fertilizers & Chemicals Limited)
- 12 Prakash Chemicals International Pvt Ltd.
- 13 ERDA (Electrical Research and Development Association)
- 14 GETCO (Gujarat Energy Transmission Corporation Limited)
- 15 Yash High Voltage Insulators Pvt Ltd.
- 16 GLPL (Gujarat Liquipharma Caps Pvt Ltd.)
- 17 GIPCL (Gujarat Industries Power Company Ltd.)
- 18 Gulbrandsen Chemicals Pvt Ltd.
- 19 MGVCCL (Madhya Gujarat Vij Company Limited)
- 20 KYB Conmat Systems Pvt Ltd.
- 21 Jekon Engineering Pvt Ltd.
- 22 Dakshin Gujarat Vij Co. Ltd.
- 23 Oil and Natural Gas Corporation Limited
- 24 Madhav Infra Projects Ltd.
- 25 Transpek-Silox Industry Ltd.
- 26 Universal Medicap Ltd.
- 27 Grand Polycoats Co. Pvt. Ltd.
- 28 Navrachana Education Society
- 29 R R Kabel Ltd.
- 30 Elecon Engineering Co. Ltd.
- 31 Persang Entertainment
- 32 ITT Corporation India Pvt. Ltd.
- 33 Jewel Consumer Care Pvt. Ltd.
- 34 Vasu Healthcare Pvt. Ltd.
- 35 Libra Chemical Exports Company
- 36 Sunrise Industries (India) Ltd.
- 37 Collabera Technologies Pvt. Ltd.
- 38 ONGC Petro Additions Ltd.

## List of Sponsors and Well Wishers

### Corporate Sponsor

RR Kabel Ltd.

Bank of Baroda

6th Element

Goodies

Grand Polycoats Co. Pvt. Ltd.

Gujarat State Fertilizer & Chemicals Ltd.

Hindalco Industries Limited

Indian Farmers Fertiliser Co-operative

ITM Universe

Krishak Bharati Co-operative Limited

KYB – Conmat Pvt. Ltd.

Larsen & Toubro Limited

Manpasand Beverages Ltd.

Netafim Irrigation India Pvt. Ltd.

Oil and Natural Gas Corporation Limited

ONGC Petro Additions Ltd.

Pragati Sahakari Bank Ltd.

Rama Phosphates

Rashtriya Chemicals & Fertilizers Ltd.

The Kalupur Commercial Co-operative Bank Ltd.

Transpek Industry Ltd.

Universal Medicap Limited

## Supporter

All India Management Association (AIMA)

## Partners

- |                      |   |  |
|----------------------|---|--|
| Hospitality Partner  | - | <b>The Hotel Gateway(Taj)</b>                |
| Multiplex Partner    | - | <b>Inox</b>                                  |
| Creative Partner     | - | <b>In-House</b>                              |
| Audio Visual Partner | - | <b>Majestic PA System</b>                    |
| Venue Decor Partner  | - | <b>Jayshree Decorators</b>                   |
| Academic Partner     | - | <b>Faculty of Social Work, MS University</b> |

## Office Bearers 2017-18



**Mr. Gaurish Vaishnav**  
President



**Mr. Rajiv Thakkar**  
Vice President



**Mr. Anand Majmudar**  
Hon. Secretary



**Dr. Nilesh Munshi**  
Hon. Treasurer



**Ms. Avi Sabavala**  
Imm. Past President









*Thank you*



AAOYM  
Convention  
Management Development Programs  
Lecture Cooperative Sem  
Dr. S. Srikantiah Memorial Lecture  
Annual Management Convention  
AAOYM Cooperative Seminars  
Management Programs Special Talks  
Friday Evening Talks Late Dr. S. S  
Management Olympiad  
Management Development Programs  
Young India (IMYT) Round Table Conference  
AAOYM Igniting Mind Young India (IMYT)  
Convention Leadership Retreat Round Tab  
Management Olympiad AAOYM  
Convention Annual Management Convention  
Round Table Conference Management Development  
S. Srikantiah Memorial Lecture Coop  
Friday Evening Talks Late Dr. S. Srikantiah Memorial  
Annual Management C  
ms AAOYM Cooperative Se  
ent Development Programs Special Talks  
Friday Evening Talks  
Management Development  
Young India (IMYT) Round

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**BARODA MANAGEMENT ASSOCIATION**

2nd Floor, Anmol Plaza, Old Padra Road, Vadodara - 390 015, Gujarat