

## 29th Annual Awards for Outstanding Young Managers

Date: February 13 to 15, 2020 | Venue: Hotel Vivanta

AAOYM challenges the enthusiastic young budding managers of the organisation to come prepared with innovative presentation on one of the topics and display their in-depth research and present their analysis FOR, AGAINST or TREAD THE MIDDLE SAFE PATH to charter an impressive take on these burning agenda for the country and corporates. The topics are mainly from current affairs, business & economy, social issues and abstract ideas.

The most awaited competition of the year "Annual Awards for Outstanding Young Managers" was scheduled between 13th February 2020- 15th February 2020. The competition had some avid participants from various reputed organisations. These participants delivered their presentations of various topics and they were judged by the eminent panel of the Jury. The respected Jury members were as follows:

1.	Dr. Pujan Vaishnav- Chief (R & D,QC)- <b>Gujarat State Fertilizers &amp; Chemicals Limited</b>
2.	Ms. Hanny Mehta - Chartered Accountant - <b>Hanny Mehta &amp; Co.</b>
3.	Mr. Vinod Khisty - Coach - <b>Spark Consulting</b>
4.	Ms. Madhulika Madam - ONGC - Chief Manager (C.C.) I/C- Corporate Communication - <b>Oil and Natural Gas Corporation</b>
5.	Dr. Bhawana Vasudeva- Architect, Urban Planner - <b>The MSU of Baroda</b>
6.	Dr. K Muralidharan - Professor of Statistics- <b>The MSU of Baroda</b>
7.	Dr. Narendra Majithia- Licensee Leadership Management International- <b>Success Dynamics</b>
8.	Dr. Prafulla Kumar - Advisor - HR - IR - Labour Laws - <b>P K Chakra &amp; Associates</b>
9.	Dr. Amit Dholakia - Prof. of Political Science - <b>The MSU of Baroda</b>
10.	Mr. Shailesh Das - Head - IS Remote Infrastructure Mgmt - <b>Bombardier Transportation India Limited</b>
11.	Mr. Harshit Kapoor - General Manager - <b>Deepak Phenolics Limited</b>
12.	Dr. Nirmith Jha - Managing Director - <b>Principia Transformatica</b>
13.	Mr Subodh Prasad Pankaj - Company Secretary - <b>ONGC Petro Additions Limited</b>
14.	Dr. Bhavana Mehta - Associate Professor - <b>The MSU of Baroda</b>

### Jury Day 1



Dr. Bhawana Vasudeva, Dr. K Muralidharan, Ms. Madhulika Burman



Mr. Vinod Khisty, Mr. Hanny Mehta, Dr. Pujan Vaishnav

### Jury Day 2



Dr. Narendra Majithia, Dr. Amit Dholakia, Dr. Prafulla Kumar



Mr. Shailesh Das, Dr. Nirmith Jha, Mr. Harshit Kapoor

### Jury Day 3



Dr. Bhavana Mehta, Ms. Avi Sabavala, Mr. Subodh Prasad Pankaj

ANNUAL AWARDS FOR OUTSTANDING YOUNG MANAGERS (AAOYM) season (no. 29) again went off with lots of heat generated on "HOT TOPICS" by "SO COOL TEAMS".

BMA received the highest number of enthusiastic participants this year in 28 years, with 57 teams which is 171 participants made the event AAYOM a grand success. The topics this year were as follows with number of teams who choose these topics as given below.

Sr.	Topics	Topic selection
1	CAB+NRC–divide and win?	3
2	Space research – ego trip or futuristic?	11
3	Quick Action v/s delayed Justice	7
4	Banking Frauds – criminal nexus or pangs of growing economy?	1
5	\$5 trillion economy isn't coming out of heaven	5
6	Mann ki Baat (Hell with Helmet) V/s Dil ki Baat (Beti Bachao Beti Padhao):	0
7	Playground or screen play?	5
8	Loose lips sink Ships	4
9	Hard Work Vs Smart Work	10
10	Is Power of Introverts stronger than extroverts?	11
	<b>TOTAL</b>	<b>57</b>

The sheer selection shows the trend where young managers are focused today. The maximum selection of 3 topics (sr. no. 2, 9 & 10) shows very interesting trend. The manager of today is focused on science and technology, understand clearly between result oriented work and knows inner power of self in focusing on powerful performance.

### The participating companies were:

- Deepak Phenolics Limited
- Gujarat Alkalies & Chemicals Limited
- GAIL (India) Limited
- Gujarat State Fertilizers & Chemicals Limited
- Indian Oil Corporation Limited
- Koch Engineered Solutions
- L&T Hydrocarbon Engineering Limited
- L&T Technology & Services Limited
- Loneoak Solutions
- Oil and Natural Gas Corporation
- Prakash Chemicals International Private Limited
- Prima Equipment
- Reliance Industries (Dahej)
- Reliance Industries (Jamnagar)
- Reliance Industries (Vadodara)
- Schneider Electric
- Sud-Chemie India Private Limited
- Transpek Industry Limited
- Vadodara Enviro Channel Limited
- Zeppelin Systems India Private Limited
- Zydex Industries
- Zydex Industries India Private Limited





The Preliminary rounds of presentations were held on 13th & 14th February and the finalists were supposed to compete on 15th Feb 2020. The award ceremony was organized on 15th February as culmination to the three day event where the teams of young managers from the industry and corporates were seen.

The evening started with much excitement in the hall. The hall was full of hopeful young managers, each one imagining that his or her team would emerge the winner.



The function started with our own RJ Kshitij calling the house to order and inviting BMA President **Mr. Ashish Parasharya** to give the welcome note.

The dias was decorated with three stalwarts from industry, who have always supported BMA in every possible way. The Chief Guest was **Mr. Bimal Mehta** (Managing Director - Transpek Industry Ltd) and the Guest of Honour were **Mr. Mukesh Kumar Tiwari** (Chief General Manager - GAIL (India) Ltd) and **Mr. Jagdish Patel** (Managing Director - Universal Medicap Ltd).



Past President **Mr. Gaurish Vaishnav** introduced the Guests of Honour- **Mr. Mukesh Kumar Tiwari** and **Mr. Jagdish Patel** and the Chief Guest of the evening- **Mr. Bimal Mehta**. Past President and chair for AAYOM, **Dr. Arjun Singh Mehta** spoke about the three day event and how the benchmark was being raised year after year.

The first guest speaker of the evening was **Mr. Mukesh Kumar Tiwari**, he talked about the importance of learning leadership skills for the youth as well as how his company was helping India in steering its growth and expansion activities. He congratulated BMA for conducting such a fantastic activity for the youth.



The second guest speaker was **Mr. Jagdish Patel**, speaking in Gujarati he said he can see how BMA is helping young people acquire leadership qualities which are very necessary in today's times. He also said that he is a strong believer of India's dream of reaching a 5 trillion economy and he felt sure our country will be able to reach the magical figure.

Next came the turn of **Ms Avi Sabavala**, also Past President of BMA, as well as the head of the jury panel. Everyone was hoping to hear the result from her; instead she gave an overall feedback to the participants on behalf of all the jury members. There had been three different teams of jury members for 3 days. (All the jury members were also presented with a token of appreciation from BMA.) She also gave the participants hints about what the jury actually looks for and many tips for improvement in their presentations, hoping at least some of the competing teams will be returning to us for the next edition of the awards in 2021.



The Chief Guest of the evening **Mr. Bimal Mehta** was then called to deliver his speech. Mr. Mehta congratulated BMA for organising such a good function and thanked BMA for inviting him, whereby he got an opportunity to share his views with the

young participants and future leaders. Since Mr. Bimal Mehta is deep into spirituality he talked about the connection between spirituality and leadership. He emphasized on qualities of gratitude and empathy apart from other things which he felt are essential to be a good leader. He also gave tips for introspection and meditation.



Vice President BMA **Mr. Hemang Vahia** thanked all the companies for sending their teams to this event and also thanked the BMA secretariat and other members for their consistent engagement with this event.

Finally, it was time for the results which were declared by Mr. Hemang. The results were declared as follows:

#### Winner



L&T Technology Services Limited

#### 1st Runners Up



Reliance Industries Limited (Jamnagar)

#### 2nd Runners Up



L&T Hydrocarbon Engineering Limited



## Consolation

Prakash Chemicals International Private Limited  
Reliance Industries Limited (Jamnagar)



Mr. Hemang congratulated all the winning teams.

And last but not the least it was time for BMA Secretary  
Ms. Sarita Sinha to give the vote of thanks.

The function ended with sumptuous dinner enjoyed by all.





## Management Development Program on “Project Management-The Best Practices”

Date: December 6 & 7, 2019 | Venue: BMA  
Faculty: Ms. Minaxi Vaishnav



Baroda Management Association organised a Two days management development program on “Project Management-The Best Practices” on 6th & 7th December’19 by Ms. Minaxi Vaishnav. The MDP gave the participants a greater and clear understanding of the entire Project Management process and its approach. The participants also learned to optimize Project Management Practices which can be applied to projects of all industry segments.

## Management Development Program on Business Etiquette

Date: December 19, 2019 | Venue: BMA  
Faculty: Ms. Sharad Mohan



Baroda Management Association organized a Management Development Programme on “Business Etiquette” on 19th December’19 and the trainer was Ms. Sharad Mohan. The MDP gave the participants an insight into how to create and maintain an impression of credibility. The participants also learned the art of successfully navigating a Business Deal and to improve Personal Professionalism.

## Management Development Program on “Building the Corporate Image -The Global Way”



Baroda Management Association organised a One Day Management Development Program on “Building the Corporate Image-The Global Way” on 24th January’20 by Mr. Paresh Shah. The MDP gave the participants an insight on “Corporate Identity” and the benefits thereof. The trainer gave them a detailed walkthrough on the types of Corporate Identity. The participants also learned the sources and the strategies for building a successful global brand.

## Management Development Program on “Presentation Skills”



BMA organised Management Development Program on “Presentation Skills” with Mr. Ojas Bhatt on 1st February 2020. He explained the participants the importance of presentation in today’s world, key elements of an effective presentation and barriers to effective presentation. Mr.Ojas connected very well with the audience and some of the focused areas were planning a presentation, developing a presentation, delivering the presentation and practice session with the audience.



## Friday Evening Talks - December, 2019

### FET on "Quality Circle, Industrial Safety & Acute need for change in HR/IR Policies"

Date: December 6, 2019 | Venue: BMA | Faculty: Mr. Rahul Batavia

Baroda Management Association organised a Friday Evening Talk on "Quality Circle, Industrial Safety & Acute need for change in HR/IR policies" on 6th December, 2019 and the speaker was Mr. Rahul Batavia. In this talk he explained the audience the importance of Industrial Safety and why is it failing in industries and explained the solutions for it. He also stated that the HR work culture is too passive in Indian Corporates and that we need to activate HR activities to benefit the employees. He explained the meaning and history of "Quality Circle" and demonstrated the tools thereof.

### FET on "Find the Purpose of your Life"

Date: December 13, 2019 | Venue: BMA | Faculty: Mrs. Deval Dave Joshi

Baroda Management Association organised a Friday Evening Talk on "Find the Purpose of Your Life" on 13th December, 2019 and the speaker was Mrs. Deval Dave Joshi. In this talk, she explained how one can find the purpose of their lives. She also explained the "Morita Therapy" and "Ikigai". She also explained that everyone should stay active, curious and self-connected in order to cherish life.

### FET on "Creating Entrepreneurs"

Date: December 20, 2019 | Venue: BMA | Faculty: Dr. Sanjeev Chaturvedi

Baroda Management Association organised a Friday Evening Talk on "Creating Entrepreneurs" on 20th December, 2019 and the speaker was Mr. Sanjeev Chaturvedi. In this talk, he explained to the audience what an entrepreneur is and the challenges that they face. He also shared some examples and facts of some great Entrepreneurs. He talked about Innovation and Frugal Marketing strategies and also explained the participants how an existing business can be expanded. The participants also learned Eco-Systems for entrepreneurs and how to understand consumer needs.

### FET on "Unlocking the Power of Neuroscience"

Date: December 27, 2019 | Venue: BMA | Faculty: Mr. Andrew Shepherd

Baroda Management Association organised a Friday Evening Talk on "Unlocking the Power of Neuroscience" on 27th December, 2019 and the speaker was Mr. Andrew Shepherd. In this talk, Mr. Andrew explained the audience what Neuroscience is and how it is connected to meaningful relationships.

## Friday Evening Talks - January, 2020

### FET on "Digital Well-Being for Tomorrow"

Date: January 03, 2020 | Venue: BMA | Faculty: Mr. Ramkesh Meena

Baroda Management Association organised a Friday Evening Talk on "Digital Well-Being for Tomorrow" on 3rd January, 2020 and the speaker was Mr. Ramkesh Meena. In this session, he talked about the Technological

Disruptions and Advancements. He also interacted with the participants on topics such as Cyber Space, Social Media and case studies related to them. He explained the audience some Cyber Security tips, Password Management and Digital detox along with some live demonstrations and examples.

### FET on "It's OK to Ask for Help: Mental Health and Homeopathy"

Date: January 10, 2020

Venue: BMA

Faculty: Dr. Ronak Shah

Baroda Management Association organised a Friday Evening Talk on "It's OK to Ask for Help: Mental Health and Homeopathy" on 10th January, 2020 and the speaker was Dr. Ronak Shah. In this talk, he explained the audience about Mental Health. He also talked about Mental Illness and its symptoms, causes, diagnosis and treatment. He also explained how Homeopathy can help cure Mental Illness.

### FET on "Healing with Aroma"

Date: January 17, 2020

Venue: BMA

Faculty: Ms. Radhika Baxi

Baroda Management Association organised a Friday Evening Talk on "Healing with Aroma" on 17th January, 2020 and the speaker was Ms. Radhika Baxi. In this talk, she explained the audience the importance of fragrance and its effect on Human Bodies. She also taught the participants the art of Stress Management through Aroma. The participants also learned the usefulness of flowers. She also gave practical demonstration of few fragrances.



### FET on "How to control your Monkey Mind"

Date: January 24, 2020 | Venue: BMA | Faculty: Dr. Bhavin Mehta

Baroda Management Association organised a Friday Evening Talk on "How to control your Monkey Mind" on 24th January, 2020 and the speaker was Dr. Bhavin Mehta. In this talk, Dr. Mehta explained the audience the connection between mind and thoughts. He also taught the audience some Breath-Control Techniques and some Techniques to attain Peace of Mind.

### FET on "Power of Introverts"

Date: January 31, 2020 | Venue: BMA | Faculty: Mr. Sarwan Singh

Baroda Management Association organised a Friday Evening Talk on "Power of Introverts" on 31st January, 2020 and the speaker was Mr. Sarwan Singh. He shared the important strengths of introverts and 15 things introverts are best doing at. He explained the audience the actual meaning of the term "Introvert".

## Friday Evening Talks - February, 2020

### FET on "Understanding the Intellectual Properties"

Date: February 07, 2020 | Venue: BMA | Faculty: Mr. Anand Majmudar

Baroda Management Association organised a Friday Evening Talk on "Understanding the Intellectual Properties" on 7th February, 2020 and the speaker was Mr. Anand Majmudar. In his session, he shared the basic information about intellectual properties rights. He also explained the consequences of committing breach of third party rights by copying the mark. His topic covered the Reverse Engineering and copy of third party technology. The session helped the traders, manufacturers and others to understand the regulations in a lucid layman's language.

### FET on "Daily Work Management"

Date: February 14, 2020 | Venue: BMA | Faculty: Mr. Devendra Arora

Baroda Management Association organised a Friday Evening Talk on "Daily Work Management" on 14th February, 2020 and the speaker was Mr. Devendra Arora. He explained the audience the concept of Time Management, how to control routine activities and improve business priorities. Mr. Devendra also shared concept of teamwork and how to improve the same.

### FET on "Prevention of Kidney Disease"

Date: February 21, 2020

Venue: BMA

Faculty: Ms. Lekha Joshi

Baroda Management Association organised a Friday Evening Talk on "Prevention of Kidney Disease" on 21st February, 2020 and the speaker was Ms. Lekha Joshi. In her talk, she explained the functions of kidney, symptoms of kidney failure and the treatments like Haemodialysis, Peritoneal Dialysis and Kidney Transplantation. She also shared the proactive measures to avoid kidney failure.

### FET on "Innovative and Smart Gadgets in Medical Practice"

Date: February 28, 2020

Venue: BMA

Faculty: Dr. Tushar Chokshi

Baroda Management Association organised a Friday Evening Talk on "Innovative and Smart Gadgets in Medical Practice" on 28th February, 2020 and the speaker was Dr. Tushar Chokshi. Dr. Tushar shared with the audience how Tele is the new concept nowadays and how you can check your all vitals and even consult your doctor through smartphone. His talk focused on how the mobile gadgets and smartphones wearable instruments have changed the awareness of medical world today.

## Forthcoming Events

### Management Development Programme (MDP)

Sr.	Date	Topic & Speakers
1	Last week of March	Law of Attraction
2	April	Labour Laws
3	April	Negotiation Skills

Venue : BMA, Guru Narayana Centre for Leadership, 2nd Floor, Anmol Plaza, Old Padra Road, Vadodara.





## Friday Evening Talks

Sr.	Date	Topic & Speakers
1	06-03-2020	Awareness on Corona Virus by Dr. Ritesh Shah
2	13-03-2020	Market Crisis and Stock Management by Mr. Jagdish Thakkar
3	20-03-2020	Waste Management by Dr. Suneet Dabke
4	27-03-2020	TBD by Mr. Anaggh Desai
5	03-04-2020	Food, Lifestyle & Ayurveda by Dr. Shefali Pandya
6	10-04-2020	Life Experience of Man associated with Adventure by Mr. Bimal Seth
7	17-04-2020	Struggle to Success-Sports by Mr. Sankalp Vora

Venue : BMA, Guru Narayana Centre for Leadership, 2nd Floor, Anmol Plaza, O. P. Road, Vadodara.

## Editorial

Dear Friends,

It is after a bit of a gap that we are connecting with you and my personal apology for that; sometimes there can be delay without reason too. But silent waters run deep and BMA has been conducting its usual activities.

There have been the regular FETs, which have been getting a good response as usual and a couple of MDPs which too had been well attended. Here you can read brief reports from them. One of the FET's was addressed by our own managing committee member- Advocate Mr. Anand Majmudar on "Intellectual Property Right". Samanvaya hopes to bring you points from that sometime.

Right now the big programme was the Annual Awards for Outstanding Young Managers, which got overwhelming participation due to the efforts of some dedicated members. In this issue, the main focus is on this event, the team of young managers, the topics and the companies that participated as well as the jury members who took time from their schedule for this difficult task of selecting the best out of all the brilliant ones!

Samanvaya wishes to thank everyone who was involved in organizing and participating in AAOYM.

Happy Reading!

Best Wishes for the coming New Year.



Malti Gaekwad

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