

Leadership & Motivation

by Mr. Mark Inglis

BMA had organized a very unique workshop in Vadodara on **Wednesday, February 6, 2013** with Mark Inglis. Mark Joseph Inglis is the 1st double amputee to climb Mt. Everest. He is also researcher, winemaker and motivational speaker. He is an accomplished cyclist and, as a double leg amputee, won a silver medal in the 1 km time trial event at the Sydney 2000 Paralympic Games



Mr. Mark Inglis

This program was a half day workshop focusing on breaking mental boundaries to rejuvenate the leader in ourselves and learning applying the skills learnt from Mark personally, during the day. The program was divided into very insightful and inspiring sessions.

Mark's team-building and decision-making program uses mountaineering and its critical decision-making scenarios as a core theme. It was an interactive simulation, involving problem solving as individuals, as members of a group and even between groups.

This program was attended by many leaders from various walks of life.



Mr. Mark Inglis with Participants

Mastering Selling Skills

by Mr. Shiv Khera

Baroda Management Association had organized a Training Program on Mastering Selling Skills by Mr. Shiv Khera who is the author of the International Best Seller, YOU CAN WIN.

This program was organized at the Sir Sayajirao Nagar Gruh on **Friday, February 15, 2013**. There was an overwhelming response in this program where around 1000 participants attended this event comprising of students and corporate professionals.



Mr. Shiv Khera addressing the audience

He highlighted several significant aspects like :

- The role of good sales professional is to Gain and Retain Customers. It is easy to get customers than retaining them. According to him, a good sales person is one who can retain its customers.
- He also mentioned about Converting "NOs" into "YESes" by citing his own examples. He described about the 3 A's – Attitude, Ambition and Action to turn weakness into strength.
- The goals in ones life should be SMART (Specific, Measurable, Achievable, Realistic, Timebound)



BMA dignitaries with Mr. Shiv Khera

SPECIAL THANKS

Incharge International MDP | Mr. Romi Bhatia

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CEO Forum's "SAMVAD"

Baroda Management Association – CEO Forum's "SAMVAD" was organized on **Wednesday, February 6, 2013**. This program was the platform for Corporate Leaders in Gujarat to interact and network with **Mr. Mark Inglis** who is the World's 1st double Amputee to climb Mount Everest. Mark is a leading international motivational speaker and presenter who has his original team building and decision making program and uses mountaineering and its critical decision making scenarios as a core theme, as a metaphor for life and business.

It was an interactive simulation involving problem solving as individuals, as members of a group (team) and even between teams, the concept of collaboration versus competition for real achievement and growth.

This event was graced by the MD's & CEO's of various Organizations.



BMA-CEO Forum's SAMVAD with Mr. Mark Inglis

RESOURCE TEAM

Chairperson	Mr. S K Negi
Co-Chairperson	Ms. Tejal Amin

Corporate Sponsor



Skit Competition on "Bollywood & Management"

BLING (BMA's Leadership Initiative for Nurturing Growth) Committee of BMA had organized a Skit Competition on Bollywood & Management on **Tuesday, February 12, 2013** at Sir Sayajirao Nagar Gruh, Vadodara.

Over 250 students of various schools of Baroda had enrolled in the programme of Management Clubs under BLING Committee. The students of these clubs had actively participated in various such activities like publishing of Management Magazine, carrying out management related activities at school level, carrying out socially important activities, helping school with various management tasks and

finally participated in the management skit competition.

This competition was also a launch of the **Annual Event and Rolling Trophy** for the "BMA Inter-School Skit Competition" and prizes were distributed to the students and Management Clubs in various categories like Best Skit, Best Story, Best Actors in various categories, Best Set & Design and others.

This event took place in the presence of a fantastic duo of **Mr. Rajesh Mapuskar**, who has written & directed the very popular "Ferrari Ki Sawari" and **Mr. Vipin Sharma** who has acted in films like "Taare Zameen Par", "Paan Singh Tomar" and others. They judged the final skit Competition and distributed the awards to the winners.

WINNERS

Best Management Club	Zealers's Nesss Management Club - New Era School
Best Skit Winner	Eklavya – St. Kabir School
Best Skit Runners Up	Green Sparks – Green Valley School
Best Actor Male	Sheel Patel – St. Kabir School Afzal Bha – Green Valley School
Best Set & Design Winners	Green Sparks – Green Valley School
Best Set & Design Runners Up	Eklavya – St. Kabir School
Best Magazine	Alacrity NW - Navrachana Vidhyani Vidhyalaya

PARTICIPATING SCHOOLS

- St. Kabir School
- New Era School
- Green Valley School
- Gujarat Public School
- Vidyut Board Vidhyalaya
- Baroda High School (Alkapuri)
- Navrachana Vidhyani Vidhyalaya
- Navrachana International School

SCHOOLS ENROLLED WITH BLING COMMITTEE

- Navrachana Vidhyani Vidhyalaya
- St. Kabir School
- Gujarat Public School
- Green Valley School
- Navrachana International School
- New Era School
- Vidyut Board Vidhyalaya
- Baroda High School (Alkapuri)
- MES Boys High School
- Billabong High International School



Glimpses of the Skit Competition



Mr. Rajesh Mapuskar & Mr. Vipin Sharma (Jury)



Best Skit Winner - Eklavya Management Club from St. Kabir School



Best Skit Runners Up - Green Sparks Management Club from Green Valley School



Best Magazine - Alacrity NVV Management Club from Navrachana Vidhyani Vidhyalaya



Best Management Club - Zealer's Nesss Management Club from New Era School



Best Set & Design Runners Up - Eklavya Management Club from St. Kabir School



Best Set & Design Winners - Green Sparks Management Club from Green Valley School



Mr. Vipin Sharma giving Best Actor Award to Afzal Bha & Sheel Patel



Audience in Skit Competition

RESOURCE TEAM	
Chairman	Dr. Arjun Singh Mehta
Co-Chairman	Mr. Kalpesh Shah
Member	Ms. Kanchan Suryavanshi

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My first film By Rajesh Mapuskar



Mr. Rajesh Mapuskar interacting with students

For the first time a workshop was organized on how to convert your ideas into your first film by Mr. Rajesh Mapuskar, Writer & Director of "Ferrari Ki Sawari"

This workshop was organized by Baroda Management Association on **February 13, 2013** at the St. Kabir School for all students inspiring to be directors or want to be in the field of Film Making.

It was an lively session with students and teachers of various schools where the topics like Where to get an idea for a film, How to convert it into story, From story to Screenplay, From Screenplay to film were explained in the form of interaction and through various activities.

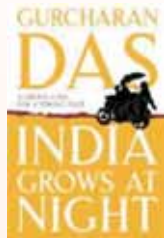
Corporate Sponsor MAYFAIR S · P · A · C · E · S www.mayfairspaces.com	Academic Partner St. Kabir School	Radio Partner 92.7 BIG FM SUNO SUNAO, LIFE BROAD	Creative Partner tvads SINCE 1973 advertising works
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Quotes

**India Grows at Night
A Liberal Case For A Strong State**

- By Gurcharan Das

- 'India grows at night while the government sleeps,' meaning that India may well be rising despite the state.
- Free markets depend on strong rule of law with tough regulators and impartial judiciary that en-forces contracts quickly and fairly.
- Anna Hazare's movement in 2011 was the most recent example of a historically weak state colliding with a strong society. It reflected the continuing evolution of India from a traditional, hierarchical society to modern civil society.
- Although India's success in software and business process outsourcing was enabled by removing some red tape in the telecom sector, the knowledge economy became a driver of India's growth because of benign neglect by state. Bureaucrats did not know how to regulate it and could not choke it with red tape, in the way they stifled India's industrial revolution through licences, permit and inspectors. Custom inspectors could not stop the export of software through telephone lines; labour inspectors could not stop software engineers from talking to customers in America at night; excise inspectors could not harass the IT firms because the government did not levy tax on services.



A Global Manager – Made in India Lessons from Deutschland

- Mohan Joshi

"We must head for India, too!" These could be the wise words of a 21st century German head honcho who has recognized the signs of the times. But these words were spoken by Jakob Fugger, the famous Augsburg merchant who saw major opportunities coming from India in the 16th century-opportunities that many

German entrepreneurs after him also seized successfully.

Deutschland and India have cultures that are poles apart; likewise, business and management practices that are vastly different from one another. Then how are so many Indo-German alliances making it success-fully to the altar and living happily-ever-after in the cut-throat world of international business?

The answer is simple – by putting together the best minds and best management practices to work!

The best of both worlds – The best of German and Indian management practices.

Germany and India can create magic by simply putting together their best management practices.

What the Germans have, Indian managers can learn and what the Indians have, the German managers can imbibe; creating a win-win global alliance.

Qualities German Managers possess:

- Sense of the future and a view of the long-run
- A clear purpose of establishing excellence in their products and services
- Total product orientation and complete confidence that a good product will sell itself
- Structured approach; follow up on action points with an eagle's eye on timelines and schedules.
- Every person in the plant works with a focus on improving quality, productivity and reducing costs

Strengths Indian Managers possess:

- Ability and willingness to put in long working hours
- Requisite skills to absorb technology
- Ease of communication in English and also communication with diverse sets of people
- Building and sustaining relationships

The making of a Global Manager – Made in India

By focusing on the following areas, Indian Managers can well become successful Global Managers and leave their footprints on the international business map:

1. **Good is the enemy of the great. Kill it:** Indian Managers need to shift gears from 'being good' to 'becoming great!' The casual approach to excellence usually becomes the nemesis of Indian managers in the international arena, where managers from around the world practice excellence as a habit. Instead, they should adopt the German attitude to ensure that the outcome of whatever they undertake must

be of the best quality; which will make all the difference in the final outcome.

2. **Get rid of the fire-fighting syndrome:** Indian Managers tend to look at problems from a short term point of view and then resort to fire fighting for the moment. A more complete approach would be to think long term and anticipate the issues likely to emerge and ways to address them. A good example from our daily life can be found in the automobile industry. In manufacturing parlance, a global managers needs to go for 'preventive maintenance' and not 'reactive maintenance'.
3. **Don't lose sight of the time- frame:** Indian Managers are focused on the activity at hand and tend to lose the time-frame. They shy away from commitment to plans and schedules. For a successful global manager, while building an activity plan, cannot forget that along with the activity plan, equally important is to identify time lines of achievement and monitoring them.
4. **Practice 'active listening':** Most of our solutions can be found easily if we listen attentively to the problems and issues being discussed and understand what the customer requires. Therefore, building listening skills is imperative to figure out important information that will be crucial in developing the relevant plan and to build the correct strategy in addressing his needs.
5. **Understand that information-sharing is strength:** Indian Managers do not share complete information on any given situation or problem. There is an inherent tendency to withhold crucial data and to protect information; the fear here is for 'loss of job' for divulging information. This attitude might protect one in the short term but will only fan one's insecurity in the long term which is detrimental not only to the individual, but also to the team's and the company's well-being.
6. **Be not democratic, but be conscientious:** Being too democratic does not add or create any additional value; in fact it can only add to the nuisance value. A good example is about email communication and whom to copy on a particular mail. Instead of copying the whole department, one must be judicious in judging who must be kept informed and to what purpose. Communication systems must be kept lean and simple that will not only simplify the process but also help achieve the desired action in a shorter time.

The world is getting flatter by the day and the need for good Global Managers is on the fast track. In Germany alone, business opportunities abound for Indian companies and managers. Many German companies are growing much faster in India than globally. Both countries share a rich business history that spans more than 500 years. In 2011, bilateral diplomatic relations between the countries completed 60 years. In 2013, 20 Billion Euro of trade between India and Germany is targeted. Every 4th acquisition in Germany is from India.

It's the writing on the wall. We need a fast-growing tribe of Global Managers – Made in India!

(Author **Mr Mohan Joshi** is "Strategic Advisor" of SCHOTT which is a German MNC. He now works as an independent "Strategic Advisor for Global Alliances".)



Emerging Minds with Vipul Ray

This issue of Samanvaya covers the interaction with yet another promising Young Turk of Vadodara, **Vipul Ray** of the Elmex group. Elmex is a pioneer in the field of Electrical Wire Termination Technology in India. The company started its journey in 1963 as Manufacturers of Terminal Blocks (Din Rail Mounted Connectors) for the switchgear Industry. Steered on by the vision of its founder and chairman, Mr. J D Ray, Elmex has moved from strength to strength and is regarded as the leader in manufacturing terminal blocks in the country.



The steady and systematic growth coupled with the desire for incremental innovation, unfaltering customer service and steadily increasing manufacturing productivity has brought Elmex to its current level of competence, marked by a host of Global Approvals for the wide range of products. Elmex manufacturing plants are ISO 9001, 2000 and ISO 14000 certified by TÜV Süddeutschland. Elmex has a national presence with more than 100 channel partners and exports its products to more than 30 countries. The company's Techno-economic competitiveness has led many multinationals to choose it as a global outsourcing partner. The Elmex brand equity is reflected by the fact that they serve some of the biggest names from national and multinational companies such as ABB, Alstom, Areva, Siemens, Honeywell, GE, L&T, BHEL and NPC.

Vipul is a product of our very own MSU from where he has done his Mechanical Engineering. He holds a Masters in Manufacturing from Univ. of California at Los Angeles and also a Masters in Business Administration (MBA) from University of California at Irvine, U.S.A.

Here is presenting the interaction Samanvaya had with Vipul.

Samanvaya (S): Vipul, you have studied and worked abroad. Why did you decide to come back? Do you call it destiny or a choice decision?

Vipul Ray (VR): It was by choice as I always wanted to be a part of the family business. My education and work experience abroad gave me the exposure that I needed to join the family business. However leaving sunny California was never an easy choice!!

S: What is your Leadership style like?

VR: I am a leader without any style! I consider myself more process and people driven than goal oriented. I believe in "believing in people".

S: Who has been your inspiration?

VR: My father, who is a self-made technocrat. When I hear stories about what he had to go through to be a first generation entrepreneur in a closed economy, I consider

myself very fortunate to be able to get an opportunity to work upon an existing business set-up.

S: How do you motivate and create the right working environment for your employees?

VR: Through my motto – "Involvement Brings Commitment". I firmly believe in trusting and involving people in the decision making process which can be a good source of motivation.

S: What are your hobbies? Do you have any unique hobby?

VR: I love being close to nature. I like to get my hands dirty working in my farm, especially with my 2 sons.

S: Do you travel a lot? Do you like it?

VR: We serve national as well as international customers and export our products to more than 30 countries, so travelling is part of the job. I like to travel, explore new territories and meet people from different social and ideological backgrounds.

S: What's your normal working day like?

VR: 9 am to 6 pm. Majority of the time is spent in office. I like to be on the shop-floor but have not been able to spend much time in the recent past. It is something that I miss these days.

S: We know that you are a voracious reader. Which book are you currently reading? Do you have any favorite authors?

VR: Currently I am reading "Zen – Its History and Teachings and Impact on Humanity" by OSHO. Usually, I enjoy anything related to Vedic philosophy or History.

S: How do you cope up with stress?

VR: I have yet to discover this trick, probably my next business idea – coping with stress! I recuperate by spending time with family and friends.

S: How important is family to you?

VR: Family is the source of motivation and happiness for me.

S: Are you into philanthropy?

VR: Philanthropy is a big word. I am a strong believer in the power of knowledge and I do my bit by supporting schools and NGOs working in the field of Education.

This interview was taken by Meera Vin for Samanvaya

Dear Sir/Madam,

Appeal Note

We invite you to utilize our Magazine (Samanvaya) for advertisement which is now monthly and is disseminated to 2000 professionals including Corporate Professionals, CEO's, MD's & VIP's of various sectors.

For further details contact BMA- **Ms. Amita Jaspal**- CEO

*Conditions Apply

DVD's on sale

Shaping Young Minds Programme - 24th Annual Management Convention - CEO Forum 'Samvad' with Mr. R. Gopalakrishnan
To order contact BMA



Seen a Movie

The Great Escape

By Pradeep Pofali

Storyline - This picture is based on true story of allied prisoners of war from German POW camp during WWII, kept under very strict vigil. The very reason is that many of prisoners have made escape attempts as much as 17 times, earlier, and they consider it is a soldier's right and duty to do so. This situation is irritating to Germans and now prisoners are brought to this new camp. One Squadron Leader is brought to camp and he is warned that if he attempts for escape then he would be shot.



The Great Escape – Imagine, what is needed to make this plan happen?

- A great mind to formulate plan, identify people who can be useful for all those activities needed to execute the plan, lead a big team when everybody wants to escape.
- Only escape option, to be out of camp, is through tunnel.
- Need tools to excavate tunnel/s and fabricating those through meagre resources a prisoner can have.
- What to do with debris of excavated material. How to transport and camouflage.
- Attention distracting techniques to suppress noise during tunnelling. It needs a support system and material to do so.
- Need fresh air in tunnel.
- Everyone will need identification paper and suitable clothing to match their paper, to move to their country and those would need material and good forger.
- Manipulating, of human greed and weakness, to generate resources from enemy.
- Knowledge of German language to manage situation.

Some stumbling blocks –

- Tunnels collapses and need renewed attempt with time constraint.
- Tunnelling activity spotted by security and desperation sets in.
- Somebody is claustrophobic even if he is a brave strong soldier
- Someone gets sick or loose eyesight.
- How do you respond to situation through your ingrained habits and it becomes trap.

Why should you see this movie?

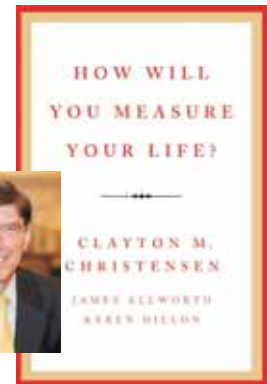
It is a dramatised case study through big starcast. Think of these adjectives – intellectual, analytical, positive, responsible,

adoptable, activator, communicator, command, deliberate, creative, develop, and empathy, under stressful conditions. These all adjectives talk about personality and behaviour, with outcome.

Find out what happens at the end? Don't forget it is a true story.

Book Review

"How Will you measure your Life"



Clayton M. Christensen is Professor at Harvard Business School, the author of seven best seller books, and one of the

world's most influential business

thinkers. After suffering a stroke, he learned how to speak again and wrote a deeply personal book about life. When he writes a book (along with two co-authors), not on business a topic but on "How Will You Measure Your Life" it may seem like quite a departure from his area of expertise. However the approach that Clay uses is unique and draws on his strength and experience in ap-plication of various business theories.

He observed that many of his classmates at Harvard ended up unhappy in their lives - disliking their jobs, stuck in their career and having none or miserable personal and family lives. In his class "Building and Sustaining a Successful Enterprise," typically on the last day of class, he would challenge his students to think about the application of business strategy to their own lives. He teaches his students how to apply various business theories to "individuals" instead of businesses – not to hope how their lives will turn out, but to pre-dict, using the "lenses of the theories" as to what strategies should they employ to answer three simple ques-tions-

How can I be sure that...?

- I will be successful and happy in my career?
- My relationships with my spouse, my children, and my extended family and close friends become an enduring source of happiness?
- I live a life of integrity – and stay out of jail

Each chapter first describes a business theory, then describes case studies or examples that illustrate the theory and then an elegant application of the theory to personal lives, in order to find answers to the three questions. He insists, not on telling students and business leaders not what to think, but how to think about running their companies and personal lives. A must read book for anyone at any stage of their career who wants to live a life of purpose, integrity and happiness, from a brilliant mind and an outstanding human being and teacher.

Review by **Tushar Vakil**





On Every Saturday
 from 2:30 pm - 5:30 pm
Starts on
 9th Feb 2013 and
Ends on
 27th April 2013
 (except 2nd March'13)

Faculties :
 Mr. Saurabh Dixit, Advocate
 CA Prakash B Thakkar

Venue :
Baroda Management Association
 Guru Narayana Centre for Leadership
 Anmol Plaza, Old Padra Road, Vadodara.

Sessions under this Series

- ☒ Dealing with Cenvat Credit- what you should know
- ☒ Service Tax under Reverse Charge
- ☒ Important aspects of GVAT

} COMPLETED

REGISTRATION ON :

- ☒ Service Tax - Point of Taxation Rules-how to determine when to discharge tax
- ☒ Know your Service Tax liability under Place of Provision Rules for Service Tax
- ☒ Provisions of Input Tax Credit under GVAT Act
- ☒ Detailed understanding on Negative List under Service Tax
- ☒ Current Service Tax Exemptions- scope and application
- ☒ Export related Incentives under Excise, Customs and Service Tax
- ☒ Composition Tax and Provisions of Works Contract under GVAT Act
- ☒ Valedictory Session by the Chief Guest
 - Shri Deepak Kumar, Chief Commissioner,
 Central Excise & Customs, Vadodara Zone

Who should attend?
 It is open for all the people who are dealing with Indirect Tax matters.

Series Fees (Per Session)

Non-Members 700/-*	Members 500/-*
Patron / Life Members : 400/-*	
*Fees is exclusive of 12.36 % Service Tax	

(Fees includes Reading Material, Pen, Pad, Folder & Refreshments)

RSVP: bmabaroda1@gmail.com | Phone: 0265 2344135 | www.bmabaroda.com

સેન્ટ્રલ ગુજરાતના અગ્રિમ ડીલર્સ...

IGNITER

MARINA ZMR

MAESTRO

કુમાર મોટર્સ - કંપનીનાં ભારતનાં સૌ પ્રથમ ડીલર્સ | અઠી દાયકા ઉપરાંતથી મધ્યગુજરાતમાં અગ્રીમ ડીલર્સ તરીકે આગવી ઇમેજ | કુશળ સેલ્સટીમ જે આપને સરળ કાઉન્ટરોલિંગ દ્વારા હીરો મોટરસાઈકલની ખરીદી માટે ચોક્કસ માર્ગદર્શન આપશે | શહેરના આરાધના સિનેમા પાછળ તથા ઓલ્ડ પાટરા રોડ ઉપર કુલી ઓટોમેટેડ વર્કશોપ જ્યાં કવોલીક્રાઈડ, કંપની ટ્રેઈન્ડ મિકેનિક્સ જે આપની મોટર સાઈકલને વધુ કાર્યદક્ષ બનાવશે | કુમાર ઓટોમોબાઈલ્સ - 'અક્ષરચોક' ભારતનો અદ્યતન - વિશાળ શોરૂમ જ્યાં સેલ્સ, સર્વિસ, સ્પેર્સ અને સેફ્ટી જેવી સુવિધા એકજ સ્થળે ઉપલબ્ધ | નયનરમ્ય કલર, આકર્ષક ગ્રાફિક્સમાં ટેરેક મોડલ હાજર સ્ટોકમાં જેથી ઇસ્ટરનને પસંદગીનો બહોળો અવકાશ.

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કુમાર મોટર્સ : આરાધના સિનેમા પાછળ, બહુચરાણ રોડ, સલાટવાડા વડોદરા. ફોન : ૨૪૧૮૫૨૪, ૭૭૦૦૦ ૨૯૭૭૪

કુમાર ઓટોમોબાઈલ્સ : અર્થ કોમ્પ્લેક્સ, અક્ષરચોક, જુના પાટરા રોડ, વડોદરા. ફોન : ૩૨૯૯૭૦૦, ૨૩૨૧૮૨૨

કુમાર ગ્રુપ - ગ્રાહકને સંપૂર્ણ સુવિધા - સંતોષ અને ઉત્કૃષ્ટ સેવા એક માત્ર ધ્યેય.

Forthcoming Events

Late Prof. Mayank Dholakiya 1st Round Table Conference on Strategy

Strategy is the integrated set of actions an organization takes to create competitive advantage. It is a complex journey of large and small decisions made in a rapidly evolving external business environment that must take into account a company's operating rhythm and leadership dynamics. Today, strategic planning and execution are complicated by high levels of economic volatility across the globe.

About the workshop

The McKinsey Ten Tests Strategy Academy is an exclusive workshop that offers you and your senior executive team the opportunity to meet McKinsey experts to:

Learn about the foundations of strategy, dealing with uncertainty and implementing effective strategic planning by applying the McKinsey ten tests comprehensive toolkit of approaches

Apply these learnings to your specific business unit strategies in team break-out sessions, where participants can derive implications and develop ideas, with support from the experts

Engage with a network of strategists from companies in Baroda, benefiting from their experiences

Date : 14th March 2013 (Thursday)

Schedule

09:00 to 09:30 - Registration

09:30 to 10:00 - Tribute to Late Prof. Mayank Dholakiya

10:00 to 01:00 - Workshop on Strategy

Who should attend : Senior and Top Management team members representing key management functions.

Fees (per table) : Patron Members : 10,000
BMA Members: 12,000 Non-Members - 15,000
(The above mentioned fees is exclusive of Service Tax , 12.36%)

Venue : The Gateway Hotel (Taj)

Registration Process

There would be one table per organization which can comprise of min 2 and max 5 participants.

Conducted by  **McKinsey & Company**
RSVP : bmabaroda1@gmail.com
Phone : 02652344135
www.bmabaroda.com

Women Conference on "Women Leading India - Time to Bank on them"

Date : 22nd March, 2013

Venue : The Gateway Hotel (Taj), Akota, Vadodara

From the Editor's Desk

Dear Friends

We had a hectic month as far as the programs are concerned. Those who could not attend for some reasons needs some briefing and hence glimpses are given in this issue. BMA has tried to have balance for young and old, learning and creativity.

Learning is an ongoing process, from various sources. We have included it from experienced minds like Mr. Vipul Ray and Mr. Mohan Joshi for Indian working as well as working with different cultures.

I always believed that entertainment can go with learning and the usual column is on -' Seen a movie'. Books are best friends in our life and especially when the book title is "How will you measure your life?"

For the growth of organization it needs strategy and we are hosting round table conference in the name of best known strategist in Vadodara circle, Late Prof. Mayank Dholakiya. An another conference, asserting women's equal participation is also arranged. Best Wishes for enjoyable reading.

Pradeep Pofali

Management Development Programme (MDP)

Date : 18.03.2013
Topic : Quality Management with Lean Six Sigma
Faculty : Mr. Madhav Reddy
Venue : BMA, Guru Narayana Centre for Leadership

FRIDAY EVENING TALKS

SR.	DATE	TOPIC & SPEAKERS
1.	01.03.2013	Live Life with Truthfulness by Mr. Dhiru Mistry
2.	08.03.2013	Union Budget 2013 by Mr. Milin Mehta
3.	15.03.2013	Take a Break - Have a Kitkat by Mr. Sandeep Purohit
4.	22.03.2013	The Blue Economy : 10 Years, 100 Innovations, 100 Million Jobs by Mr. Bhargav Parekh
5.	29.03.2013	Management Lessons from Sant Kabir by Shri Padmanaabh Saheb

Venue : BMA, Guru Narayana Centre for Leadership, Anmol Plaza, Old Padra Road, Vadodara.

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