



BARODA MANAGEMENT ASSOCIATION

Leadership Series # 3 :

January 21,2021

Baroda Management Association organized a Leadership Webinar under the Topic - Leadership in the VUCA World-Lessons from Military Paradigm. This Webinar was Open for all on virtual Platform

President Minaxi Vaishnav welcomed eminent speakers, Commodore Sriram Srinivasan and Commander Ninad Phatarphekar, Industry Leaders, BMA Members and Attendees.

She mentioned that Lessons from the Military Paradigm in the VUCA – Volatility, Uncertainty, Complexity and Ambiguity world would attribute and strengthen cooperation with innovative solutions to make the VUCA ready teams, entities and leaders.

The Program examined attributes of VUCA enabled and ready Entities, Teams and Leaders and explores some of the techniques used in the military to tackle the VUCA environment. It enunciates specific instances of how military leaders react to VUCA situations and the choices that they make.



January 11,2021

A feather in an acclaimed cap of BMA – Baroda Management Association:

A MOU for Jointly conducting the management certification programs by Baroda Management Association & Krantiguru Shyamji Verma Kachchh University, Bhuj , Gujarat , was signed at a glorious ceremony organized at KSKVKU, Bhuj on 11th January, 2021.

BMA President Minaxi Vaishnav represented the team BMA at a function at KSKVKU. Function was presided by Dr. Prof. J.D. Jadeja, Vice Chancellor and other dignitaries, present at the function.



Online program on Presentation Skills

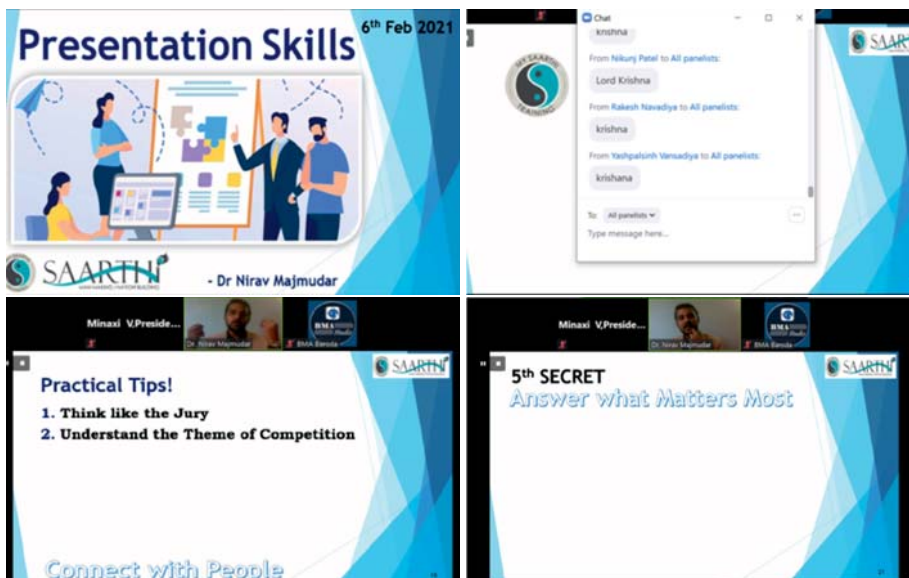
Online program on Presentation Skills for AAOYM participants:

Baroda Management Association organized a half day online program on Presentation Skills for AAOYM participants with Dr. Nirav Majmudar on 6th February 2021. Objective of organizing this webinar was to help participants for preparing and presenting for the management competition and stand out.

Dr. Nirav Majmudar explained the participants How an Ideal Presentation can be made. He also explained 11 secrets at a glance for presentation and these are:

- Build credibility
- Connect with people
- Answer what matter most
- Power of three (Educate, Entertain, Inspire)
- Dress your number
- Convince self first
- Create story
- Build purpose
- Show Villain, then Reveal Hero
- Sell dreams, not presentation
- Think different

Dr. Nirav connected very well with audience and some of the focused area were planning a presentation, developing a presentation and delivering a presentation with audience. The session was very interactive and well delivered.



30th Annual Awards for Outstanding Young Managers

Date: February 18 to 20, 2021 | Venue: Hotel Vivanta

AAOYM challenges the enthusiastic young budding managers of your organization to come prepared with innovative presentation on one of the topic and display their in depth research (beyond Google experience) and present their analysis of FOR, AGAINST or TREAD THE MIDDLE SAFE PATH to charter an impressive take on these burning agenda for the country and corporate. The topics are mainly from current affairs, business & economy,

social issues and abstract ideas.

After much planning and great excitement Baroda Management Association organized 30th addition of Annual Awards for Outstanding Young Managers Competition in the 3rd week of February and the closing function was arranged on the evening of 20th Feb at the hotel Taj Vivanta (in Person).

There were 10 topics out of which the teams were supposed to select any one topic.

They had penned some fantastic topics / subjects which are as follow:

1. Who moved my मक्खन ?
2. Election, corrupt Political Parties and Practices:
3. To study or not to study
4. आत्मनिर्भर भारत अभियान
5. Whatsapp University
6. Work from home (WFM), Is it Overrated?
7. When this is over: Life in Post Covid World
8. Redevelop Delhi's emblematic central vista and build a new parliament
9. What about Farmer?
10. My time shall come

Despite the pandemic and the fall in the businesses, we still got a wonderful participation of 20 dynamic teams from different industries from in and around Baroda.

1. L & T Hydro-carbon Engineering Ltd.
2. Koch – Glitsch
3. Gujarat State Fertilizers and Chemicals Ltd.
4. Inox India Pvt. Ltd.
5. Piramal Glass Pvt. Ltd
6. Vadodara Enviro Channel Ltd.
7. Schneider Electric
8. Transpek Industry Ltd.
9. Reliance Ind. Ltd. (Dahej)

- 10. Electrical Research Development Association (ERDA)
- 11. MG Motor India Pvt. Ltd.

Inaugural and Welcome Session : 18th February, 2021



President Minaxi Vaishnav welcomed distinguished guests, Esteem panel of Jury Members, young managers as participants and the respective participating organization representatives.

On her Encouragement note to participants, She mentioned “ This competition is not to be judgemental, rather we try n see it as a tool and an opportunity to sharpen your soft skills , enhancing your management knowledge and last but not the least, an opportunity to prove a Team spirit and an organizational commitment.

So, Please be focussed and give your 100 %.

I would also request respective jury members to inspire them with your mentoring guidelines for each team individually.

I Wish all the participants a great learning time ahead, My Best wishes to the panel of Jury members as well “

The judges had an interesting and entertaining but a very tough time as the presentations were vibrant , thought provoking and well prepared . The entire jury which consisted of 11 members. Each jury analysed the presentation with compete discrepancy and unbiased judgement.

The Jury for the Event were :

- 01 **Dr. Sunita Sharma**, Faculty - HRM / OB / Law , Faculty of Management Studies
- 02 **Mr. Deepak Advani**, Chief General Manager (Prod) ONGC, Vadodara
- 03 **Ms. Deepti Sharma**, Independent Director, FINNCARE
- 04 **Ms. Nimisha Parekh**, Soft Skills Educator at Freelance
- 05 **Mr. Prakash Vora**, Asset Management at ReNew Power Pvt. Ltd
- 06 **Mr. Rajesh Arora**, General Manager - Project Proposal and Execution in METSO India, Gurugram - Hariyana
- 07 **Mr. Devesh Pathak**, Practising Company Secretary
- 08 **Mr. Debasis Majumdar**, Director, CBE Learning
- 09 **Ms. Heena Masad**, Engagement Head, Image Consulting Business Institute
- 10 **Mr. Atul Dholakia**, Director Campus, GSFC University
- 11 **Mr. Avijit Majumdar**, DGM Elecon Engineering Co. Ltd

Jury of 18th February, 2021



Dr. Shunita Sharma & Mr. Deepak Advani



Ms. Deepti Sharma & Ms. Heena Masad

Jury of 19th February, 2021



Ms. Nimisha Parekh & Mr. Prakash Vora



Mr. Devesh Pathak & Mr. Rajesh Arora

**Final Round :
Jury of 20th February, 2021**



Mr. Avijit Majumdar, Mr. Atul Dholakia & Mr. Debasis Majumdar

Award Ceremony 30th AAOYM-2021 on 20th February, 2021 :



The closing ceremony started with a welcome addition by President Minaxi Vaishnav.

She welcomed everyone and gave a brief about the organisation of AAOYM as one of the flagship events of BMA - the main point being that over the years how this particular event has generated more and more excitement and interest from participating companies! In fact later in the evening a member of a winning team even shared with the audience that last year his team had not even qualified for the finals which was very disappointing for them. But this year they came back with more enthusiasm, determination and practice and actually won.

The Chief Guest & Guest of Honour for the evening were:

- Chief Guest - **Mr. Prem Raj Kashyap** - MD KYB Conmat Pvt. Ltd.
- Guest of Honour - **Mr. Jagdish Patel** - CMD Universal Medicap Pvt. Ltd., both gentlemen have always been very supportive and encouraging towards BMA's activities.



Mr. Jagdish Patel gave a brief but motivating message appreciating BMA for all its programs even during the lockdown by giving online with programs were ever possible.



Mr. Premraj Keshyep gave a very entertaining talk first sharing few personal experiences and learning of things he had to manage during the lockdown and how things have changed for everyone with the 'new normal' Mr. Kashyap also elucidated on management techniques used by Lord Krishna who always lead from the front compared to Lord Ram whose leadership strategy was to support his team from the back.

Sharing episodes from Krishnaji's life, Mr. Kashyap conveyed some very pertinent points in a light and humorous manner in simple language instead of using big management jargons. Some of his points were:

- Take your team (people) with you.
- Think outside the box - do something new.
- Be ready to take a risk instead of sitting back in a comfort zone.



Mr. Kshitij Banker - the MOC for the evening kept everyone alert and teemed in until the suspense was not out with the declaration & results.

Finally it was time for the result which were declared by President Minaxi Vaishnav & Mr. Hemant Shah. The result were declared as follows:

Winner:

Gujarat State Fertilizers & Chemicals Ltd.



Team Member : Shahishan Mandal, Aman Singhal & Kevinkumar Vasoya

1st Runner Up

L & T Hydrocarbon Ltd.



Team Member : Parin Bumia, Deepak B & Sayantani Maiti

2nd Runner Up

Electrical Research and Development Association (ERDA)



Team Member : Kashyapdan Mahedu, Nandan Desai & Jignesh Shah

Consolation Prize

Schneider Electric



Team Member : Abhinav Gupta, Govind Abhimanyu Dhonk & Aishwarya Panditrao

Electrical Research and Development Association (ERDA)



Team Member : Nikhil S Gurjar, Amitsinh Atalia & Smit Shah

Everyone was wearing masks and maintaining Social distancing, but the smiles and thrill was visible with the announcement of the results.

Mr. Atul Dholakia one of the jury member shared his experience of having really enjoyed all the presentations and seeing the awesome competition spirit the applauded BMA for excellent organization. The jury members were presented momentous as a token of our appreciation for them.

The evening ended with a photo session, followed by a vote of thanks by Hon. Sec of BMA **Mr. Nimil Baxi** and a sumptuous dinner.





Friday Evening Talk on

"Decoding Your Taxes for You With You"

Baroda Management Association organized a Friday Evening Talk on "Decoding your taxes for you with you" on **1st January, 2021** and the speaker was **CA Param P Doshi** in this talk the speaker discussed that :

- While professionals calculate your taxes, it is important for everyone to understand what information tax statements actually contain.
- In this digital era, a lot of information is collected by tax departments from various sources. It is in our interest to know what information they are getting about our activities
- Also, there are certain special situations where we need to comply with special requirements. Many people may miss such requirements and have to bear the hassles of non-compliance.
- While this is a very wide topic, we will make attempt to understand the most significant aspects of tax statements and tax compliance which will be useful to everyone, be it a businessman, salaried person, investor and everyone.

" Effective Presentation Skills"

Baroda Management Association organized a Friday Evening Talk of "Effective Presentation Skills" on **22nd January, 2021** and the speaker was **Ms. Avi Sabavala**. In this talk the speaker discussed that :

- Importance of making a Good Presentation
- Understanding the Audience
- Preparing Relevant Content
- Delivering Content
- Voice Modulation and Body Language

"WhatsApp Business : The Marketing Tool"

Date : 29th. Jan 2021 |
Time :6.30 PM to & 7.30 PM
Speaker : **Ms. Jyoti Maru**
Organized by : BMA
Venue: BMA Studio

Industry people will save in their electricity bill

Date : February 5, 2021

About Talk:

1. Type of the tariff
2. Various charges
3. Energy bill calculation
4. Generate your own power

About Speaker:

Retired Additional Chief Engineer, MGVCL - BE (Elect)
Certificate of MDP at IIM

Hypnotherapy – (The Unexplored Science)

Date : 12th Feb, 2021
Speaker: **Dr.Tarak Vachharajani**
Organized by: BMA
Venue: BMA Studio

Simulation Powered Product Development

Date: 19th. Feb 2021
Time: 6.30 PM to & 7.30 PM
Speaker: **Mr. Tanmoy Mukherjee**
Organized by: BMA
Venue: BMA Studio

“वेदिक सायन्स”

Date : 26th. Feb 2021
Time :6.30 PM to & 7.30 PM
Speaker : **Prof. Hemang Joshi**
Organized by : BMA
Venue : BMA Studio

OBITUARY



Mr. Vikas Chawda

Mr.Vikas Chawda passed away on 9th February, 2021 after a brief illness. He was an active member of BMA and contributed through his vast and varied experience. We pray his soul rest in peace.

Om Shanti!

Editorial

Dear Friends

We all had great hopes with the coming of the new year 2020-21. As if things would change overnight and the Covid-19 would vanish in to thin air and we would all be able to breathe freely without mask-but that was not to be. Instead we all are being forced to learn to live with the new normal-but life has to go on, just like the famous lines: 'The show must go on!'

So it is at BMA, despite all odds the activities are going on-Online, Look at positive side people sitting far away are also able to take advantage of our FETs and other programmes.

AAOYM took place in person however and you can read a detailed report about it.

BMA lost a friend and member during this month - Samanvaya conveys condolences to his family.

Until next month, take care.



Malti Gaekwad


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