

### President Speech

Dear BMA Members , Past Presidents, Industry & Government Leaders, All our well wishers,

Greetings from BMA!

It is my proud privilege to extend a warm welcome to all of you as I take over the office of PRESIDENT of this Prestigious Association.

I am honored and privileged to humbly accept the responsibility entrusted to me. It is a moment of Pride, with a deep sense of commitment to achieve our goals, by leading to serve the management fraternity at large , not only locally , but nationally and internationally.

The time is changing and challenging , we need to be flexible in our approach, by being dynamic & change-driven, adapting new ways of working, understanding the pulse of the business to forge ahead and excel by expanding our visibility both Vertically & Horizontally.

Thanks to current challenging situation which has broken all the geographical barriers when it comes to Knowledge sharing and Knowledge enhancement.

A Journey Forward would be built upon the foundation of Adaptiveness, Co-creativity and collaborative working models ; be it be thru' members, corporate ,academia and all other stakeholders at large & across.

I foresee different levels of opportunities in all spheres of business , so I invite all the passionate management contributors to come forward and get engaged with us.

At this point , I would like to present glimpse of some of the dream projects which we would like to execute, in addition to our glorious flagship events like AMC ,AAOYM, RTC's ...:

1. International Women Conference
2. CXO Program
3. We are highly excited to welcome certain collaborative partnerships – to start with - a Centre of Distance Learning , jointly with Krantiguru Shyamji Krishna Verma Kachchh University
4. Young Professionals' Program

On the concluding note , I would like to thank all my seniors from BMA, Friends and well wishers to guide, support and cultivate the sense of confidence to take up this responsibility.

So , am I excited to strike through all the challenges and opportunities coming



our way thru' continued patronage from all.

Once again , on behalf of myself and team , I thank & look forward to working closely with everyone to take up our goals to next level.

Wishing you all a great time ahead!

**Minaxi Vaishnav**  
President

### Annual General Meeting

Date: July 26, 2020

This year the AGM and the 62nd, Foundation Day programme took place virtually on 26th July, 2020. As you all are aware we normally have it in end of May but this year was different, due to social distancing norms AGM and even elections could not be held on time.

It was however a very very new experience for everyone. Most of us struggled a bit in the beginning and it was difficult to co-ordinate with different people all sitting in their homes, trying to adjust their cameras and get their audio correct – but finally everything went smoothly. So we are learning!

Popular RJ Kshitij Banker was the MC and anchor for both the functions. To kick start the event the prayer was played on audio from the BMA office.

Sarita Sinha, Hon. Secretary 2019-2020 chaired the session. President Ashish Parasharya was not able to attend (due to a medical emergency in his family).

The agenda and the report for the year ended 31/3/2020 were read out by her.

## 62<sup>nd</sup> Annual Day Celebration

Financial Report was read out by the Treasurer Minaxi Vaishnav. Auditor's Report of Income and Expenditure had already been circulated earlier. This was approved and passed.

Next on the agenda was the declaration of the election results and names of the new office bearers; this was done by Avi Sabawala. The new office bearers were congratulated, and with no more points on the agenda the AGM came to an end.

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136:03 From Gaurish to All panelists : Heartiest Congratulations to OB's of BMA 20-21..
136:30 From saral purohit : Congratulations outgoing team and best wishes new team.
136:31 From chirag : CCCCC
136:36 From Mansi Vaidya to All panelists : congratulations 🎉
137:08 From dipak shah from roshani to All panelists : Congratulation to Minakshiben, hemantihal, nimalbhai and keyurbhai
137:20 From harish katesia to All panelists : Congratulations to all new office bearing team
138:00 From chirag : and tough foot steps to follow. @vishen has done fabulous work in her tenure
138:15 From Dhruv Patel to All panelists : congratulations team.
138:37 From KS Chhabra : Congratulations the Incoming Team BMA!!👏
138:39 From Sarita Sinha : Congratulations to the TEAM of New OBs and also to the Managing Committee.
139:07 From Anand Majumdar to All panelists : Congratulations TEAM BMA
139:23 From vanudev to All panelists : Congratulations and best wishes to the new TEAM at BMA.
139:50 From GP Josphura to All panelists : All the Very Best to the Handing over team (I wouldn't say outgoing).
140:03 From ARTI BASU to All panelists : congratulations to the new team ! wishing you all successful year !
140:09 From KS Chhabra : Namashkar Shri H Madhavanji and Prof Jadejaji...🙏
140:49 From GP Josphura to All panelists : And Congratulations and Welcome to the New Team and Managing Committe
145:41 From Avi Sabawala to dipak shah from roshani and all panelists : good vision for the coming year shared by incoming President, Ms. Minaxi Vaishnav
154:28 From GP Josphura to All panelists : 🙏
155:22 From Minaxi Vaishnav : Thanks every one , for best wishes
155:31 From Minaxi Vaishnav : Thanks, Avi Mam
155:53 From Minaxi Vaishnav : Thanks to everyone for best wishes
156:43 From Rajeev Yadav to All panelists : Congratulations to the new team. The current situation leaves huge responsibilities on all of you, all the ve
157:53 From shuchi vaishnav gandhi : In this New normal , Minaxi what a fantastic start. Wonderfully hosted and managed. Kudos to everyone at BMA. And many c
1:01:05 From Minaxi Vaishnav : great , Shuchi
1:01:20 From Nirali Vaishnav to All panelists : It's an honor to be a part of this wonderful event. Congratulations to Minaxi Vaishnav, as she takes this s
1:01:22 From Minaxi Vaishnav : Thanks all of you
1:01:39 From Malti Gaekwad to All panelists : Congratulations to the incoming team of BMA
1:01:41 From Minaxi Vaishnav : Thanks my Family for all support
1:02:33 From Nirali Vaishnav to All panelists : Congratulations to New team members, we wish a great year for BMA.
    
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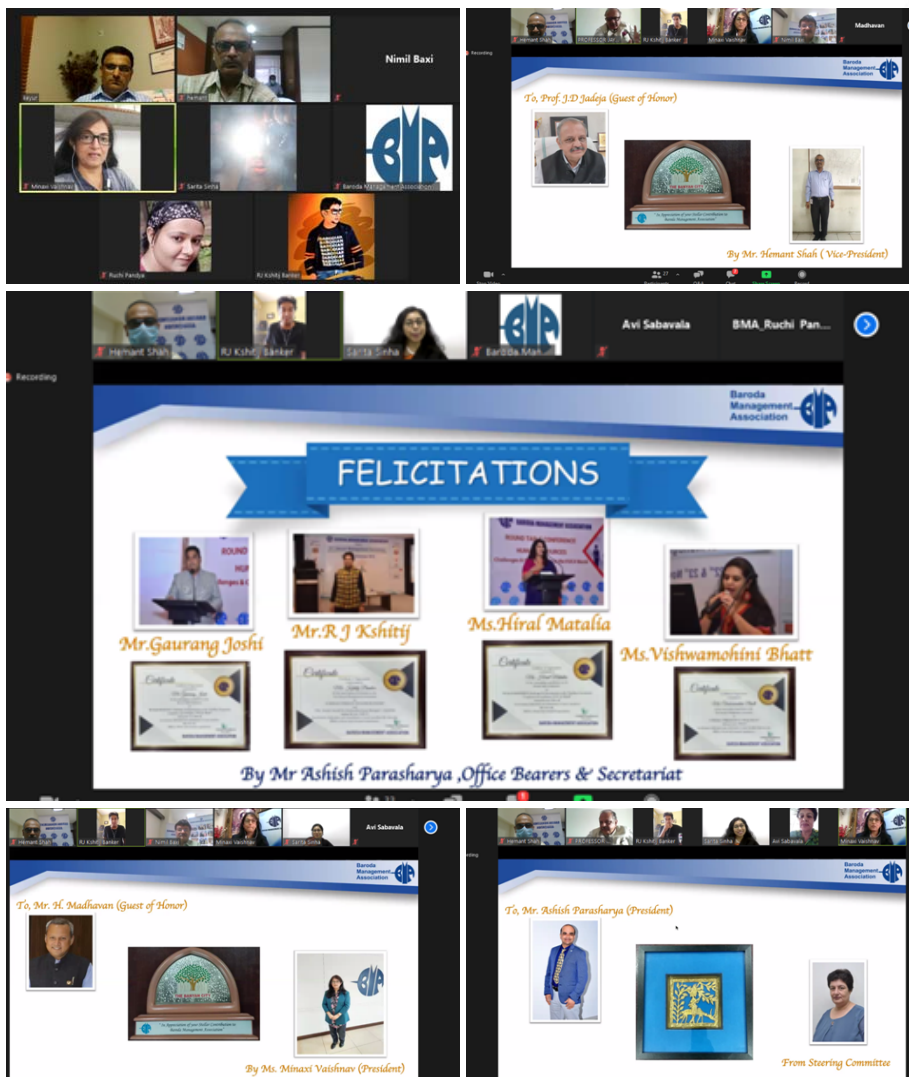
As scheduled, this event started virtually at 11:30 am. Again Kshitij was the anchor and he recited the prayer for us. Talking of the new normal, he said everything has changed except for human perseverance.

Once again Ms. Sarita Sinha gave the formal welcome speech on behalf of President Mr. Ashish Parasharya, as well as the President's speech sent, by him. *He felt that the year was a difficult one financially and otherwise full of challenges of all kinds. However creative ideas, innovative programmes were planned and risks had to be taken but we were lucky to sail through pretty successfully. He thanked the OBs as well as all the MC members and Committee Chairmen for all their support throughout the year.*

Ms. Sarita then introduced our special guests for the function, Shri H. Madhavan, Basin Manager - ONGC Vadodara, a geologist and highly experienced senior officer and Prof. Dr. Jairajsinh Jadeja, the Vice Chancellor of Krantiguru Shyamji Varma Kachchh University, Bhuj – also a well known management academician. The introduction was followed by the address by Shri Madhavan.

Mr. Madhavan gave an example of a time when all the big names in the world were of oil companies... But he said, "Today they are nowhere! The world is changing. Change is inevitable." He congratulated BMA for changing, adapting and adopting change.

"Human dynamics is changing and





there is a paradigm shift, especially in the current situation," he said, "and I am sure BMA will help society to address this situation." While signing off, he offered his support to BMA activities in every possible way.

Prof. Jadeja, recalled his association with BMA, back to almost 30 years, while he said he has worked more closely with BMA since he became the Dean of his faculty. He was very happy with the kind of progress and programs BMA has been doing. He appreciated even going online due to this unprecedented situation. He expressed his desire to have collaborative learning programs with BMA and the Kutch University of which he is now the Vice Chancellor. He said since BMA is already going digital, distance does not matter, and invited new president of BMA to extend the activities to Kutch... Even to open a new chapter there. Prof. Jadeja pledged his support to BMA activities once again.

Next was the turn of the new President of BMA, Ms. Minaxi Vaishnav - who in the last 63 years is the only 2nd lady president after Ms. Avi Sabavala.

She thanked the two guest speakers and promised to take their offers forward and work with their organizations. After this Minaxiben read out the SCROLL OF HONOUR which was presented to outgoing President Mr. Ashish Parasharya. This was followed by felicitation of few people who have been helping BMA, namely – Gaurang Joshi, Hiral Matalia, Vishwamohini and Kshitij Bankar. There was also a very special felicitation for Raoji kaka who retired recently after serving BMA for 41 years.

The new team of OBs were introduced by MOC Kshitij - Mr. Keyur Parikh as Hon. Treasurer, Mr. Nimil Baxi as Hon. Secretary, Mr. Hemant Shah as Vice President and Ms. Minaxi Vaishnav as President for the year 2020-21. They were welcomed by Ms. Avi Sabavala which was followed by the acceptance speech by Ms. Minaxi Vaishnav. She said, **"We would be having more learning and knowledge sharing opportunities in new normal where all geographical barriers have been broken. Now I foresee different opportunities for development."** She ran through an overall road map for the coming year. "Digital WOW (Way of working), CxO level conference and distance learning, plus AMC, AAOYM, CSR and connect between industry and academia as well



as the usual programmes." The new President also hoped to do something focused specially on women through **"International Women Conference"** in the industry... wherein she remembered her brother, Late Mr.Nayan Vaishnav (President BMA in 1992-93) and the International Conference for women hosted by BMA for the first time ever, then.

Mementoes were presented to the guests of Honour. A token of appreciation was presented to MOC Mr. Kshitij Bankar. Then vote of thanks was given by Mr. Nimil Baxi followed by the National Anthem, sung by the members of the general body standing and attending from their homes.

### Remembering Shri I. P. Joshi President, BMA 1997

Shri I. P. Joshi was elected President of BMA in the year 1997, a very difficult year for BMA financially. But as a very god feaing and humble individual, he faced the challenges of managing the activities of BMA with dignity and courage. He was very receptive of the programs being planned, the technique of executing the programs in the best possible way, the challenges in smooth execution of the programs and finding proper solution to overcome the challenges they are likely to encounter.



In the monthly meetings of the management of BMA, he would request the members to share with



him the reciting of the holy hymns and after the recitation was over he would plead with the members to propose very well meaning programs, both in the form of seminars & training programs, which are very useful for the industries and business, that way industries and business will benefit and their interaction will increase with BMA, such interaction will help industries and business get more acquainted with BMA and that will help BMA overcome the financial difficulties by finding sponsors for the programs as well as getting participants for the programs. With his very humble style of approach programs could be executed mostly on the basis of at least no loss no gain. He will solicit views of the members not only on how BMA could overcome the hardships it encountered, but also how BMA can create its own place of prominence in the management fraternity of the industrial and business communities of the city of Baroda. At the end of each meeting he will request members to take a pledge to work hard for the challenges of BMA.

He was a member of BMA for a long time, he was elected President, he tried his best to revive the financial health of BMA seeking support not only from the members but also from the business community in the district of Baroda to help BMA earn its place of what it is today.

On this day when he is no longer with us, we are to reminisce his soft and humble religious approach to individuals to overcome the challenges of BMA and help BMA earn a place of prominence in the management community of Gujarat.



## Towards Collaborative and Co-Creative Participation

### RTC CSR Committee :

Various Virtual Round table conferences are being planned well in advance with a specific focus on theme and participating audience, aligning speakers/panelists across the nation on different industry scenarios. Special committees are collaboratively planning the programs. CSR Committee also announced the round table Conference for 26<sup>th</sup> September, 2020.

### AMC Committee :

32nd Annual Management Convention has been planned well in advance on 16<sup>th</sup> and 17<sup>th</sup> October, 2020. The Theme "SURVIVE, REVIVE AND THRIVE TO BOOST THE ECONOMY - POST COVID 19" has been finalized and speakers have been approached for the event. We have planned to conduct the event virtually.

### Industry Specific Round Table Committee:

Industry Specific workshops, Webinars, Round Tables, Panel Discussions for all leading segments ; Infrastructure, Construction, Pharmaceutical, Health & Well-being, Petroleum, Legal, HR, Finance & Economics, Political/GEO-Political , Logistic, Corporate Governance .....to name the few - organized Monthly, Quarterly...

### Digital Offering Committee :

It was discussed that various technological points, IT related events and Digital Innovation based programs for the corporates and the new development in digitalization during COVID - 19 will be held.

### Management Development Program on

## “ Financial Planning for Working Professionals.”

Date: July 18, 2020

Faculty: Mr. Hussain Ali



Baroda Management Association organized Management Development Program on "Financial Planning for Working Professionals" by Mr. Hussain Ali Dated on 18<sup>th</sup> July 2020 ( Saturday ), during 4.30 P.M. to 6.00 P.M. Very truly said by Mr. Hussain that Wealth is the ability to fully experience life, therefore you must gain control over money, for the lack of it will forever control you. The idea of this session is not to have more money but the goal is living your life on your own terms. In this MDP speaker covered the points on Demystifying the financial jargons, Time Value of Money, Eight wonders of the world, Goal setting & ready to apply financial tips, Asset classes & Avenues of investment. This MDP was attended by Junior & Mid - level Professional, employer from Non Financial Background.



**BARODA MANAGEMENT ASSOCIATION**

Excited to organize 32<sup>nd</sup> Annual Management Convention on  
Theme :

“Survive, Revive and Thrive to Boost Economy – Post COVID 19”

32<sup>nd</sup> Annual Management Convention (Virtual)

16<sup>th</sup> & 17<sup>th</sup> October, 2020 Timing : Day 1 - 9:00 A.M to 5:00 P.M ; Day 2 - 9:30 A.M to 1:30 P.M

**Sponsors**



**Chief Guest**



Harsh Pati Singhania  
PRESIDENT, AIMA  
Director, J.K. Organization and  
Vice Chairman & Managing Director, JK Paper Ltd

**International & National EMINENT SPEAKERS**



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of the Brahma Kumaris



Pranjal Sharma  
Economic Analyst, Advisor and  
Author



Rekha Sethi  
Director General of AIMA

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Co- Chairman

K S Chhabra  
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Minaxi Vaishnav  
President

Hemant Shah  
Vice President

Nimil Baxi  
Hon. Secretary

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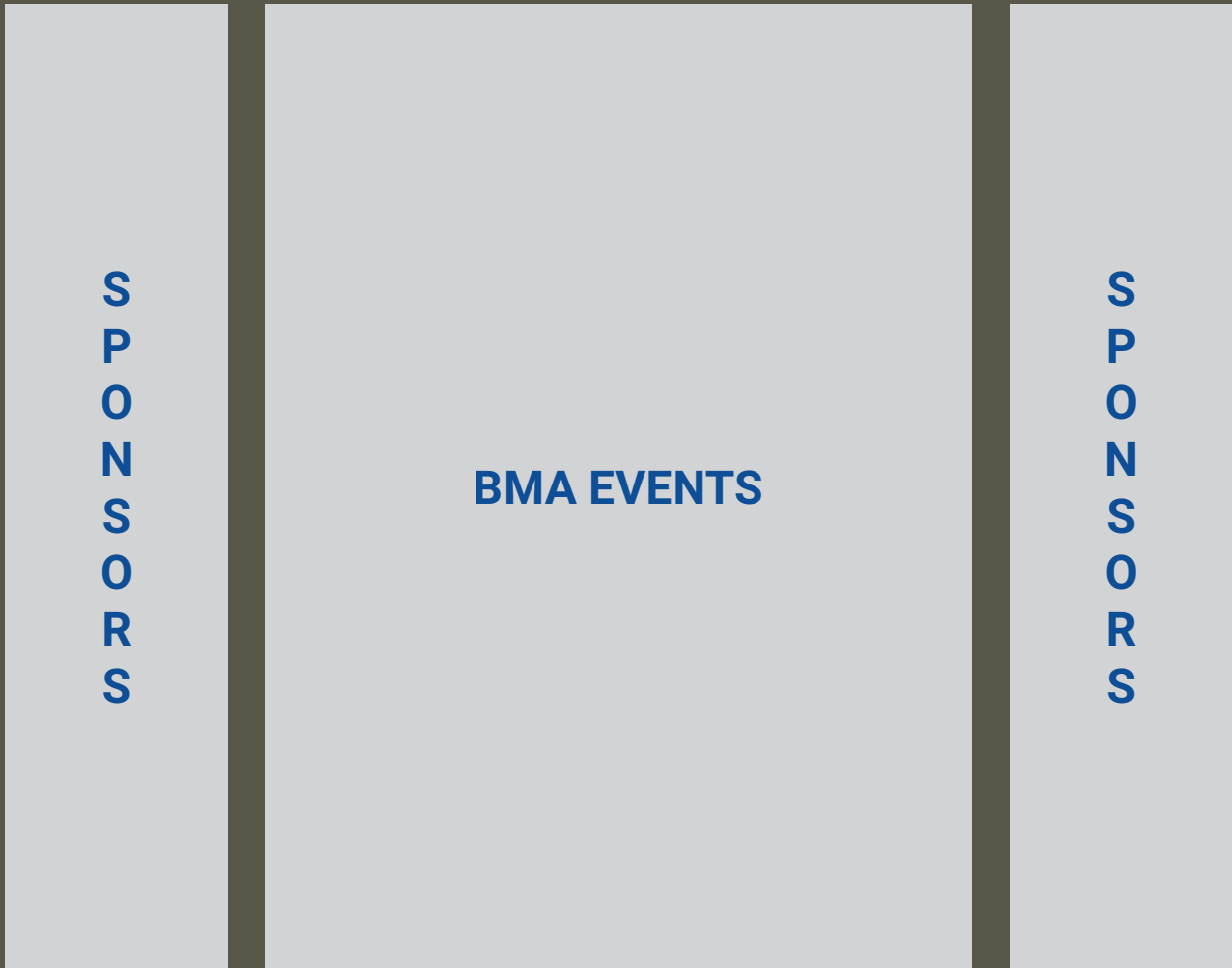
AMC would be  
Conducted Virtually



## Benefits of Sponsoring Our Virtual Events



### Baroda Management Association

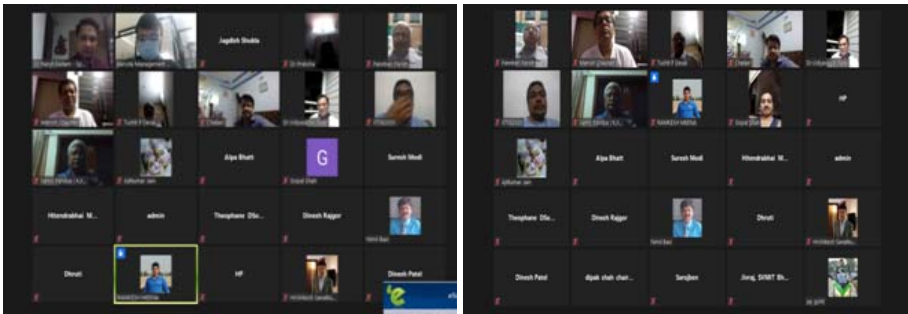


**View of online virtual partnership**  
**Companies can support BMA as our partners to various events - Virtually**

## Friday Evening Talk Eye, Refractive Errors & Lockdown

Date: August 07, 2020  
Faculty: Dr. Ranjit Kadam

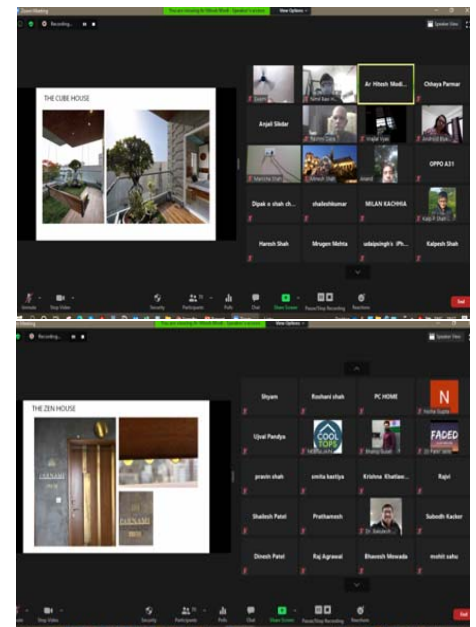
Baroda Management Association organized Evening talk on **7th August 2020** with **Dr. Ranjit Kadam**. FET topic was **Eye, Refractive Errors & Lockdown**. Speaker talked about the functioning of Eye, Genesis of the refractive errors of the eye, impact of extensive work in electronic screen especially owing to current lockdown.



## Friday Evening Talk My Home....Beautiful & Inspiring

Date: August 21, 2020  
Faculty: Ar. Hitesh Modi

Baroda Management Association organized Evening talk on **My Home....Beautiful & Inspiring** with **Ar. Hitesh Modi** on **21st August 2020**. Ar. Hitesh Modi talked about how to transform & design homes into beautiful, Inspiring spaces by incorporating wisely the five elements of nature, i.e Prithvi, Jal, Agni, Vayu and Aakash.



## Friday Evening Talk Living Life on War Footing

Date: August 14, 2020  
Faculty: Mr. Dinesh Patel



Baroda Management Association organized Friday Evening talk on **14th August 2020** with **Mr. Dinesh Patel**. FET topic was **Living Life on WAR FOOTING**. He shared the inspiring life experiences of the Armed Forces, Thrills of war and Life lessons on living on war footing. He advised the youth to make the career in modern Armed Forces with full of adventure and Patriotism.

## Forthcoming Events for the month of September and October 2020 Management Development Programme (MDP)

Sr.	Event	Speaker / Theme	Date	Type of Events
1	SME / MSME Webinar Series	Mr. Nitin Pahilwani Gujarat Industrial Policy: Atmanirbhar for MSME	15.09.2020	Webinar
2	Round Table Conference - Corporate Social Responsibility	"During Covid & After Covid"	26.09.2020	Round Table Conference
3	32 <sup>nd</sup> Annual Management Convention	"Survive, Revive and Thrive to boost the economy-COVID 19"	16.10.2020 17.10.2020	Annual Management Convention
4	Reboot your Business	Mr. Chirag Desai	27.10.2020	E-MDP

## Editorial

Hello Friends,

On the onset, I not only wish you a Happy New Year at BMA – but more importantly a healthy year for all of us.

Change is the only constant! Change is inevitable – we have all heard time and again but how much of change will take place in a matter of few months, none of us anywhere in the world had imagined in the wildest of our dreams. In the last couple of months, rather from the beginning of 2020 – almost everything has changed to the extent that our lives have gone for a toss. Our behaviour towards each other has changed. We are scared to meet people, we don't want to shake hands, in fact instead of meeting new people we are sceptical and suspicious of them.

In our dealings also we are going from actual to digital and virtual – these things we are not comfortable with, but we are learning slowly. Our 62nd. AGM was an outstanding example of what looks like is going to be the new normal. Read a full report of it in this issue of Samanvaya.

With so many changes to deal with everywhere, maybe too many to get used to, there is one thing that's not changed for you – and that is you editor for Samanvaya. The new President of BMA, Minaxiben has once again given me this duty and I hope to be able to continue to hold interest of the readers.

Looking forward to exciting changes, and hoping we can successfully meet and cope with the challenges that come our way.

Yours truly

Malti Gaekwad




### Publication Committee

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