



From the Desk of President 2014-15

Dr. Arjun Singh Mehta

अर्जुन उवाच:

I remember my first day at BMA when I was introduced to the BMA family by Samir Parikh (Past President). Parulben Trivedi and 3 other people in name of the '**secretariat**', a hall in the name of an office, a ring of chairs circled closely so as to catch the hot-draft of the fan above and a **team of extremely motivated professionals**. There were issues in arranging programmes of any scale, but there were no difficulties. Everyone was hands-on. Arranging for the programmes, getting the faculties, calling out to audience, sorting out the logistics, sharing our dreams and hopes with the sponsors, standing alongside the faraskhana till 1:00am and coming back at 8:00am to see the programme goes as planned. None of the surroundings were affecting anyone because there was a clear vision of where we wanted to reach. **Reach we did and how!** If a student of socio-economic change wants to study the fastest change in any organization, they should come to BMA.



Today as I walk into the swanky office clad with a smart secretariat alongside those who made all this happen, it gives a feeling of pride and fills the heart with purpose. As I said in my acceptance speech - What do you do with an organization which carries out over 150 events a year? Where do you take an organization as a leader, which has been led by stalwarts and management gurus? The answer is - Challenge it further! That is what it will like, that is what it is yearning for and that is the only way it will reach new heights.

This year BMA has invited an array professionals, management experts, industry leaders and champions to bring in fresh new ideas and vision. Some old committees have been dissolved or merged, new committees have been formed and new ideas have been infused to add a fresh flavor to the already solid activities of BMA. The vision of BMA for the coming years will be achieved through the blend strong values and new ideas. The road-map includes:

1. Strengthening the foundation through Sustainability:

The administrative and financial set-up of BMA has ample scope of strengthening. Dependence on external resources has to go and BMA has to be a sustainable organization leading the way on its own strengths. Infrastructure up gradation in all aspects will be taken up as priority. The dream of 'BMA-House' should definitely lay its foundation this year.

2. Building on vision:

BMA has gone beyond Baroda. With best management association awards won year after year, it has become a significant name at national level. The most anticipated Annual Management Convention, Round Table Conferences, Sayaji Ratna Award and national-level programmes for the youth have brought it to a status that we could now look to be ambitious. Programmes which will involve various management associations not only at state level but nation-wide are being planned. BMA will play host to competitions, events and programmes that will bring it to the forefront and strengthen its identity at the national level.

3. Exclusivity through inclusive growth:

BMA is an organization to reckon with. With its ever increasing members, strong alumni (i.e. respected past presidents) and well wishers, it is bound to be at the center of attention, but number alone will not make BMA an exclusive organization. Participation of the members and their involvement will be the key. We will create platforms and opportunities so that all the members can find their place and feel proud about being part of this organization. We will work on building the image of BMA, give it the due recognition and create openings for reaching out to masses and build the brand BMA stronger.

We invite all the members to come forward and not only benefit from the various programmes and activities, but also participate, contribute and join the force to take BMA fast-forward towards a stronger, sustainable and inclusive growth for an exclusive identity.

- Dr. Arjun Singh Mehta

Management Development Programme

Managing Contract Labour System In Industry



Mr. K B Lele along with the participants of MDP on "Managing Contract Labour System in Industry"

A Management Development Programme was held on "Managing Contract Labour System in Industry" on 7th June'14 by **Mr. K B Lele**, a well known faculty in the field of Labour Laws and Contract Labour Systems. In the era of emerging contract labour there is the essence for Managing Contract labour in Industry. He shared the Terms and Conditions of Contract work and Basic Requirements pertaining to the management of Contract Labour System in Industry. He also shared regarding the Check List that the Management should take into consideration while engaging the Contract Labour.

The speaker believes that it is essential to know the basic ingredients of an agreement between principal employer and the contractor. For the Industry deploying contract labour the management should know the precautions to be taken care while engaging contract labour. There are various do's and don'ts which needs to be identified in the Industry.

Various case studies on the Contract Labour had been depicted in this Management Development Programme.

Manufacturing Excellence

A Management Development Programme was organised at BMA on 10th June on the topic "Manufacturing Excellence" by **Dr. Jitesh Thakkar**, a faculty at IIT-Kharagpur. The programme aimed at how an organization can achieve a systematic approach to achieve breakthrough results in customer satisfaction, organizational efficiency and cost of business by applying quality management principles to business process.

He discussed about Dimensions of Manufacturing Excellence which comprises of performance improvement, flexibility, supply chain management, sustainable manufacturing and waste management.

Performance management has wide functionality which can not be avoided by the organization. He shared nine primary operation analysis approaches for performance improvement.

In the 2nd part of manufacturing excellence session he shared about Lean: A waste minimization strategy. Excellence has to be multi Dimensional framework for excellence enabling

holistic pursuit of multiple Dimensions. Lean manufacturing is based on a road map of the following terms :

- Lean Assessment
- Current State Gap
- Future State Design
- Implementation Methodology

In the third part of session, he has explained DMAIC Process which plays a vital role in lean.

- D** - Define
- M** - Measurable
- A** - Analysis
- I** - Improve
- C** - Control

Kaizen i.e. continuous improvement which is an integral part of successful manufacturing in today's competitive environment can help company to reduce waste, increase efficiency, improving quality and reducing costs. It generates a process-oriented way of thinking and a management system that supports and acknowledges people's process-oriented efforts for improvement.

Lean Workshop



Mr. Vijay Dhonde addressing the participants

A Lean Workshop was held at BMA on 18th June by **Mr. Vijay Dhonde**, who has experience of 20 years in Industries and a lean Practitioner. He shared fundamental details of lean, its evolution, tools and techniques .He discussed upon how lean can be related with business and financial benefits. According to him it focuses on operational excellence, zero-defect, lean culture i.e. waste elimination.

He shared why Lean is useful in the areas like people competency, customer and product improvement which cause less effectiveness in developing countries. As per his views the business should always focus on continuous improvement.

Major factor like lead time – time taken from the customer order to delivery of products and how to identify and remove waste activity from process are taken care in the Lean Management. He explained the Cash to Cash Cycle concept which comprises of the time taken from the day raw material is purchased by paying cash to the supplier to the day on which the payment from the customer is received in the bank. The way to reduce the cycle time in manufacturing and service sector was discussed by the faculty.

Lean is useful in fastening the cash to cash cycle, lowest inventory (Just-In-Time), highest productivity per employee, lowest manufacturing cost and lowest wastage.

He focused on Deming's PDCA cycle where:

P-Plan, D-Do, C-Check, A-Act

He explained the lean evolution, Ford's Model-T and Toyota System which is based on principles:

- Genchi Genbutsu (Go to floor and observe the actual task)
- Kaizen
- Respect and team work
- Challenge

Lean Principle focuses on - Value for customer, Perfection, Value stream, Customer Pull and Creating a flow. The workshop was filled with interaction and examples which enriched the knowledge of all the participants

FRAMING MINDS

with **Padma Shri Dr. M.H. Mehta**
Sighting Ecological Changes with a Revolutionary Leader



As this month our theme for Samanvaya is 'Environment and Ecology', we have covered this Framing Minds with **Padma Shri Dr. M. H. Mehta**, A Chemical Engineer turned Environmentalist. The Ecology being supreme at its balance of providing both flora and fauna to both humans and animals, it is our responsibility to save the mother earth by maintaining and preserving the ecology to sustain our environment. Dr. M. H. Mehta, Chairman of Gujarat Life Sciences Ltd and the President of the Science Ashram is a Chemical Engineer by Training. A Ph.D in Chemical Engineering from IIT Bombay and the initiator of the Vah Vishwamitri Abhiyaan, which would empower our readers towards ecology and environment preservation.

(Samanvaya): Please tell us about your journey so far

(Dr. M. H. Mehta): My life is divided into 4 phases so far, I started my career as a scientist after a B. Tech. and Ph.D. degree in Chemical Engineering from IIT, Bombay. My work was on Desalination of Water and Saline Water Agriculture. My goal was always towards eco friendly environmental technology. Then in 1972, I was offered a position in Bhabha Atomic Research Centre for the ambitious project of Nuclear Powered Agro Industrial Complex under the leadership of Dr. Vikram Sarabhai. It also involved work on Solar, Waste Management and Membrane Technology. I was the Founder President of Indian Membrane Society. My 2nd phase started during 1976 -2000, when I worked with the GSFC Ltd as Head of R & D and later as the Executive Director. I worked on waste management, polymer and new processes which are low cost and eco- friendly. This R&D and application work resulted in my writing the book 'Profitably Preventing Pollution'. GSFC won several awards for Biofertilizers. I was Founder Director of GSFC Science Foundation and the



Founder M.D. of GAPC (now renamed as Gujarat Green Revolution Co.) My career took a turn which I depict as my 3rd phase when I was appointed as the Vice Chancellor of Gujarat Agricultural University. This development deepened my interest in the area of agri, environmental biotechnology and life sciences. I started new additions like – Satellite Krushi Gosti, Earn while you learn model for dairies, food processes, water management projects, agri – rehabilitation for Kutch and Agrovision. My 4th phase started when we started an NGO named The Science Ashram which strengthened our mission to set up Gujarat Life Sciences (P) Ltd. to make Ecofriendly products.

(S): What had been your journey through GLS

(MM): Recounting the genesis of GLS, a young group of scientists most of them working abroad came back to India to take up eco-friendly agriculture through an NGO – The Science Ashram. Initially the products were taken up with the farmers growing Cotton, Pigeon Pea, vegetables, etc., using eco – friendly biofertilizers and biopesticides. Later a need was felt to start a company which can supply new generation agribiotech products. GLS now works closely with several universities, institutions and farmers bodies. I feel proud in stating that all these products are developed through new generation "microbial consortia" technology, which involves several selected microbial strains, growth regulators, biochemicals and plant extracts.

(S): Please do tell us about Vah Vishwamitri Abhiyan, which was a mission conceived by you and the achievements so far

(MM): Soon after a Tsunami hit the South Indian coast, I was invited for a lecture to Indira Gandhi Atomic Centre, Kalpakkam which is near to Chennai. In the Tsunami we had lost almost 40 of our colleagues there including senior scientists. I did a survey at Kalpakkam where we had several interactions with Dr. M S Swaminathan (Father of Green Revolution), we observed 2 villages, where one was fully covered with natural bioshield and the other one was not. The village which was fully covered with the bioshield was saved miraculously and the one which did not have any was totally gone. Hence, during the lecture I suggested on developing a scientific bioshield to provide protection from such disaster. To an amazing fact, such bioshield can be used to prevent disasters like landslides and river revival. Vishwamitri River was the one to my major concern as it once had a wide variety of bio diversity and could be revived. This became the starting

idea of the 'Vaho Vishwamitri Abhiyaan' through the Community Science Centre.

The Abhiyan aims to develop a 'Bioshield' starting from Pavagadh hill to Gulf of Khambhat throughout the 138 kms length of river Vishwamitri. This bioshield will create everlasting flow of clean water in the river that has wild plants and animal habitat on its banks supporting vegetation and propagating organic farming practices for environmental conservation. It will have a holistic plan for water bodies, drainage, waste management and tree plantation.

We all know about the present pathetic state of the river Vishwamitri. Hence we planned for its cleanliness and beautification for future generation with Community Science Centre, Vadodara and National Bioshield Society together to develop a clean and beautiful river environment. This program was supported by the views, ideas and designs of various experts. Dr. APJ Abdul Kalam too was highly convinced with this project and he suggested that this can be used as a national model to provide a holistic view to the rivers across India.

(S): We would be keen to know more about the 20 – 20 Model which you had developed for Higher Farm Production with Lower Input Cost

(MM): A revolutionary Eco Agri model has been worked out based on a number of field demonstration studies in different parts of India, Africa and far eastern countries. This model focuses upon reduction of the 20 % input cost and a simultaneous increment of 20 % in crop production which can be a boon to our farmers. Among the 8 millennium goals of U.N., eradication of poverty, hunger and environmental sustainability are perhaps the most prominent agenda which are to be worked upon. The Green Revolution changed India from being food deficit to food surplus state. If we look at the challenge that agriculture sector has to face during the next few decades, it is clearly to double the food production by 2025 and triple it by 2050 on less per capita land, with less water and under environmentally challenging conditions. The 20-20 model will be the potential solution. This is my mission.

(S): Do let us know about the National Bioshield Society

(MM): As stated the bioshields offer barriers of vegetation, shrubs, small and big trees as well as halophytes which provide the biodiversity in the environment. We believe that the bioshields and biobarriers can make a major contribution in minimizing the effects of storms, cyclones and Tsunamis and at the same time offer short and long term ecological and livelihood benefits. As I had described in the previous question that one village was saved which was well equipped with bioshield a lot more examples can be sited worldwide where the bioshields have helped prevent various such disasters.



This indicates that a scientifically designed bioshield can be of a great help in the future years for coastal areas, hilly areas and even for revival of rivers. They should be an integral part of large industries, Power Plants, etc.

(S): What are your views on saving our ecology as also living in "Better Vadodara"

(MM): Apart from developing bioshield a series of effluent treatment can be done for Vishwamitri. Moreover 5 Kms around both the banks should be for eco organic farming. Biofertilizers should be used instead of Chemical fertilizers. From the industrial point of view we should develop and adopt new green products and ecofriendly processes quickly. Converting city and agrowastes to useful composts and recycling of water are other important areas. Awareness among the society for the less usage of plastics, especially the entire Pavagadh region, I believe that such areas should be made 'Plastic Free Region'. We have planned various camps near Halol, Vadodara and Bharuch for Tree plantation using Seed Ball Technology (Seed covered with Minerals and bio inputs for enhancing its healthy growth), we hope for a full fledged participation from all the citizens for this project.

(S): Your advice for the readers

(MM): We should dream of a beautiful, clean and green city. If we can dream, we can do it. Environment is everyone's concern and we must learn to dream and act selflessly. We can make Vadodara and surroundings a model for future generation.

This interview was taken by Mr. Mayank Mathur for Samanvaya

PICK OF THE MONTH

Environment and Ecology

"Human use, population, and technology have reached that certain stage where Mother Earth no longer accepts our presence with silence."- H.H Dalai Lama XIV

Environment is defined as a condition or surroundings in which people live or work. Ecology is the external surroundings in which a plant or animal lives which tend to influence its development and behavior. Together these make the very essence of Nature. Human evolution has taken 2.5 billion years to evolve to its current state. Man first learnt to fear the forces of Nature- Fire, Water, weather and animals. He then learnt to understand, co-exist and then use these forces. With time he tried to command the powers of Nature.

For many centuries and especially in the last 200 years, we have been trying to conquer Nature. Now we are exploiting it beyond capacity and destroying it. But the Laws of Nature are not to be tinkered with. Understanding the laws of nature does not mean that we are immune to their operations. Nature is striking back with a vengeance! The disruption of the world's ecological systems — increasing global warming, depletion of the Ozone layer and the consequent damage to our climate balance, rapid extinction of living species and the depletion of ocean fisheries and forest habitats all point to the arrogance of human beings who believe that nature was

made solely for being misused. We forgot that the world was not made for just one species- Man. Far from being the overlord of all creation man himself is a part of nature, subject to the same cosmic forces that control all other life forms.

In the broadest ecological context, economic development became the development of more intensive ways of exploiting natural environment. Today's world is one in which the age-old risks of mankind - communicable diseases - are less of a problem than ever before. Those have been replaced by risks of humanity's own making - the unintended side-effects of beneficial technologies and the intended effects of the technologies of war.

Man has been endowed with reason, with the power to create, so that he can add to what he has been given. Man's future welfare, even his survival depends upon his learning to live in harmony, rather than in combat with Nature. We need to renegotiate our contract with Nature. Ecology is a unifying force that can diminish intolerance and expand our empathy towards others—both human and animal. Man's great mission is not to conquer Nature by brute force of technology but to use sustainable technologies to cooperate with her intelligently and lovingly for his the overall good of our planet.

God made life simple. It is man who complicates it. The universe is not required to be in perfect harmony with human over-ambition. The rose has thorns only for those who would gather it. We do not inherit the earth from our ancestors; we borrow it from our children. A Healthy Ecology can be the basis for a Healthy Economy. As Gandhiji said, "There is sufficient in the world for man's need but not for man's greed."

- Sanjeev Munshi, GM-Marketing, VASU Healthcare Pvt. Ltd.

From the perspective of a young member **We need the Environment more than the Environment needs us**

This wonderful quote tells us the worth of our environment. But is environment, so precious according to all of us? A recent case study regarding "bio diversity – a threat or an opportunity" proves that due to various reasons, the average temperature on the Earth's surface is getting hotter, and humans are contributing measurable changes in the global climate. This year's World Environment Day theme was "Raise your voice, not the sea level". We need to take strong action against any kind of environmental pollution.

I always thought that children are glued to ipads, TV's and laptops and their interaction with the nature is missing. I was worried how our future would be? I have seen many campaigns regarding environmental and ecological conservation, but is someone implementing it in their daily lives. "Be the change you want to see in the society" is a wonderful thought and it makes me feel that something must be done for our Mother Earth.

The environment has given us so much but we have never thought of repaying the environment. Through media, carrying out projects and sensitizing people, many enlightened people in this world are contributing their bit towards the environment. If they can do it, then why cannot

we. So let's carry out a green evolution to arrest pollution.

As a 7th standard student, I feel that it is time for implementation. I have a wonderful idea through which we can save our environment. I suggest a model in our city that could be further replicated in other cities and could be a small contribution from the children's side towards our planet.

1. Make a team to endorse this project in various schools.
2. Project to focus on any environmental topic e.g. Global warming, pollution etc.
3. Visit each school and making a team through their council, student committee or clubs that will carry out this project.
4. Selling newspapers or any waste materials to obtain funds.
5. Presentation of a skit, to sensitize the students.
6. One of the clubs buys some saplings and identifies a patch in their school to make a plant bank.
7. Managing funds by selling badges to attract students and encouraging them to buy 2 plants and gift 1.
8. Adopting a Plant and maintaining a journal regarding the daily growth of the plant and submitting it as a project to the class and school.
9. Different clubs go to various residential places where the less fortunate live and gift them saplings.
10. Calling a resource person who explains the importance of bio-diversity to students.
11. Visiting places of natural beauty and bio-diversity in our vicinity and sharing their experiences at various forums
12. Each school selects one Student representative who will network with representatives from other schools

Let us start a movement connecting the students in our beautiful city to save the environment!

This model could then be shared with other cities and with other causes. So by commencing a project in a school, we could spread it to the nation. It would be a small drop in the ocean which would be a worthy and valuable and make a great difference in our lives.

- Naman Parikh (State winner Paryavaran Mitra Awards 2013-14)

Humour in Management

by Parimal Joshi



એન્જિનિયરીંગ અભ્યાસ માટે શ્રેષ્ઠ વિકલ્પ (સાવલી) વડોદરામાં

K. J. Institute of Engineering & Technology S. B. Polytechnic, Savli

(Approved by AICTE, Affiliated to GUJARAT TECHNOLOGICAL UNIVERSITY)

ધો. ૧૨ (સાયન્સ) પછી ડીગ્રી એન્જિનીયરીંગ
અને ધો. ૧૦ પછી ડીપ્લોમાં- અભ્યાસક્રમો

- Mechanical
- Electrical
- Civil
- Automobile
- EC
- Computer
- IT

- કોલેજ કેમ્પસમાં વિદ્યાર્થી ભાઈઓ અને બહેનો માટે હોસ્ટેલ છે.
- વડોદરા અને આણંદ (વલ્લભ વિધાનગર) થી કોલેજની બસ સુવિધા.

સફળતાપૂર્વક કોર્પ
કર્તા પછી
(Placement)
નોકરીની વ્યવસ્થા.

કે. જે. કેમ્પસ, I.T.I. ની સામે, જાવલા-સાવલી, સાવલી - ૩૯૧૭૭૦, જી. વડોદરા.
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Forthcoming Events

Half Day Programme on Stress Management

Too much hard work and too little income have emerged as key factors leading to office related stress. We lead stressful life and at some point it takes a toll on us. Most of the middle and senior level executives may have come quiet close to the total burnout. Long term and continuous stress further disengages employee.

Over all, the organization suffers a loss of productivity and drain of talent. Everyone has stress and has different ways to deal with it. Women have higher level of work stress than men.

Organization need to create an environment that helps employees to deal with stress. Many companies offer flexible work hours to employees to balance work and life.



Areas to be covered

- ☐ What causes stress
- ☐ The symptoms of stressful behaviour
- ☐ Effects of stress on physical and mental health
- ☐ The consequences of an individual who cannot handle stress
- ☐ How to handle emotional break down
- ☐ Remedy to control stress
- ☐ The ways to handle stress
- ☐ The power of music in stress

Methods

PowerPoint presentation | Small films | Case studies
Relaxation with music

Faculty : Bhaskar Joshi currently based in Mumbai, working with Godavari Biorefineries Ltd (Somaiya Group Of Companies) as General Manager HR.

Date : 18th July 2014 (Friday)

Time : 9:30 am to 12:30 pm

Venue : BMA

FEES

Students	Rs. 500/-
Life/Patron Members	Rs. 650/-
BMA Members	Rs. 800/-
Non-Members	Rs. 1000/-

(The above mentioned fee is exclusive of Service Tax, 12.36%)

Last day to register is Tuesday, 15th July 2014

One day Programme on Enhancing Organisational Efficiency Using Mind Maps

Organizations today need to be thirsty for innovation if they want to survive in today's Volatile-Uncertain-Complex & Ambiguous (VUCA) environment. We are living in an age where we are not limited by what we can do but by what we can think. A Mind Map is a tool which fundamentally helps us think better by mimicking the way our brain works thus enhancing individual creativity by leaps and bounds. Creativity is the non-negotiable fuel for generating new ideas, innovation and eventually growth for an organization.

This workshop introduces the very exciting, engaging & high impact concept of Mind Maps with hands on sessions to get organizations started with the topic. The above figure captures potential areas of application of Mind Maps within Organizations.

Faculty

Mr. Maneesh Dutt, B.Tech (Chemical Engg.), IIT-Delhi, MBA (HR, PM) ENI University, Milan, ITALY

Objectives

- Introduce Mind Maps to unlock the true potential of one's brain.
- Discover practical opportunities for applying Mind Maps inside organizations.
- Enable solutions to specific organizational issues with practical Mind Maps.
- Understand iMindMap, the leading software for Mind Mapping.

Date : 5th August 2014 (Tuesday)

Time : 9:30 am to 5:30 pm

Venue : BMA

FEES

Patron/Life Members: Rs. 1,124

Members: Rs. 1,405 | Non Members: Rs. 1,685

(Inclusive of Service Tax, 12.36%)

- 1) Discount of 10% will be applicable on above fees for more than Five participants,
- 2) 15% will be applicable for more than Ten participants, if they are nominated from the same organization.

Spot Registration will be accepted only if seats are vacant.

Last day to register is Saturday, 2nd August 2014

For Registration, Contact : **Baroda Management Association**
Ph.: 0265 - 2332919, 2344135, 2353364, 6531234 E-mail : bmabaroda1@gmail.com

Half Day Workshop on Dining Etiquette

WORKSHOP FOR CHILDREN ON Dining Etiquette

Date : 26th July, Saturday 2014.
Timing : 9.00 am to 1.00 pm.
Age Group : 10 to 15 years
Charges : 700/-

Venue : Baroda Management Association,
2nd Floor, Anmol Plaza, Manisha Chowkdi,
O.P. Road, Vadodara.
Tel.: 0265-2344135.
Email : bmabaroda1@gmail.com

"Kids shall have lots of fun learning and a meal to practice their dining skills"

WORKSHOP MODULES

- Basic Table Manners
- Know your Cutlery
- Place-mat Table Setting
- Dining with Fork & Knife
- Skillful Dining with Hands

BARODA MANAGEMENT ASSOCIATION
Faculty : Meghavi Vyas | Image Consultant
MEGA IMAGE CONSULTING

FRIDAY EVENING TALKS		
SR.	DATE	TOPIC & SPEAKERS
1.	11.07.2014	'Succession Planning through Will' by Prakash Lohana
2.	18.07.2014	'Miracle Man' by Bhaskar Joshi
3.	25.07.2014	'New Finance Bill - What is it for Industry and Common Man?' by CA. Milin Mehta
4.	01.08.2014	'How to Create Winning High Performance Work Team - A Manufacturing Case Study' by Dattesh Shah

Venue : BMA, Guru Narayana Centre for Leadership,
2nd Floor, Anmol Plaza, Old Padra Road, Vadodara.

AppealNote

Support BMA – Be Patron

Dear Sir/ Madam, We request our Institutional Members to become Patron and avail all the prestigious benefits of our Patron Membership
For more information contact BMA

Contact : Ph : 0265 - 2344135 / 2353364 / 6531234
E- mail : bmabaroda1@gmail.com

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Mr. Mayank Mathur	- Director - Publications Committee
Ms. Amita Jaspal	- CEO
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Ms. Minal Padhiar	- Program Officer
Mr. Sagar Mehta	- Hon. Secretary

From the Editor's Desk

Dear Readers,

June is the month when there is a new team at BMA and our new Samanvaya team is also happy to welcome our readers. My team member, Maj. Mayank Mathur and I look forward to interacting with all our readers in the coming year.

Beginning with this issue, you will find a fresh new layout that is reader friendly and incorporates some new features. Each issue will now focus on a theme of the month. You are all invited to send in your articles on the theme and the "Pick of the Month" will be carried in that issue. We will also have an interview with an eminent personality and expert in the field to give us a wider perspective on the subject.

June is also the month when we celebrate World Environment Day which falls on 5th June every year. This is an appropriate theme to encourage readers to give thought to saving our planet. Do read about the amazing efforts being done by Padma Shri Dr. M.H Mehta, a doyen of our city in our interview column, "Framing Minds." His efforts to save our very own River Vishwamitri will surely ensure that the quality of life in our city would improve. What can we do as enlightened citizens in our own capacity? Two interesting articles, one of which is a young student of Std. 7 brings out the pulse and feel of our readers is carried in "Pick of the Month."

Our theme for the month of July is on "Innovation." So do start sending in your articles. Due to space constraints, we may be able to carry only one or two articles. But rest assured all responses are well appreciated. At the end of a hard day's work, we can surely do with a hearty laugh! So check out our humour column to relax yourself with the best medicine in the world!!!

Team Samanvaya looks forward to your responses and views.

Happy reading!

Avi Sabavala

Chairperson, Publications Committee



BARODA MANAGEMENT ASSOCIATION

Anmol Plaza, 2nd Floor, Old Padra Road,
Vadodara - 390 015. GUJARAT.

Phone : +91 265 2344135, 2353364, 6531234

TeleFax : +91 265 2332919

E-mail : bmabaroda1@gmail.com

Web : www.bmabaroda.com