



SAMANVAYA

ISSUE : IV ■ SEPTEMBER 2013

13th

AIMA
ALL INDIA MANAGEMENT ASSOCIATION

Best LMA Award Contest 2012 - 2013

Winner – Category III

Baroda Management Association

Shivinder

Shivinder Mohan Singh
Chairman - Best LMA Award Jury
All India Management Association

D Shivakumar

D Shivakumar
President
All India Management Association

Rekha Sethi

Rekha Sethi
Director General
All India Management Association

27th September 2013

(L - R) Ms. Rekha Sethi (Director General - AIMA), Mr. D Shivakumar (Imm. Past President - AIMA), Mr. Romi Bhatia (Hon. Treasurer - BMA , 13-14), Shri. Manish Tewari (Union Minister of State, Minister of Information and Broadcasting), Mr. Samir Parikh (President - BMA , 12-13), Ms. Preetha Reddy (President - AIMA), Mr. Sanjiv Goenka (Convention Chairman and Chairman - RP Sanjiv Goenka Group) and Mr. Nalin Shinghal (President – Delhi Management Association and CMD – Central Electronics Limited) at AIMA's National Management Convention.



AIMA
ALL INDIA MANAGEMENT ASSOCIATION
Best LMA Award Contest
2012-2013
Winner Category - III
Baroda Management Association

BMA wins Best Local Management Award by AIMA thirteenth time

When All India Management Association (AIMA)'s prominent jury under leadership of Mr. Shivinder Singh, Executive Vice Chairman, Fortis Healthcare Limited met to select Best Local Management Associations under various categories, Baroda Management Association was picked up first and without any note of dissent / doubts amongst any jury member.

BMA has so far won this award for 13 times. This 56 years old organization and founding member of AIMA was selected as Best because the year 2012 – 2013 witnessed BMA achieving unique feat and unimaginable heights. Nos. soared sky heights. Events happened on 138 days. Revenue got doubled and crossed more than Rs. 1 Crore mark. More than 10 organizations became patron member. As many as 50+ speakers & thought leaders of international class visited Vadodara city.

Thought leaders range from Mark Inglis, first double amputee to climb Mount Everest to Shiv Khera to CCI Chairman Ashok Chawla or top ranking consultants from McKinsey to R. Gopalakrishnan of Tata Sons to Siddhartha of CCD and Shiv Kumar of Nokia and even Gen VP Mallik and Prabhu Chawla also spent their 1 to 2 days in Baroda and interacted with people from Baroda and Central Gujarat.

As many as 11 new initiatives were launched. Most notable amongst them was introduction of Sayaji Ratna Award to celebrate 150th birth anniversary of Sir Sayajirao Gaekwad III. In the words of Rajmata – "BMA's effort of putting Sir Sayajirao Gaekwad on national platform is commendable. It is unique and most important tribute during his 150th birth anniversary". Shri Narayana Murthy of Infosys came personally to receive the award.

The year also witnessed institutionalization of some of the processes. Sayaji Ratna Award has permanent jury and governing council. Jury consists of HDFC's Deepak Parekh, Sun Pharma's Dilip Sanghavi, AIMA President, ONGC CMD, Former IPCL's Hasmukh Shah and royal family scion Samarjitsinh Gaekwad. The year witnessed formation of permanent 'Ethics & Governance Committee' and 'Finance & Audit Committee' which together make sure that best practices for ethical governance and financial transactions are in place. Formation of permanent infrastructure committee saw that BMA premises admeasuring about 4500 Sq. Ft. area is refurbished completely and put for public usage.

BMA's brand became much more powerful. It was in new all over media throughout the year. Every Thursday, 92.7BIG FM organizes 'Management Guruwar'. There is now a permanent public display (hoarding) place where all BMA's programs are updated on monthly basis.

BMA became much more inclusive during last year. With starting of management clubs in school to women empowering series or

MDPs in local language or CEO Forum's SAMWAD, BMA has successfully attracted all sections of society.

BMA's past was glorious and future seems to be even better with quantum jump in the spread & activities during last year. With their eye firm on creating BMA House on the lines of AMA House,

AIMA gave away this award during 40th National Management Convention on 27th Sept 2013 at New Delhi. Mr. Samir Parikh, President of BMA during 2012 – 2013 received this much deserving award. He was accompanied by Shri Romi Bhatia, Hon. Treasurer (2013 -14). Mr. Manish Tewari, Union Minister for Information & Broadcasting gave away this award.

- By Mr. Samir Parikh, IPP, BMA

Receiving the best LMA (Local Management Association) Award for the 13th time was a great moment for BMA. Mr. Samir Parikh, Immediate Past President and Mr. Romi Bhatia, Hon. Treasurer had represented BMA and received the Award at Delhi. There was a galaxy of speakers in the National Management Convention. The main highlight of this convention was Shahrukh Khan, speaking on the "Role of courage in Success". The speech was heavy but inspiring and full of entertainment. At the end, the fans interacted in Q&A session. A great opportunity for both the OBs to interact with Shahrukh Khan. Some of the take aways from the Bollywood star are –

- Talent always outstands.
- Behave like a child and childlike once in a while to de-stress your stress.
- Fear of failure.
- Do things as if that is your first and last chance and put every effortsi.e. hard work.
- The questions asked by OBs:

Samir Parikh: "My wife loves Shah Rukh more than me". If similar situation happens in your life. How would you react?

Shahrukh Khan: That happens and it is we who have to manage. Any CEO to be engaged to manage this problem". Quite funny and witty reply. He complimented Shilpa, wife of Mr. Samir Parikh over phone while answering.

Romi Bhatia: "Many people work very hard but only very few reach to the heights like you". What matters most - Hard Work or Luck?

Shahrukh Khan: (Reluctantly and after giving a thought) "Hard Work". (Again giving more thought) "Of course, after hard work, luck automatically goes with that". There is a term called "TINA" means, "there is no alternative to hard work".

The Q/A session ended in a jovial manner with a lot of fans especially young girls asking a lot of questions and people asking for a round of dance with SRK especially on his song "Lungi Dance". It was a great moment of interaction and learning shared in the presence of SRK @ the NMC of AIMA

- By Mr. Romi Bhatia, Hon. Treasurer, BMA

Co-operative Seminar on Banking Sector



Dignitaries on the dais during the Co-operative Seminar on Banking Sector

A Co-operative seminar on Banking sector was organized by Baroda Management Association on 14th September, 2013 at Hotel Surya Palace, Sayajigunj, Vadodara

This was for the second time that a co-operative seminar on Banking Sector was organized by BMA. An overwhelming support was obtained by the Co-operative Sponsor banks - **The Kalupur Urban Co-operative Bank (Main Sponsor), Pragati Sahkari bank Ltd (Co-Sponsor) and The Mehsana Urban Co-operative Bank Ltd (Associate Sponsor)**

BMA has been organizing such one day co-operative seminars every year on various topics since 2000 to share knowledge on co-operative themes as the co-operative sectors are related to our day to day life.

Prof. Dhawal Mehta (Ex-Director of B K School of Business Management, Ahmedabad) was the Chief Guest and Mr. Dilipbhai Patel (Chairman – Shri Bharat Co-operative Bank Ltd and Secretary – The Baroda Urban Co-operative Banks Federation Ltd) was the Guest of Honour for this seminar.

Prof. Dhawal Mehta shared his views as why marketing is important in Co-operative banks and the conventional ways should be abandoned. He also shared his views on how and why a change in the Strategy is required for a new start up and progress of the Co-operative banks which are now on the verge of submersion. He stated the utmost need for the professionalizm and profitability in the co-operative banking sectors hence a need for an H.R Department is inevitable for the co-operative banks.



Prof . Dhawal Mehta (Ex.Director - B K School of Business Management) addressing the audience

The **1st session** of the seminar was covered by **Mr. P F Bharucha (Managing Director, Kalupur Co-operative Bank Ltd)** on the topic *“Challenges against the Co-operative Banks and its Compatibility and Sustainability through its Level Planning”*. He posed on the various Challenges externally from the Government and RBI and internally from the Board of Directors.

There are many factors which effecting the UCB’s which are:

- 1) Lack of awareness and concern for higher average total cost of term deposits and shrinking NIM (Net Interest Margin) .
- 2) RBI does not appreciate much placement by UCB’s with bigger commercial banks from angles of Monetary Policy
- 3) Weaker Credit appraisal and higher weightage to properties offered as collateral instead of techno – economic viability, profitability of business and study of Borrower.
- 4) Both directors and staff in some banks are fond of expanding costly term deposits instead of conscious study of and attention to profitability , retention of higher surplus and building up of strong net worth.
- 5) Unaware and not worried as to how shall their bank achieve BASEL II and III capital adequacy norms by March 2018 amidst ever rising inflation and depreciating rupee value
- 6) Lack of Cost consciousness and need to read and build up knowledge about complex economic problems looming before our nation.



Mr. P F Bharucha (Managing Director, The Kalupur Comm. Co-operative Bank Ltd) addressing the audience

He indicated the steps that are to be taken for the upliftment of the UCB’s are:

- 1) Help and encourage CEO / GM and executive team to take proper banking decisions on merits without undue interference and to build a team of knowledgeable , competent and honest executives / officers / Branch Managers through objective recruitment.
- 2) Introduce performance based incentives and make sincere efforts to train and change aptitude and mindset of existing staff on a continuous basis
- 3) Technology Upgradation
- 4) Learn and implement various Risk Assessment Techniques and strengthen Risk Management Capabilities of concerned officers.

The **2nd session** of the seminar was covered by 3 speakers **Ms. Kantaben Chavda (Board Director), Ms. Kashyapi Mehta (Executive Assistant to MD), and Ms. Bhumika Mehta (Project Coordinator)** from the **Shri Mahila SEWA Bank Ltd, Ahmedabad** on the



Ms.Bhumika Mehta (Project Co-ordiantor, SEWA Sahkari Bank, Ahmedabad)

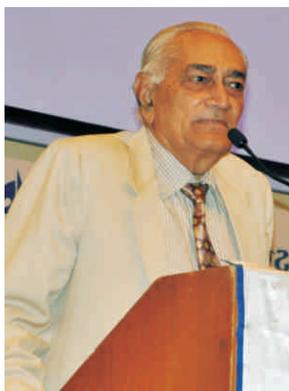
topic “Hurdles faced by the Co-operative banks and the means to overcome them”. They stated that those women specifically belonging to the labour class should be given proper information regarding how to manage their earnings and their requirements of loan as to how to avail and when to avail loans from the banks. They shared their views on the hurdles being faced by the women who are earning on the day to day basis and how the co-operative banks like SEWA can be a source of helping hand to them. They also shared how the conventional means and methods of the co-operative banks should be changed according to the overall globalization.

The **3rd session** was taken by **Ms. Raksha Devi (General Manager, Urban bank Department, RBI, Ahmedabad)** on the topic Points to be taken into consideration for the smooth administration of co-operative banks. She stated various rules of the Reserve Bank which are important for the Co-operative banks to be kept in mind. She also stated that a transparency as well as trust in the auditors is required among the co-operative banks directors. She said that the Directors of the Co-operative banks should follow all the amendments and the rules of the Reserve Bank for their better upliftment. Hence all the co-operative banks should function on an overall legal code of conduct provided by the RBI.



Ms. Raksha Devi
(General Manager,
Urban Bank Department,
RBI, Ahmedabad)

The **4th session** of the seminar was covered by **Prof. K V Lakum (Director, NICM, Gandhinagar)** on the topic “Present as well as Future Scenario of the Co-operative Banks”. He stated the current challenges that are being faced by the co-operative banks and the things which can be used to cope up with these challenges. He stated that the profitability and liquidity of the Co-operative banks is what that is highly required in the present scenario. The main challenge which is been faced by the co-operative banks is fluctuating interest rates which could be coped up with various parameters like floating rate of interest and Interest rate future. He also stated regarding the issue of Money Laundering and its impact on the Co-operative banks. He stated that with the change in the rules , the Audit would have an impact in the future trends of the co-operative banks as there would be a better transparency compared to the current trends which are non transparent. He also shared his views on how the co-operative banks could form a nation wise umbrella organization for a better



Prof. K V Lakum
(Director, NICM Gandhinagar)

progress and prosperity of the Co-operative banking sector.

A healthy participation was obtained from the co-operative banks of Vadodara as well as other major cities of Central Gujarat. Utmost co-ordination and support was obtained by **Mr. Rajnikant Brahmbhatt (General Manager, Bharat Co-operative bank Ltd)** who was the Co-ordinator of this seminar for the overall administration.

This seminar turned out to be really useful for the emerging co-operative banks and co-operative banking sector as a whole

Resource Team		
Devanshu Vaishnav	-	Chairperson
Surendra Tamboli	-	Co- Chairperson
Sarvesh Chandra	-	Advisor
Rajnikant Brahmbhatt	-	Co-ordinator

Blood Donation Camp at BMA

on Sunday, 1st Sept, 2013

Blood is the most precious thing in this world a human being has. To facilitate this noble cause a Blood donation Camp was organized by BMA, on 1st September, (Sunday) from 9:00 am to 2:00 pm at BMA premises by the Healthcare Management Commiitte in association with Indu Blood Bank headed by Dr. Niketu Shah (Chairperson – Healthcare Management Committee)



This was for the first time that a blood donation camp was organized by BMA

Well known cricketers of Vadodara like Kiran More, Nayan Mongiya, Anshuman Gaekwad, Konnar Williams, Dashrath Pardeshi and several others actively participated in this Blood Donation Camp, a proud moment for BMA and appealed to the



Mr. Kiran More (Former Cricketer) donating blood at the Blood Donation Bank

citizens for blood donation. Approximately 20 bottles of blood were collected on that day.

Many BMA Members also came forward for this cause and enthusiastically donated their blood.

The next project would be eye check up and eye donation with organ donation awareness camp

“Donation of Blood means a few minutes to you but a lifetime for somebody else”

Resource Team		
Dr. Niketu Shah	-	Chairperson

COMMITTEE CORNER

AMC (Annual Management Convention Committee)

Dear BMA Members,
Greetings!

As you all are aware that Baroda Management Association is organizing its 25th Annual Management Convention on 24th & 25th October 2013.

The theme of this years' AMC is "Destination India – The New Global Business Hub".

I am glad to share with you that this year we will be having some known speakers from Industries.

The event will be hosted by Mr. Manav Gohil, Well Known TV Artist & Anchor.

As this is our 25th AMC we will be having it on a large scale and have clubbed couple of Programs with it. On 23rd October we will be having CEO Forum. On 24th October we have Youth Interaction and on 25th we have special FET along with Gala Night.

The convention proposes to visit, discuss and deliberate issues in various sectors like political environment / business environment / human resources pool / governance / skill relevance etc. The convention would also debate and analyse 1-2 case-studies.

This year we have kept very nominal delegate fees of Rs.2500/- wherein you will acquire great knowledge in the span of two days.

In capacity of Convention Director, I request each one of you to be part of this great event and let's make it more memorable as it is festival for BMA, and you are part of BMA....

Gaurish Vaishnav
AMC - Director

Youth Interaction with Prof. Shiv Visvanathan

(Professor at the School of Government and Public Policy at the O. P. Jindal Global University)

He was a Senior fellow at Centre for the Study of Developing Societies and Professor at Dhirubhai Ambani- Institute for Information and Communication Technology.

He writes regular columns for Asian Age, Times Mirror, Mail Today and several other online forums. He is the author of Organizing for Science and Carnival for Science and co-author of Foul Play: Chronicles of Corruption.

Date : 24th October 2013

Time : 6 to 7 pm

**Everlasting impression with Mr. Vikram Singhal**
Managing Director,
Gulbrandsen Technologies
(India) Pvt. Ltd.

There are a few instances which catch your attention and leave a lasting impression in your mind and hence, I gave the heading Everlasting impression for my interaction with **Mr. Vikram Singhal, Managing Director and Global Engineering Director at Gulbrandsen Technologies (India) Pvt. Ltd.**, a 100% subsidiary of a US based chemical company for the Framing Minds column this time.

Mr. Singhal is a chemical engineer from Pune University, has pursued Certificate Program in Management Development from Cornell University and has undergone training in Negotiation from Harvard University. He has participated in Management Development Programs in Project Management and Strategic Thinking from IIM – Bangalore and IIM – Ahmedabad respectively and in Principle Centered Leadership training from Franklin Covey International.

He has always been fascinated by the people related dynamics in the business as they seem to be the most important factor for success in the business world.

Well, the first impression when I and Minal walked into the Gulbrandsen office at Gorwa was that we didn't have to wait for our meeting with him. He was already expecting us. What caught my attention was that the security guard himself called up Mr. Singhal to inform him of our arrival. I was actually surprised at the lean structure of hierarchy and knew that it was going to be an interesting meeting. During the interaction he shared with us that he is hands on technology and tries to do most of things by himself, including driving his own car. He was ready with the answers to the questions that were sent to him in advance and that was the second thing that caught my attention – his qualities of proactiveness and time management. At that point in time itself I was ready for a heading that I was going to give to this interview – *everlasting impressions*.

During the interaction he fondly remembered his by chance meeting with **Mother Teresa** when he was just 14 years old and her requesting him to become a socially responsible individual inclined him towards giving back to the society. From early childhood, he has been involved with helping the underprivileged people and taking part in various community programs for the betterment of the people living in slums and impoverished rural areas.

I feel this interview is a motivational guide for young professionals who are keen to be entrepreneurs and want to start or do something of their own.

Samanvaya (S): Sir, how has the Company evolved over the years in your tenure?



Vikram Singhal (VS): The Company has definitely grown. In December 2002, it was a single man cost center. Today we have more than 160 direct employees with one manufacturing facility and more than 75 contract employees to a profit making venture.

S: You are at the helm of affairs. What is it like? What are the thrills and the excitement of being at the core?

VS: Well, the pluses are many. One, you are able to hand pick your own team and two, of course, the drive. The passion that it is something of your own, hence each day brings new thrill and excitement. The minuses I feel are that since you are at the top, it is difficult to be friends with your colleagues. You cannot let your guard down as one is constantly being watched and every move is being interpreted.

S: What is your leadership style?

VS: I believe in leading from the front and by example. I also truly believe in delegation – to give authority and responsibility in taking decisions and making allowances for mistakes and trusting till it is broken!!

S: Sir, any memorable moment in business?

VS: Yes, it was when I set up the AP active business line with no background experience. That is something which I remember fondly.

S: How do you manage people?

VS: Managing people dynamics requires mentoring, coaching and guiding and I follow it.

S: What are your hobbies?

VS: I am an ardent golfer and try and go and play twice a week. I like to travel in the forests and love being with nature. I am also an ardent reader and love going on long drives.

S: Sir, what is normal working day like?

VS: My day starts at 5 in the morning and try to go and play golf, at least twice a week. I generally reach the office by 9.30 A.M., check on the emails and finalize the priorities for the day. Daily there is a check in for meetings with all the department heads. The meetings go throughout the day and generally I try and call it a day by 7 P.M. Once a week I travel to the plant whereby I leave the home by 8.20 A.M. and return after 7 P.M.

S: How do you cope with stress?

VS: Through my hobbies of playing golf, spending time with family, watching movies or going for short vacations.

S: How has the family supported you?

VS: My wife has been a pillar of support and she gave up her career to focus on the kids and allowing me to take up difficult challenges. My work requires me to travel extensively so she is always there holding the fort at home.

S: How do you balance work?

VS: It is difficult to achieve balance as we are working in a global environment with customers and offices across different time zones. It requires strong discipline, developing a second layer of leaders who can handle day to day affairs on their own and

empowering them to make decisions. I believe that going for at least one major and a couple of smaller vacations every year unwinds you, and it is important not to check emails unless it is very urgent!

S: Do you believe in giving it back to the society and how do you do it?

VS: GTIPL works with different agencies who are already involved in social activities like Rotary and Round Table. We also work with the JIA to enhance the quality of life around Jhagadia.

This interview was taken by Meera Vin for Samanvaya

BOOK REVIEW

Why We Want You to Be Rich by Robert Kiyosaki and Donald Trump

“We are losing our middle class and the shrinking middle class is a threat to the stability of America and to world democracy itself .. we want you to be rich so you can be a part of the solution rather than part of the problem”

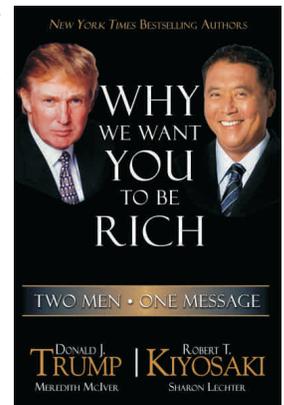
– Robert Kiyosaki and Donald Trump

‘Why we want You to be Rich’ is an excellent international best seller. Both the writers are from the real estate back ground and have outrageously quoted on the fact that shrinking middle class would eventually worsen America’s financial scenario. There are only two classes left in America – The rich and the poor. Middle class people don’t invest as they feel contended and the investments are considered to be risky. Rich are becoming richer and middle class is shrinking. This book states that how if one wants to become rich cannot become overnight, it requires an outlook to be informative about investments. An increase in the financial education can help us to create more opportunities. Both the Authors have single message from this book that is everyone should strive to become rich. The authors want you to think ‘Big’ and raise financial IQ to attain the ‘Big heights’

There are 3 things you can invest – Yourself, your money and your time. According to the authors before investing there are following questions to be kept in mind are:-

- How to reduce risk and increase returns
- How to find great investments
- How to differentiate between a good deal and bad deal
- How to get experience of Investment without risking money
- How to handle losses
- How to find good financial mentors

Donald Trump and Robert Kiyosaki published this book in 2006. What they did was paint a gloomy outlook for America. The Authors predicted that the U.S. economy was headed for a down turn. They knew because they study the global economy and take note of how things are going.



Robert and Donald know America's history of money, the gold standard and adding in how much national debt the government has. They have advised everyone that whoever wants to be rich should study those aspects which help them to be rich. The authors want you to be rich because then only you will be an asset to the country. According to them people who are not rich cannot prove as asset and can lead their country to higher debt. They have put more emphasis on network marketing which can help to leverage. Leverage can come from many forms; the most important are our thoughts. People who want to be rich don't bother about risks instead they foresee or various way to reduce their risk in the investments. The authors have also emphasized on the creative phenomenon, the more creative you are the chances would be much better for you to be rich. Innovation, creativity and adopting new ideas and methods to do work as well as usage of maximum potential of one's own brain.

As entrepreneurs and real estate investors, the 6 controls that are:

- | | |
|---------------|--------------|
| 1. Income | 2. Expense |
| 3. Asset | 4. Liability |
| 5. Management | 6. Insurance |

To make more money one should change the conventional means of how things are to be done. Desire is the prime factor to make money but 'Drive' and 'Devotion' should also be given better emphasis to attain this desire. Both authors also stated the facts of school days that - "Most people struggle with money because in the school, they only learn how to work for money, rarely do they know they learn to have money work for them". Thus Precision, instinct and temp are necessary in order to become extraordinary

Lastly the book states that **"Don't underestimate yourself or your possibilities"**

- Book Review by Ms. Minal Padhiar

Management Cartoon Contest

At the foresight to the overwhelming support from our readers, BMA is happy to announce a cartoon contest again.

Guidelines:

- This contest is open for BMA Members
- The cartoon should depict only Management issues
- Please submit a hard copy and soft copy in pdf or jpeg format to bmabaroda1@gmail.com.
- Be sure to include your name and membership number
- The submission must be an original contribution and not sourced.

Recognition:

The winner of this contest shall be given Special Recognition by BMA at an appropriate occasion. In addition the names and cartoon selected would get published in Samanvaya HURRY!!!

Submissions must be received by October 30, 2013 before 5 pm.

Forthcoming Events



BARODA MANAGEMENT ASSOCIATION



25th Annual Management Convention

SAVE The DATES

24 - 25 OCTOBER 2013

SURYA PALACE, BARODA

To be hosted by: Manav Gohil

Eminent Speakers

<ul style="list-style-type: none"> • Adil Malia President Group (HR) - Essar Group • Chanchalpathi Dasa Vice President - ISKCON Bangalore and Akshaya Patra Foundation • D Shivakumar President AIMA • Ketan Mehta Director - Maya Movies Pvt Ltd • Maj Gen Raj Mehta • Prakash Iyer Author "The Habit of Winning" • Prof. Shiv Visanathan O.P. Jindal Global University 	<ul style="list-style-type: none"> • Rajeev Dubey President (HR) - Mahindra & Mahindra • R Mukundan Managing Director - Tata Chemicals Ltd. • Sam Pitroda Visionary, game changer, artist... • Santosh Desai MD & CEO - Future Brands India Ltd. • S K Patra President & CEO - Patanjali Ayurved, Patanjali Food & Herbal Parks • S S Mundra CMD-Bank of Baroda • Ujjwal Nikam Criminal Lawyer
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<p>Allied events along with 25th AMC</p> <ul style="list-style-type: none"> • CEO Forum • Convention • Gala Night • Youth Interaction • Various Ice Breakers 	<p>Case studies by expatriate corporate community</p> <ul style="list-style-type: none"> • AON Hewitt & Japanese Delegation • U S Deputy Consul General
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For further queries contact

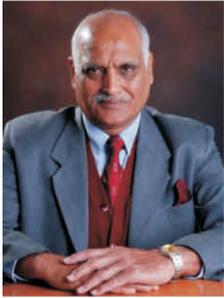
Baroda Management Association
Anmol Plaza, 2nd Floor, Old Padra Road, Vadodara - 390 015
Ph.: 0265-2344135, 2353364 OR Email: bmabaroda1@gmail.com



Visit us at: www.bmabaroda.com

Special Friday Evening Talk Coping with Failure

By Maj. Gen. Raj Mehta



Gen Raj Mehta is a 1971 Indo-Pak war veteran who was commissioned in the Indian Army in January 1969. He was seriously wounded in an encounter with Pakistani terrorists in South Kashmir in January 1997. He retired from the Army in June 2006 after serving for 39 years, during which he was commended by the President of India twice.

The talk shall set the audience on fire as it would be laced with examples of how people coped in times of uncertainties and what should be done to be a winner through a small case study.

Date : Friday, 25th October 2013

Time : 6:00 to 7:30 pm

Venue : IG Patel Hall, Faculty of Social Work, Opp Fatehgunj Post Office, Fatehgunj MSU

Kindly Confirm your presence by 20th October for the talk

FRIDAY EVENING TALKS		
SR.	DATE	TOPIC & SPEAKERS
1.	04.10.2013	Body Aesthetics by Dr. Sandeep Sharma
2.	11.10.2013	Self Hypnosis related to Management by Dr. Radha Mohan
3.	18.10.2013	A path finder for "Making of a Chief Dream to Reality" through 765 ways to win by Dr. V. V. Rao
Venue : BMA, Guru Narayana Centre for Leadership, Anmol Plaza, Old Padra Road, Vadodara.		
4.	25.10.2013	Special talk on "Coping with failure" by Maj. Gen. Raj Mehta
Venue : IG Patel Seminar Hall, FSW, Fatehgunj, Baroda		

From the Editor's Desk



Dear Readers,

At the outset, Congratulations ! to IPP Mr. Samir Parikh for good work and on receiving award from AIMA "Best LMA" on behalf of BMA.

Thank God! We had a narrow escape from very dire flood situations by Vishwamitri flooding the city last month. The authorities at VMSS do deserve a pat for handling the precarious situation adroitly.

BMA is all prepared for two mega event 25th Annual Management convention on 24th & 25th October 2013, I am sure we all look forward to a Pandora of knowledge on management versions by great speakers on the panel. It is definitely going to be very interesting to all.

Second, Aditi our chairperson women development committee is geared up to have the eminent personality Ms. Kiran Mazumdar Shaw chairman & MD of Biocon Ltd in Baroda for an apt subject line " WOMEN AS GAME CHANGERS on 8th December 2013. Ladies! Let' us make this a stupendous show.

A book review by Minal - "Why we want you to be rich" by Robert Kiyosaki and Donald Trump is a good aspiration for young Indians ! Message for Youngistan ! Dream, aspire and achieve !

Navratri celebrations are starting on 5th October this Saturday. Let us enjoy Navratri keeping our cultural tradition alive and Vadodara's flag flying high up!

May Ma Durga ! bless our beloved Vadodara with prosperity and Happiness .

Wishing you all blissful Navratri and Happy Vijaya Dashmi !

Yours,

Ms. Arti Basu

Ms. Arti Basu	-	Editor
Ms. Meera Vin	-	Editorial Board Member
Ms. Amita Jaspal	-	CEO
Ms. Shivangi Singh	-	Sr. Program Officer
Mr. Sagar Mehta	-	Hon. Secretary

Editorial Team



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