

## Baroda Management Association



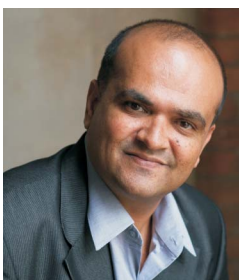
### Office Bearers for the year 2018-19



**Rajiv Thakkar**  
President - Elect



**Anand Majmudar**  
Vice President - Elect



**Ashish Parasharya**  
Hon. Secretary - Elect



**Arjun Tandon**  
Hon. Treasurer - Elect

### SPECIAL EDITON

## *Diamond Jubilee Year*

**Dear BMA Members,**

Greetings!

Let me first pay my respects and regards to our founder president Late **Dr. Nanubhai Amin and all his successors, the Past Presidents** for their valuable contributions.

Founded in the year 1957, we are in our Diamond Jubilee Year.

I take this opportunity to convey my sincere thanks to one and all, who supported me & my team during the Year.

We thought of bringing this special edition that describes the glorious history of BMA.

Some of the past Presidents have inked their memories to update the members on the historical growth of the Association.

We dedicate this special edition to our worthy Past Presidents, who have given their heart and soul to BMA.

We thank one and all dignitaries who visited BMA events during the year, sparing their valuable time.

We have included the messages from some of the dignitaries who graced the BMA events during the year.

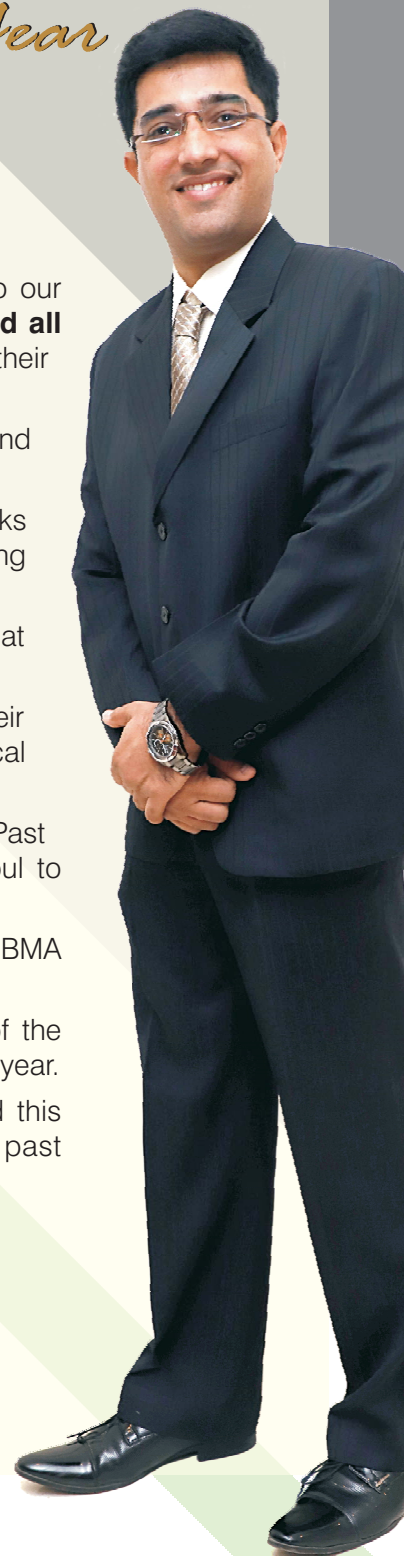
I am trust, the Members will be happy to read this special edition of SAMANVAYA, covering past activities.

Wishing you happy reading.

Regards.

**Gaurish Vaishnav**

President





Date: 4<sup>th</sup> May, 2018

Dear Gaurish Vaishnav ji,

Congratulations for excellent execution of Annual Management Convention for the diamond jubilee year held in Baroda!

I'm glad to be a part of it and appreciate your kind hospitality. It was a wonderful experience to share my experience and knowledge with the audience.

Wish you all the best!

Yours truly,

Mr. Asit Kumar Modi  
Creator of 'Taarak Mehta Ka Ooltah Chashmah'

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MANOJ SASHIDHAR, IPS  
Commissioner of Police  
Vadodara City

To,  
Sh. Gaurish Vaishnav,  
President,  
Baroda Management Association, Vadodara.



Dear Gaurish,

On 2<sup>nd</sup> February, 2018 I had the opportunity to deliver a talk on the topic of "Technology and Innovation in Urban Policing" at Gujarat Energy Training and Research Institute under the aegis of Baroda Management Association (BMA). It was a pleasure and privilege to interact with your members and others present in the audience and to be able to inform them about the various efforts being made by Vadodara City Police to harness latest technologies in the areas of biometric identification, geo-location, RFID and QR code-based automation and so on. We hope to continue this association with BMA and take it to new vistas.

On the occasion of the Diamond Jubilee of BMA I extend my best wishes, on my personal behalf and on behalf of Vadodara City Police.

*(Signature)*

(Manoj Sashidhar IPS)  
Commissioner of Police,  
Vadodara City.

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To,  
Gaurish Vaishnav  
President  
Baroda Management Association.



Date: 4<sup>th</sup> May 2018.

Dear Gaurish,

It was my privilege to be the Chief Guest at the Baroda Management Association [BMA] at the Valedictory session of Annual Management Convention. It gave me the opportunity to interrelate with the members on the issues of national interest. It was indeed a pleasure to interact freely with the audience and exchange enlightening views.

I also much appreciate the efforts BMA has been putting to keep BMA as best local management association. I wish Baroda Management Association, all the very best in all their future endeavors. And on the occasion of Diamond Jubilee Year of Baroda Management Association I extend my best wishes to team BMA.

*(Signature)*

Rajat Sharma  
Chairman & Editor-in-Chief, IndiaTV

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**Mr. Adil Malia,**  
Chief Executive, 'The Firm'

We live in a world of fast moving changes. We have within us , the potential and all other elements required for success. Unfortunately, the real missing piece is Inspiration. Our world is seriously defecient in inspiration. We have situational sponsors, task based champions, skill based heroes and Masters of Moments...all of them periodically pretending to be Inspirational Leaders . But they all drastically fail for none of them have what it requires to be an Inspirational Leader.

For the team to achieve what it has set-itself out to achieve as its defined Purpise, needs undying committment to the purpose and a unwavering self-belief in its potential capabilities to achieve it. One too many new ideas, distractions, concerns, issues and options get thrown up. Each of them individually, has a huge potential to distract the team's energies and focus. Each has the ability to drive away the group's attention from the purpose. The path to which the team has committed itself to, has to be pursued without allowing any such distractions to interfere in its path. This is where the role of an Inspirational leader comes in.

Needed is a leader with total acceptance from his team and with an ability to Inspire the team to use its inherent capabilities and keep moving unwaveringly towards its purpose despite challenges.

To be able to do that the Inspirational leader needs to reflect the following 7 qualities...

1. Impeccable Integrity above doubts.
2. Genorosity without self- interest..purely without self benefit as part if its hidden agenda
3. Emotional Connect..to Engage all members meaningfully
4. Authentic Gratitude not verbal sympathy to powers that be in the enterprise
5. Passion..maniacal focus to achieve the goals with a full drive that does not require external motivation
6. Inclusivity of all types of diversity in every approach; being mindful of diversity that generally gets marginalised
7. Coaching for growth of others and to man the talent pipeline of the enterprise with full capability.

These qualities are expected of Inspirational Leaders not not only in Corporate Sectors but in all enterprises in all Social Spheres of life etc., be it Social, familial, trading or non-profitable institutions.

In Gaurish Vaishnav, the current President who lead the Association in its Diamond Jubilee Year, The BMA succeeded in appointing a Level 5 Inspirational leader. No doubt they succeeded in doing all the programs and events as well as consolidating Funds that they set-out to achieve and thus created a second highest

corpus ever in the history of the Baroda Management Association, in a given year.

I wish the club good times ahead...and I wish Gaurish happy Coaching time for the new President and his new Office bearers great succes as they take over.

They couldn't have found a better leader (better than Gaurish) to Coach the new President under and learn from him

Good luck and great times ahead...



**Mr. Robin Banerjee,**  
Managing Director,  
Carprihans India Ltd.

I had an opportunity to interact with the BMA team, in the later part of 2017.

I found the whole team very motivated and focused. They were organizing their annual function, and I observed that the team was taking great pains to put up a superb show.

Not only I found the executive team of BMA friendly, but they were also very receptive to the ideas provided.

During the Seminar, I was handed over a copy of their 59th Annual Report 2016-17. A wonderfully prepared docket. Very informative and rather transparent in their disclosures.

Baroda Management Association, in my view, is one of the best managed associations in the country. They are always looking for new ideas, fresh initiatives and novel ways to doing things.

I believe they can add lot of value to its members.

I take this opportunity to wish the Association the very best on all its endeavors.

## Journey of Baroda Management Association



**SHRI UPENDRA M PATEL**

Past President - 1959

It was the initial years of the BMA and I had stressed with the industry members that the real achievement that management associations can get preferably if the top managerial persons take active part along with its top officer's in management and create suitable environment to benefit them as well as those connected with the concern for good management.

I do believe that I had succeeded in this achievement to a great extent and had given me the opportunity to achieve desired layer of foundation for the association.



**SHRI R M KAPADIA**

Past President - 1980-81

During this tenure professional membership increased by 25%. Following certification programmes were started

- Certificate course in Marketing Management
- Certificate course in Financial Management
- Certificate course in Computer Application

The Residential Management programmes for Senior Managers was organized at Khandala in which more than 40 participants attended. Some new initiatives were taken:

- 1) Finance for new executives – 40 participants

- 2) Project Management and Project Finance with faculty from ICICI, 50 participants were there.
- 3) Idea of having an office premises was initiated and office space at Darpan Apartments, on RC Dutt Road was purchased.



**SHRI N K CHAWLA**

Past President - 1981-82

Due to my diplomatic posting overseas, I had a short stint as President, during 1981-1982, but it was eventful in many ways. Office was moved to the newly purchased apartment and BMA became a proud owner of its own property at a prestigious location.

Small Scale Industries Committee was constituted for the first time to look after the interests of small and medium enterprises and to arrange programmes suited to their needs.

(2002-03)

To enhance quality of our programmes, a conscious decision was taken to rope in faculty of IIM, Ahmedabad for the programmes. With the cooperation of the OBs, The MC and the secretariat, the some milestones were achieved:

Again in my tenure, office was moved to new premises which BMA purchased in ANMOL Plaza, located on the prestigious Old Padra Road, with a high degree of visibility and now BMA office got a corporate look.

SAMANVAYA was given a new look with multi colour printing and professional quality of its contents. An effort was made to make it a mouthpiece of BMA.

To encourage professional woman into BMA fold, Woman Entrepreneurs and Managers Development Committee was constituted.

To infuse young blood and encourage

young managers in BMA, a Young Managers Development Committee was started. BMA ended the year with record surplus.



**SHRI AMIT GORADIA**

Past President - 1983-84

I am very pleased to get in touch with BMA after a long gap of 35 years. I had the privilege to lead this organization in the year 1983. I took over from Shri A.J.Sheth. Those were different days and BMA was just 2 decades old. I will not be able to write what we did during my tenure because it is a long time ago, but I would like to mention that we had a strong team and they all supported me in every decision I took for the betterment of the association.

I feel very happy to know that the Association is celebrating its Diamond Jubilee and have won about 16 Awards for the best Local Management Association by AIMA which is a record in itself.

Though I am not in regular touch, I do read about BMA always and feel proud about the progress which BMA is making slowly and steadily. Glad to know that BMA has become one of the premier Associations in the western part of India.

Thank you once again for providing me an opportunity to get in touch with the members of BMA.



**SHRI ATUL SHROFF**

Past President - 1987

We have done detailed survey about the changes that was taking place around the business scenario in India, and have

modified the programs/ courses which was appropriate for the industry at that time. This has resulted in making some profit for the Association during that period.



**SHRI DILIP SHAH**

Past President - 1989-90

Successful existence of 50 years is a matter of silver lining for any Local Management Association.

BMA, through its long journey of 50 years, has been contributing a great deal in Management movement by carrying out a number of meaningful and worthy activities.

Through its activities, BMA has differentiated itself amongst all Local Management Associations in India and has won many awards.

I heartily congratulate BMA on this occasion and hope that its journey towards platinum jubilee will be even more rewarding and gratifying.



**SHRI SURESH THAKKAR**

Past President - 1990-91

Three memorable events/activities were carried out in the year 1990-91

The prestigious 2nd. National Management Convention on theme "Innovations in Management" was organized to explain future complexities and adopting technological innovations by the organization to meet ever changing Global Business situations. Shri JN Sapru, Chairman ITC delivered key note address. Shri HM Patel, former Union Minister of Finance presided over the valedictory session while Shri N Vaghul, CMD of ICICI Ltd delivered valedictory address. Many other eminent personalities also spoke at the

Convention on various subjects. The convention attended by 250 executives was successful and memorable.

World Bank aided Training Programme (for 72 days) was awarded to BMA by Gujarat Municipal Finance Board to the Officers of Municipal Bodies and Urban Development Corporation.

Sr. Management Programme was conducted for the first time at Baroda on behalf of AIMA and was attended by 16 Sr. Executives. A new trend was set up to impart latest information and knowledge to working executives of different companies around Baroda. The new event was well received by the industries.



**SHRI H K AGRAWAL**

Past President - 1991-92

Till the year 91-92 BMA's activities were largely confined to Management Development Programmes and a few part time education programmes. I felt that it was necessary to deliver 'value' also to members who are not able to participate in these paid programmes. From January 1992 a weekly meet of members was begun and that was the birth of our Friday meetings. Frequency of the BMA Newsletter was increased for interaction with members.

For the first time Management week was celebrated in May 1991 which included programmes like Management Quiz, a symposium on 'Thoughts of Peter Drucker' and a talk on 'Industrialization and Problems of Environment.' Last day of the Management week was celebration of BMA's Foundation Day and induction of new office bearers, which has been continued on 29th May every year. A schedule for BMA's annual election was laid down to ensure that new management committee and office bearers are elected before end of April and a month is available to the outgoing and incoming managing committee to plan well.

BMA had won twice the Best LMA award instituted by AIMA in 1998 and I had the privilege to receive the award for 1990 on July 26, 1991 at New Delhi at the hands of Shri Pranab Mukherji, the then Finance Minister of India, on behalf of BMA. Planning began for the young Managers Competition, which has since become an annual feature and has earned a name in the corporate world.



**SHRI ASHWIN MAJMUNDAR**

Past President - 1994-95

The year, as usual was yet another eventful ONE full of programmes such as MEP, MDP Seminars, Conventions etc.

The Annual Management Convention was organized on the theme "*change Management Key to Feature*" at CC Mehta auditorium of M.S.U. Baroda. Significantly more than 650 paid delegates attended. Here, two champions of the industry Shri KG Ramanathan CMD IPCL were invited as a Chief Guest in inauguration ceremony and Shri KC Mahapatra MD GNFC were invited as a Guest of honour in Valedictory Session. For the first time BMA had received six digit single sponsorship of Rs.100000/- from IPCL and Rs.12500/- from GNFC.

I was nominated first time as a managing committee member in AIMA from BMA and attended all managing committee meetings of AIMA without any financial burden to BMA sponsored by IPCL. BMA had received the best LMA award where in the award ceremony was organised by AIMA in Calcutta. So, All in all it was a very every eventful year for BMA and the year ended with surplus funds.



**SHRI M K GHOSH**

Past President - 1998-99

20 years may not be too long a time to keep off everything from memory.

All that I remember some are bright and some are very dark. However I will mention a few things, correctness of those statements may require to be verified.

I took over from Shri Joshi when BMA had been suffering from acute financial dilemma. In fact the CEO of BMA had already migrated to USA leaving the office activities, the main stamina of BMA, in a miserable condition.

First part of my job was to allow the outgoing CEO to settle his departure and look for a new CEO. The new CEO was selected but he was a member in the managing committee. That created problem but the problem was solved in my time.

BMA concentrated on fund raising activities. As a best solution some mega program was planned. Incidentally we had Shri JN Singh, now CS of the state who made a wonderful contribution in making the program a success and raise some good funds sufficient for temporary survival.

That was the year when a medical seminar was conducted. The program did not raise sufficient funds but improved the popularity of BMA within medical fraternity. The year ended with my departure but the economic hardship of BMA was little eased.



**DR. JAGDISH R KAMATH**

Past President - 1999-2000

I was President of Baroda Management Association during the year 1999-2000. Having being active in Baroda Management Association since 1994, I knew the high expectations of members of Baroda Management Association in terms of performance targets.

Having attended Managing Committee meetings of BMA for eight years, I was much aware of the ways and means of

getting members involved in variety of activities of BMA. Mr Mathur, Capt J M Vaishnav and Chirag Bakshi were Vice President, Hon Secretary and Treasurer for that organizational Year 1999-2000. The OBC team members were very cooperative and interactive during all meetings. The OBC team was aware of the overall poor economy of the training market and we collectively took some critical decisions Including the one to be cost conscious and prudent of all the expected expenses of the Association. Chirag Bakshi gave the most specific and precise inputs to streamline the financials of the Association. He too provided timely inputs regarding review of some of the activities of BMA.

One of the most crucial decision we made during our year was BMA applying to Insurance Regulatory Development Authority, Hyderabad for conducting certified Training programme in Insurance Sector. Another important challenge we faced was selecting the right person as CEO of the Association to execute the various new and concurrent activities of BMA. We got the permission from IRDA for conducting licensed trainings for Insurance Agents and that enabled BMA in the later years to generate substantial amount of Revenue for Association. During the year, We were able to approach and get inputs from Two senior Leaders of Industry namely Shri A K Luke and Shri J N Singh ( Currently Principal Secretary, Govt of Gujarat) Our OBC team met regularly and interacted with Chairmen of various subcommittees so as to motivate them to plan and conduct time bound plans with precision. To curtail expenses, We took a bold decision to celebrate the BMA Annual Day with a limited budget .The entire year was very hectic and eventful despite the gloomy economic market conditions. I was able to seek whole hearted support and cooperation from Past Presidents, Chairmen of various subcommittees and Senior Leaders of Industries. Opting for Insurance Training programmes, regular Meetings, Coordination of subcommittees, controlling costs and empowering Col L M Gupta as CEO

were few specific decisions which later enable my Successive Leaders to consolidate the economics of Association



**SHRI G U SHRINIWAR**

Past President - 2003-05

The year 2003 began with the new premises being acquired under the able leadership of Shri NK Chawla which needed to be quickly occupied to get maximum benefit from the investment. With that in focus we decided to plan, budget and then execute the interior and development of the class room and presentation hall. The plan also included the Library which would be one of the best in management literature. To further this, a programme on Seven Habits was conducted. That programme was a resounding success and collected a massive amount of Rs.10 lacs after all expenses were paid.

First convention for Union leaders was organized which was attended by members of management and the members of the unions. It was addressed by Union Leaders and the management representatives from some of the largest companies in India. Shourya Geet and Painting Competition were started for the students in Vadodara for the first time.

Facilitation of the women who have professional organization in Vadodara was done. Shri Jaimin Patel was instrumental in raising the membership of BMA by adding 100 members in one year. The commitment and dedication of the committee members is something I have always cherished.



**SHRI DEVANSHU VAISHNAV**

Golden Jubilee  
Past President - 2007-09

I took over as president from one of the doyen of Management fraternity whom we fondly called Dada our own Late Dr. APSingh when BMA was poised to celebrate its Golden Jubilee year. Shri Shankarsingh Vaghela, Former Cabinet Minister, Govt. of India was the chief guest for installation of Office Bearers.

We had planned to do some remarkable events and luckily during every event we were able to invite cabinet ministers from Govt of India. We also had a chance to honour Shri AM Naik, CMD of L&T by the worthy hands of Shri Kapil Sibbal former cabinet minister of Govt of India.

BMA had organized a Womens' Conference which got tremendous response with about 500 women attending as delegates where Ms. Kavita Chaudhary (Udaan Serial Fame) and Smt. Usha Dholakia, CEO of Subway Chain, USA were guests of honour.

We also had the privilege of having Dr. Kamlesh Lula, Chief Agronomics of NASA, USA speak to us. On the completion of 50 glorious year BMA instituted best company awards from 3 categories. i.e. large, medium and small scale.

Another initiative was taken by starting CEO forum where Mr. Ravi Uppal was chairman. During the year BMA also won the prestigious award for the Best Local Management Association by AIMA, New Delhi.



**SHRI SUDHIR KULKARNI**  
Past President - 2009-11

Launch of IMYI: Ignited Minds Young India was launched in 2009 for the 1st. time when school and college students encouraged to participate in an event specially designed for them. It was followed the next year and has since become an annual feature of BMA

Social Action: The CEO Forum was revitalised with involvement of leading Industry captains with the prime objective

of addressing the civic needs of the fast growing Vadodara city. A unique initiative titled as "Vadodara One" was kick started involving the Civic Authorities of the city. The significant issues taken up were Traffic improvement, Hygiene & Cleanliness and the like. Delegation had a personal discussion with the then CM, Shri Narendrabhai Modi.

AMC: The Annual Management Convention since 2009 broadened its scope, content and coverage, as much as revenue generation. This has been maintained years thereafter

Membership Drive: Push was given to enhance the no. of Members of BMA. Special drive undertaken led to substantial increase in the total membership in the 2 years

Industrial Visits: In keeping with the felt needs of the members, visits to leading/member organisations were organised with the objective of sharing knowledge and experience. The mutual learning also paved way for creating stronger bonds between the members of BMA



**SHRI CHIRAG BAKSHI**  
Past President -2011-12

Six Decades of Decadence – a year in retrospect

I took over from SRK in the May 2010. No. No. Not Shah Rukh Khan but Sudhir Kulkarni. The years before me were illustrious. The mantle fell upon me when Samirbhai and I agreed to make it a long term plan and not one year plan or president's Plan. With co-operation from the MC and my other OB colleagues, we drew up a plan to have sustained turnover exceeding Rs. 1 crore and atleast 20% surplus. It was ambitious.

Several things happened which changed the level of operation. We had

a midyear crisis where the CEO left. We saw opportunity in this. Secretary took over earnestly, leaving no gaps in execution of plans.

Sponsors who were attracted in the previous AMC (which I had chaired) continued their support in fact committed larger funds for longer period. I was also fortunate to have some dynamic business people on committee who took major responsibility and AMC attracted high profile speakers again.

We participated aggressively in AIMA Governing Council, creating a strong bridge. This added some major programmes like SYMP to the calendar. AIMA took more interest in BMA and even came forward with unsolicited help in organizing programmes.

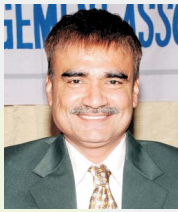


**SHRI SAMIR PARIKH**  
Past President - 2012-13

Sayaji Ratna Award was launched with help of globally renowned jury members. In this year BMA had crossed revenue of Rs. 1 Crore for the first time in its history also collaborated with 35 major sponsors and partners as concept of Corporate Sponsor and Partnership with vendors was started for the first time, resulting in huge perpetual savings for BMA.

The new concept of RTC had been launched with Prof. Mayank Dholakia RTC on Strategy. International speakers and organizations like Mark Inglis, Shiv Khara and McKinsey & Co. came for the program.

We also began the highly acclaimed Management Guruwar with 92.7 Big FM. First ever BMA Book Café, CEO Forum Samvad, Empowering Women Series and BLING (BMA's Leadership Initiative for Nurturing Growth (School Clubs) launched. Major PR exercise for BMA undertaken through various media, publicity and enrolling several patron members.



**SHRI SANDEEP PUROHIT**

Past President - 2013-14

I am delighted about this compilation of glimpses of a glorious past in Samanvaya.

I recall with great pride and honour the privileged I had to lead BMA as its President. We worked on the theme "Review and Revive". Leaders over the previous 54 years had done lots of good work, initiated several good projects. Some of these needed to be revived whereas some of these required to be implemented, a few more needed to be sustained. To name a few...we revived and rechristened the residential MDP after a long gap. This is now continued by all subsequent presidents and in its latest avatar its known as "Leadership Retreat". BMA's own version of "SYMP", the "IMYI" celebrated its 5th edition which, incidentally I had conceived during SRK's tenure.

The "AMC" reached a milestone of 25th consecutive year. "Book Launch" a dream of my predecessor Samir, was implemented in 2013-14 and the year saw as many as 6 book launches. The total membership grew by 55%.

The year also saw BMA win the "Best LMA award".

Though the above data is given since you wanted it, I personally believe that any year at BMA is always a culmination of outstanding efforts.



**DR. ARJUN SINGH MEHTA**

Past President - 2014-15

There is very interesting story on how I got elected as the President of Baroda Management Association. I have never been hungry for even a post in any

association, leave aside Presidentship of one of the most prestigious organizations. I had senior members ahead in line who would have been elected to take the helm, however it was the beginning of the year when I was called upon by the elders/seniors and asked me to consider taking up the position.

It was a tricky situation. BMA was getting organized at the secretariat level. For the first time an office in full force was to be operational and it needed someone to lead with acumen. I was concerned if I would be able to do so. My working style is very different and I like to depend on strong support of my colleagues to execute ideas and vision.

I took a deep breath and remembered my favourite lines of a poem by Saki (Victor Hugo Munroe):

A Poet praised the Evening Star,

Another praised the Parrot's hue:

A Merchant praised his merchandise,

And he, at least, praised what he knew."

My year, based on these beautiful and practical lines, was nothing too fanciful. No big promises, no dreamy equations but only pragmatic applications. I knew for sure that it was time to experiment and bring about some changes in this well-established organization that was sitting on a solid foundation. There was a need to bring about finesse, professionalism and corporate approach in this unique NGO. This had to start with the roots. My efforts were to bring about a cultural change in the attitude of the employees to start with and in the approach of work.

Few of my best experiences were to connect with corporates and get them re-interested in BMA and its activities. Recognition and visibility was another area and we utilized every possible platform to showcase BMA. Strong secretariat/employee base is the basis of success of any organization and empowering the secretariat was on top of the agenda. This helped BMA gain a professional status and make inroad into corporates.

For me, it was an amazing learning experience. Baroda is at a national

platform owing to BMA and not many people realize this. Representing BMA and Baroda at the national level is a privilege that I'll always be thankful to BMA for. Things have grown substantially in the past few years and I feel a lot of joy that the change that we invested in, the dare to swim a bit against the tide and the effort to rejuvenate the five decade old organization have yielded fruitful results. Pleased and proud to be a BMAite!



**SHRI ALOK SUDARSHAN DESAI**

Past President - 2015-16

My year as President was truly a year to rejoice and remember. I took over the reins with humility, gratitude and resolve. There was a legacy, tradition and stature to preserve and protect. Now was the time to build upon the strong foundation and scale new heights. Team BMA more than met the challenge and set new benchmarks in that record-breaking year.

Based on a new merit based procedure approved by the Council of Management of All India Management Association, BMA qualified to be represented at the AIMA Council for the year 2015-16. BMA was unanimously recommended for the prestigious AIMA Best Local Management Association Award 2014-15 for consistently doing excellent work in the field. BMA was now the recipient of this award 15 times. We also signed an agreement with AIMA to offer their professional diplomas in management.

A very special Residential MDP on the theme "Make in India Manager" was held and the workshop on "Creative Photography" was another unique milestone.

We had two jubilees in that year - the 25th AAOYM as well as the 50th SYMP.

We had some extraordinary book launches. "Corporate Happiness" by Dr. Rekha Shetty. Second one was "Chanakya in You" by Dr. Radhakrishnan Pillai, followed by "Effective People" Prof. T.V.Rao launched during our HR Round

Table and Celebrity Dietician Rujuta Diwekar launched her latest book at a Talk Show. We also released our own publication that year - 'Awakened Youth - Attitudes and Achievements', authored by Guruji Shri G Narayana.

One of the biggest moments that year was the visit by the legendary business leader Shri Ratan Tata to receive the Sayaji Ratna Award. Here is a small excerpt from his letter to me..... "Receiving the Sayaji Ratna Award 2014 will remain a momentous occasion in my memory. I would once again like to thank BMA for having considered me for this great honour."



**MS. AVI SABAVALA**

Past President - 2016-17

The 2016-17 team was led by the first Lady President in the history of BMA. They took forward the legacy of holding the flagship events while at the same time heralding a number of new initiatives.

Being the Diamond Jubilee year for both AIMA and BMA, all programmes were held under this banner and a special logo for BMA's 60 years was unveiled at the Cooperative seminar on Agriculture.

The Annual Management Convention on "India of my Dreams" drew distinguished speakers as Smt. Rajshree Birla. RTCs on HR and Innovation as well as two new topics on CSR and IT were the highlights of the year. The first of its kind programme for professional ladies on safety and Sexual Harassment at the workplace was held. Another new initiative was to take our annual Leadership retreat outside Gujarat to the pristine surroundings of the L&T Learning Centre at Lonavla.

This year's IMYI saw four speakers from different fields sharing their success stories to an enthusiastic young audience. We also had a book launch during the event. However two new programmes held jointly with AIMA viz. the Business Stimulation Games and the Management Olympiad created a special

buzz for the student community with a corporate feel. AIMA and BMA also organised a special programme on ZED certification for MSMEs which saw record participation. Some other well received programmes included Project Management and training on EXCEL along the lines of MDPs and in-company programmes.

The year was exciting and successful and also set new financial benchmarks in terms of growth of revenue and surplus as well as substantial increase in corpus funds. Our Corporate Sponsor has committed to support us for the next three years.

## New CEO onboard



**Ms. Jagruti Pandya** is the new CEO of BMA. She joined the office from 23rd April and took over her duties immediately with the MC meeting held on the same day. Those who attended the meeting have already met her..... However here is a brief introduction.

Jagruti comes with wide and varied experience of over 14 years, from Consulting, Trading, MNC, Manufacturing unit in the area of Sales+ Marketing+ Business Development and Administration + HR + Training & Development etc. etc. the list is long. In her own words she is "vivid in experience and avid in nature." Along with

main stream edification from bachelor to post graduation masters level in Commerce, Information Technology and Mass Communication she possess various certification in Neuro Linguistic Programming (NLP) and in some healing and mind modalities as well. Her multifaceted personality has evolved with time along with her passion for learning and development while delivering specific role and responsibility in her highly diverse occupations so far.

Jagruti also has a variety of hobbies and interests which she has been pursuing apart from professional engagements like reading to site-seeing with photography to writing annotations and poetry to singing and painting to dress making with all art works along with being an ardent music listener of all sorts to be a holistic modalities and meditation lover, which hopefully we will get a chance to witness and experience as time goes by. Meanwhile with a background in mass communication, we are sure that this is one area which will be well taken care of. So friends feel free to get in touch with her at the secretariat.

## Special Talk on Fire Prevention

Speaker : **Mr. Deepak Gunjal** Chief Officer (Fire)

Day & Date : Friday, April 13, 2018 | Venue : BMA

BMA had organized a Special Talk on 'Fire Prevention' on 13th April, 2018 (Friday) at The Guru Narayana Centre for Leadership (BMA). The talk started with the welcome address by **Mr. Gaurish Vaishnav**, President BMA. The session then continued by **Mr. Nimil Baxi**, Chairman Evening Talks Committee who introduced the speaker **Mr. Deepak Gunjal**, Chief Officer (Fire), Vadodara, Gujarat.

### The Talk Covered following areas

- Preventive measures for Fire
- Do's and Don'ts of Search and Rescue



## Baroda Management Association

Elected Managing Committee Members for the Year 2018 - 19

### INSTITUTIONAL CATEGORY



**NILESH MUNSHI**  
General Manager-HR  
Gujarat Urja Vikas Nigam Limited



**RAJESH UMATT**  
CEO  
Gujarat Life Science (P) Ltd.



**SHISHIR SHARMA**  
Vice President  
RR Kabel Ltd.



**SHILPA PARIKH**  
Director  
Foundation for Capability Building



**SUDHIR SETHI**  
Vice President - HR,  
ADMIN & LEGAL - Inox India Ltd.



**VARGHESE JOY**  
Director  
Sunrise Industries (India) Ltd



**VIKAS VAZE**  
CEO  
Shroff Foundation Trust

### PROFESSIONAL CATEGORY



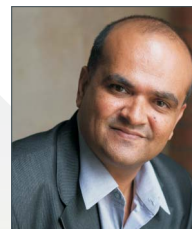
Gaurish Vaishnav



Rajiv Thakkar



Anand Majmudar



Ashish Parasharya



Arjun Tandon



Neeraj Haathi



Vikas Chawda



Nimil Baxi



Saurabh Dixit



Romi Bhatia

### Best Wishes to Ms. Amita Jaspal former CEO of BMA

BMA recognises the valuable contributions of Ms. Amita Jaspal and her dedicated services to the Association until her last day in office, on 31.3.2018. BMA sincerely acknowledges her efforts, contributions and support to the Office Bearers during the term.



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## Forthcoming Events

### Management Development Programme

Date : May 12, 2018  
Time : 9:30 am to 5:30 pm  
Topic : E-way Bill & GST Filling  
Venue : BMA

### Management Development Programme

Date : May 24, 2018  
Time : 9:30 am to 5:30 pm  
Topic : RERA  
Venue : BMA

### Environment Quiz

Date : June 5, 2018  
Time : 4:30 pm to 9:30 pm  
Venue : The Gateway Hotel (Taj)

For Registration Contact :  
Baroda Management Association, Vadodara  
(0265) 2344135, 2353364, 2332919  
bmabaroda2@gmail.com

## From the Editor's desk



Dear BMAites,

So the wait is over and the election results are out. Samanvaya congratulates incoming President **Mr. Rajiv Thakkar** and the new team and wishes them all the best for another trail blazing year.

Our outgoing President **Mr. Gaurish Vaishnav** had an excellent idea to bring the curtain down on the Diamond Jubilee celebrations with memories of Past Presidents in Samanvaya. BMA office tried their best to contact as many PPs as possible and some responded..... Though there are many more. However, I must apologize to some of the PPs as I had to cut down on some of the text they had submitted as it was either too long, obvious or repetitive. Some had sent just a few lines and other two pages!..... as Editor I consider it my prerogative to balance the two.

We welcome our new CEO **Ms. Jagruti Pandya** (included is a brief introduction for the benefit of members) and wish her a meaningful and successful innings with BMA.

I also take this opportunity to thank **Ms. Amita Jaspal** (who recently resigned as CEO-BMA) for her dedicated services. We acknowledge her constant support and help to Samanvaya team till date. Amita, we wish you good luck for your new assignments.

Happy reading and bye till next month.

**Malti Gaekwad**

## FRIDAY EVENING TALKS

SR	DATE	TOPIC & SPEAKERS
1.	04.05.18	Science of Happiness by Dr. Tarak Vachchrajani
2.	11.05.18	The unspoken Speech... understanding Body Language by Ms. Punita Dave
3.	18.05.18	English – गुजराती - हिंदी : चलता आ रहा है और या चलता रहेगा ...!!! by Mr. K. H. Mankad
4.	25.05.18	Idea हो..चंगा तो कद तैरि में गंगा by Mr. Manish Jhurani

**Chairperson:** Mr. Nimil Baxi | **Director:** Mr. Ramesh Maliwad  
Venue : BMA, Guru Narayana Centre for Leadership, 2nd Floor, Anmol Plaza, Old Padra Road, Vadodara.

## Publication Committee:

**Ms. Malti Gaekwad** Chairperson

## Editorial Team:

**Ms. Malti Gaekwad** Editor

**Ms. Jagruti Pandya** CEO

**Mr. Anand Majmudar** Hon. Secretary



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