



BARODA MANAGEMENT ASSOCIATION

VOL. - XII | MAY 2017

The Bulletin of BMA
SAMANVAYA



From the Desk of President Avi Sabavala

Dear Members and well wishers of Baroda Management Association,

When my team and I took over the reins of this august institution last year, it was with a feeling of great excitement and a burning desire to take the management movement forward to different sections of our populace. Today as I prepare to pass the baton, it is with a sense of great satisfaction that I can say that in this Diamond Jubilee Year, team BMA has been able to achieve many new milestones.



The year 2016-17 saw both our parent body, All India Management Association and our own BMA enter its 60th year and all our programmes have been held under the banner of the Diamond Jubilee year. It is also a matter of great satisfaction and pride that this year AIMA has selected us to organise three of their important programmes.

The flagship event – Annual Management Convention came with the exciting theme of **“India of My Dreams – Reliving the Dreams to Make it a Reality.”** With an interesting galaxy of speakers, this two day event was much acclaimed. For women professionals, we had a special orientation workshop on “Take Time to be Safe” which focussed on the law related to Sexual harassment at the Workplace. Another target audience was the Micro Small and Medium Enterprises (MSMEs) for whom a special orientation session on Zero Effect, Zero Defect was organised jointly with AIMA. Our yearly seminar for the Cooperative Sector was on **“Agricultural Operation in the Changed Environment.”** The Residential Leadership Retreat took the theme **“Leadership challenges – Managing Teams, Managing Change.”** This time we decided to take the programme outside Gujarat to the pristine campus of L&T Learning and Development Centre, Lonavla for a great learning ambience.

The Round Table Conferences (RTCs) have come to focus on different topical areas as well as sectors. This year we had an encore of the RTCs on Innovation and HR and new areas viz., Information Technology and CSR.

Capacity building is a demand of a management association. Last year, I had discussed about having initiatives for youth and involvement of academic institutions. Our focus on developing young professionals saw 4 such programmes during the year. Our popular programmes the Igniting Minds Young

India (IMYI) and the Annual Awards for Outstanding Young Managers (AAOYM) were well received. In addition, this year AIMA brought two of its unique flagship events to Baroda. The regional round of the contest of Business Stimulation Games was conducted with teams from different colleges and institutions and participating teams expressed their appreciation for this unique experience at Faculty of Social Work, M.S. university of Baroda. For the first time, AIMA has brought in a concept of Management Olympiad for academic institutions and our own BMA was selected as one of the 8 Local Management Associations to conduct this programme. Concurrent contests as Case Study, Poster Making, Business Stimulation Games and Management Quiz were held over two exciting days at the sprawling campus of ITM Universe, Jarod. The teams came from colleges across Gujarat and being a first of its kind event, it gave me an opportunity to connect BMA with different institutions.

Our Management Development Programmes and In-company trainings have received a good response. This year has seen a special thrust on bringing in hard skill programmes while retaining many of the soft skill programmes. This is an area that holds wide potential for continuous development.

The public face of BMA is our Friday Evening Talks that have been widely appreciated for the variety of topics, speakers and relevant content. This year saw 3 special talks as well as the talks held during Management Week. These

talks encourage a wider audience to come in contact with BMA and the discussions and interactions that take place provide a very stimulating learning atmosphere.

Living in the wonderful city of Baroda and taking on its name, BMA has also supported some of the city-wide initiatives as Mission Clean Vadodara, Vadodara Marathon, city wide programme on GST. We have also signed an agreement with VMSS to be part of the Smart City Initiative and encouraging more citizens to share their views about the bid for Smart City.

On a personal note, I would like to share that I have been really honoured and privileged to be associated with our association as a member since the 1990s. A closer bond came when I was invited on the Managing Committee in 2002 and since then was given charge of different committees. Associating with a professional body as BMA, enables one to make a contribution which is an immensely enriching experience in terms of personal learning and growth and I would surely recommend that our members, especially youth to come forward by participating in the various programmes and contribute to strengthening BMA.

To achieve success involves a team effort. I would personally like to express my heartfelt gratitude to a large number of companies and individuals - to our entire membership body for the faith that you have reposed in my team and me; our sponsors and patrons for the generous support that you have given to BMA throughout the year without which we could not have taken up the numerous programmes and activities that we did; the many corporates and individuals who participated and made our events so lively and meaningful. To the members

of the Managing Committee who brought in their special expertise and experience and conceptualised the events, I can say it was really stimulating and enjoyable to interact with each one of you while we charted out the various events. To my team of Office Bearers were always supportive of the different initiatives that we had and of the interesting brainstorming that we used to do and to my team at the Secretariat who with dedication and enthusiasm would take a programme forward and ensure that the entire event went forward smoothly in the true spirit of BMA, I express my sincere appreciation and gratitude to each one of you.

I wish the new team of Office Bearers and the Managing Committee another glorious year. Under your able leadership, may BMA scale new heights in the coming years!

With warm regards

Yours sincerely,

Avi Sabavala,

President 2016-17

An Interview with **Mr. Joy Kunjukutty**

CMD, Sunrise Industries (India) Ltd.

An outing during mid afternoon on one of the hottest days in May would surely put off anybody – but it was one I could not avoid. After a 40 minute drive in the hot sun I went to meet the CMD of SUNRISE INDUSTRIES INDIA LIMITED on the way to Pavagadh. I met a soft spoken gentleman speaking fluent Gujarati with so much ease that it was difficult to believe that he is a Malayalee, born and brought up in Kerala. But of course the name says it all..... Mr. Joy Kunjukutty. It was indeed a joy meeting him. He is an outstanding example of a self made man.



MG : Mr. Joy how did you land up in Baroda?

JK : My maternal uncle was serving in the EME and was posted at Baroda for many years. It was through him that I got information about the industrial development and lucrative job opportunities in Gujarat.

MG : I don't understand how could you leave a beautiful place like "GOD'S OWN COUNTRY" and shift to Baroda?

JK : From my early childhood I was interested in doing various creative things and I was very enterprising but my home town Trivandrum didn't offer any such avenues to use my skills and do something my engineering mind wanted, so at the age of 18, I moved to Gujarat.

MG : Surprising! I thought since Kerala has the highest literacy rate, people would be educated and forward thinking?

JK : No doubt about that – but they are too educated, that itself is a problem. They

are very skeptical about everything. They won't let anything function smoothly, always finding faults and flaws with everything. There is no industrial development or such a conducive atmosphere out there. As it is most youngsters are working in the Gulf countries. That is also partly due to lack of opportunities.

MG : Okay. Tell me about your family and early life.

JK : I am the oldest of 7 brothers and sisters. My parents were in the Government service and have no business background. Now they are retired and along with my one brother look after some agriculture and our rubber plantations. My schooling was in the Malyalee medium, but Hindi and English was a subject we had to study, (which helped me later.) I was always curious to learn new things and explore, so my parents allowed me to move out.

MG : You are basically an engineer?

JK : Yes. First I studied Chemical Engineering, and then I did a course in Composite Technology from IIT- Madras, and subsequently an MBA from IIM-Banglore. So once I landed in Baroda, I joined a production engineering firm in Makarpura and worked there for couple of years doing all kinds of things that I was asked to do – learning along the way. They treated me like a family member and trusted me a lot, appreciated my dedication but I realized there was no growth for me.... I got restless as I wanted to do something more challenging, so I left that company.

MG : When did you start Sunrise Industries?

JK : in 1987 I started my own company called Sunrise Industrial Equipments Company, a proprietary firm at GIDC Makarpura, after borrowing money from friends and family. I started making Anti - corrosive processes equipments and pipes and fittings. Then in 1991 we made it a Private Limited Company and built our own factory. This firm was called Sunrise Industrial Equipments Private Limited. In 1995 we floated a new company this time it was called Sunrise Polymers and Industries India Limited. Eventually in 2000 we shifted here and again changed the name, basically dropping the word Polymer to be known as Sunrise Industries India Limited – because now we moved on towards providing turnkey solutions.

MG : What exactly do you do currently?

JK : We are now a Concept to Commissioning Company, undertaking turnkey projects right from the Design, Detail Engineering, Manufacturing, Supply, and Installation and finally Commissioning the project. This whole thing can take anywhere from 3 months to one year. Ours was the first company in India to get an ISO 9001 certification for the manufacture of the complete range of T h e r m o s e t and Thermoplastic lined process equipment and pipes and fittings.

MG : Obviously you must be proud of your achievements.

JK : To some extent yes.... But I have no plans to rest just yet. It has been a long and hard journey. To start with I used to commute by bus, then I bought a second hand scooter because that's all I could afford, but there was a sense of pride in that too. I saved every penny possible to buy my first car a brand new Fiat in 1990 – it was something of a big achievement at that point in my career. Work wise too we are thrifty in our dealings and put back all our earnings back into the b u s i n e s s That's the reason we are where we are today, strong and stable financially.

MG : Are your family members also involved in the business?

JK : Fortunately both my children, son Varghese and daughter Jincy are working

with me. Both are highly qualified Mechanical Engineers. My wife is also a Director in the company; basically she is a house wife but a strong support to all of us. We are a God fearing family and I can never thank God enough for all that he has given me. I feel blessed and guided by the Almighty at all times. My two younger brothers and their families are also settled in Baroda, having similar businesses in a much smaller scale.

MG : In business there are ups and downs. Any time you felt desperate and frustrated?

JK : God has been great, but yes in the initial years it was difficult. Since we were new in the market with a new concept, no one had heard of, it was tough to procure business. Way back in 1987 we were the first company to give a 5 year performance guarantee. Nobody had thought of that and people didn't believe or trust us initially. We wanted to give added value to our customers and proclaimed our company as "A TEAM WITH SOLUTIONS". We still go with that tag line.

MG : Back then I think there was no ISO certification, so how could you guarantee your performance?

JK : I am quite obsessed with R&D and have spent long hours studying the basics to do something new and different. I want to add value to everything we make in the industrial products. With sheer commitment, determination and hard work and long hours in the workshop, I ensured that we made no mistakes in the manufacturing processes. I would like to share with you that as a policy we never compromise anywhere especially when it concerns the quality of our products. The proof is..... In 1987 we had supplied a tank to Saurashtra Chemicals and that product is still performing well even after all these years! And, of course we still get orders from them.



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MG : That must give you a great sense of satisfaction. What would you say is the high point of your career?

JK : Somewhere during the 1990s we were approached by an Aditya Birla Group Company based in Indonesia. They were having technical issues at their plant. So I went and assessed the situation and back here we developed some critical components and put the product on trial. The unique product designed, manufactured and installed by us was a great success. It helped solve their long term problem and got us a lot of appreciation. This achievement was lauded and helped build our confidence so much. After that we have never looked back.

MG : What now? What are the future plans?

JK : We are already working on that since a long time, it is our 1000 crore expansion project coming up near Karjan. We signed an MOU with GOG during Vibrant Gujarat when Mr, Modi was the CM, for one of its kind unique R&D and Composite manufacturing facility.... for different applications. When the project is commissioned around 2025, it will completely change the international scenario. It will also help us realize the PM's dream of MAKE IN INDIA. Currently we have 450 employees, but in Karjan we will need 5000 people working in three shifts. 90% of employees will be skilled workers. To meet that requirement, in the next six months our centre for skill development and training will become operational very much in line with SKILL INDIA.

MG : Wish you good luck for your endeavors. In conclusion, any message for our readers?

JK : I love Gujaratis and they have helped me and supported me immensely. They have helped an outsider like me build up a business and a reputation and I am thankful. They have vision and a sharp mind. But I want to tell the younger generation who are not quite focused – that nothing is gained without hard work, dedication and integrity. Even in personal life one must be disciplined and consistent, then only you can achieve success in your life and career. Thank You.



- Interviewed by
Malti Gaekwad

**Round Table Conference on HRM
"Creative HR Practices"**

Date : March 10, 2017 | **Venue :** The Hotel Gateway (Taj)

The ROUND TABLE CONFERENCE ON Human Resource Management is one of the most prestigious and informative events of BMA, eagerly awaited by the entire HR and Management fraternity, pan Gujarat. This year BMA hosted its 3rd edition of the RTC on HRM on the theme "CREATIVE HR PRACTICES".

In the fast changing and growing business world, the role of HR is also changing. Hence HR professionals need to keep pace with these changes and be more innovative and creative in their interventions.

The RTC initiated with the welcome address by the President, Ms. Avi Sabavala followed by the theme presentation by the RTC HR Chairman, Mr. Bharat Mehta, CEO,



Ridhum Consultancy.

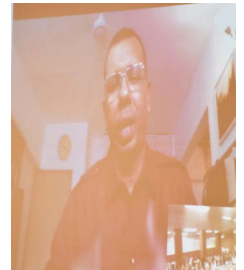
Inaugural Session:

Mr. Santosh Desai, Managing Director & CEO, Future Brands Ltd. was the Chief Guest for the Inaugural Session and Mr. K. Ramkumar Founder of Leadership Centre, President, National HRD Network was the Guest of Honour for Inaugural Session.



Highlights of the Inaugural Session:

Learning should be a two way engaging & involved process, and, not one way experience / knowledge sharing.



In today's revolutionary and ever evolving technology landscape, is required to be abreast with new developments, path breaking inventions in all ways.



- Mr. Shomendra Roy – Group VP and Head Talent Acquisition - Manufacturing & Technology, Reliance Industries Limited.
- Mr. Surabh Dixit - HR Stalwart
- Mr. Swapnil Navalkar – Associate Vice President - HR JSW Steel Ltd.

Highlights of the 1st Session

Accurate analysis of data will help understand trends – and will enable us to take proactive steps to navigate organization to success Innovative ways – like appropriate compensation to mitigate site location recruitment,

providing benefits which will help organizations attract global talent – will make company talent ready.



Management

- Mr. Satish Mohapatra – Vice President - HR & Head C&B, Global Mobility, HR M&A SIEMENS, South Asia Cluster.
- Ms. Ayesha Chahal - Industry Leader Manufacturing & Engineering, Mercer Consulting India Pvt. Ltd.
- Mr. Milin Mehta – Partner, K C Mehta & Co. Chartered Accounts

Highlights of the 2nd Session

Focus on designing of compensation should be such that all sections including baby boomers, millennial – are satisfied with it. Focus alone on Millennial may not be prudent as India has the advantage of a combined workforce.

Organizations though may wish to attempt for reducing tax burden to the maximum for its employees – but it is their responsibility as a Corporate Citizen to do it only thru legal ways.



- Mr. Sudhir Kulkarni - Sr. Advisor, Naman Integrated Management Services Pvt. Ltd.
- Mr. Nitin Deshpande – President, Valence Health Solutions India Private Limited.
- Mr. Vineet Kaul - Advisor, Group

Human Resources, Aditya Birla Group.

(Moderator)

- Mr. S 'Venky' Venkatesh - Management Board Member & President- Group HR RPG Group.
- Mr. V. S. Shirodkar - Director, Basil HR Advisory Services, Professor Emeritus & Dean MET Institute of Management

Highlights of the 3rd Session

It is of utmost importance for HR to have in-depth knowledge of their business – in order to be an accepted and trusted business partner. Continuously evolving ways to be 'business ready' is fundamental to success of HR in an organization.



Mr. Amit Karndikar, RTC HR committee member proposed the vote of thanks.

The Master of Ceremony for the RTC on HRM was Ms. Shradha Thacker.



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Special talk on

The development of Vadodara Around and Outside Corporation Limits

Speaker: Shri. NV Patel

Date : May 26, 2017 | Venue : Dr I G Patel Seminar Hall



This Friday witnessed the talk from the visionary Shri. N V Patel on "The development of Vadodara around and outside corporation limits". He started with the concern of decreasing growth rate of population and dwindling economic condition and said that its of prime importance that the city provides employment opportunities to the coming generations so as to stop population erosion. Further he threw light on the activities VUDA was undertaking in their capacity. He spoke about the developments that are about to take place in and around the VUDA limits. He explained the four ring roads that would be a part of vadodara in the coming years. He also added the future of vadodara would see a green river belt on both sides of vishwamitri river, crocodile park, and so on. The metros that may speed in the sky's of vadodara. And the large convention hall to accommodate international exhibitions.

The audience was delighted as he spoke about the measures taken up to improve employment through dedicated allotment to IT Sectors and the Logistics park. The talk was an enlightenment to the audience about the city's near future.

Special Friday Evening Talk on The Eve of Earth Day

Date : April 21, 2017 | **Venue :** Baroda Management Association

This special talk was arranged at the behest of Ms. Avi Sabavala President BMA. So, it was thought pertinent to invite a personality whose work is related to earth, resources and climate. A name, Professor (Dr.) K C Tiwari of MSU Vadodra was considered suitable. The talk **"The Planet Earth: Man, and Environment"**, was scheduled on 21st April 2017 to fit in Friday talk series, and thus a day earlier than Earth Day.



In opening address, President narrated the importance of this event as to demonstrate support for environment protection. One of the objectives of BMA being educating people and campaign on Environmental and climate literacy. Besides, Vadodra is aiming for Smart City.



Professor Tiwari gave some insight into origin, evolution, composition, resources and the dynamic aspect of earth. The use of resources and then indiscriminate use of those resources attracting hazards. This has a pronounced impact on climate. Those impacts are being felt and they can, scientist fear, acquire shape of war. The water is one of those issues on debate and most urgent. He then suggested remedial methods and urged for people participation. The audience was a mix of young and senior members from diverse fields. Professor wished that – he had more time to talk.

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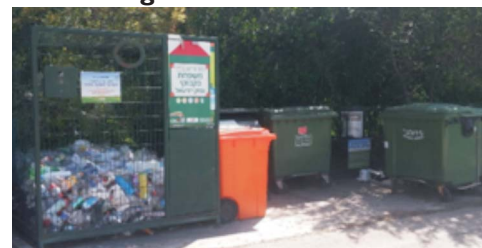
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Can we not do this at Vadodra ?

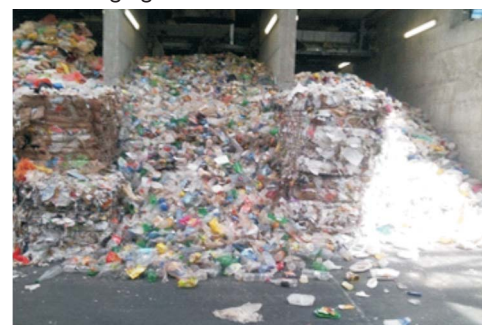
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Segregation at community level



Segregation at Metro / town level.



Segregated material – paper, plastic, metal etc.



Don't you see value through recycle and resource preservation.

Israel photo feature
by Pradip Pofali

A two day workshop on Embarking for Adolescence

Date : May 3 & 4, 2017 | **Venue :** Baroda Management Association



Baroda Management Association organized a two day workshop on 'Embark on adolescence, for the adolescents. The faculty for the same was a renowned image consultant from Baroda, Ms. Meghavi Vyas. The program highlighted the following areas:

a) Table manners b) Dressing manners c) Assertive speaking d) Proper Listening e) Formal as well as informal communication f) How to talk with impact g) Greetings and Introduction h) How to be polite i) How to be a good host as well as a good guest j) Social Media Manners - What to post, how much to post, when to post etc.

The program helped the young participants to incorporate some of the good habits and behavior - formal as well as informal. It groomed their overall personality.

59th Annual Day

Date : May 28, 2017 | **Venue :** The Hotel Gateway Taj, Akota



On 28th May'17, 59th Annual General Meeting took place along with 59th Annual Day Celebrations. The Annual day witnessed the installation of new Office Bearers team for the year 2017-18. The esteemed guests Mr. Parindu Bhagat, Independent Director, IOCL, Chief Guest and Dr. Adil Malia, Chief Executive, 'The Firm', Guest of Honour addressed the audience and congratulated the new Managing Committee.

The Annual Day witnessed the felicitation of First Lady President of BMA Ms. Avi Sabavala (President 2016-17) as well as the acceptance speech of Mr. Gaurish Vaishnav, President, BMA for the year 2017-18

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Dr. Adil Malia,
Chief Executive,
'The Firm'



Mr. Parindu Bhagat,
Independent Director,
IOCL

Felicitations of Ms. Avi Sabavala

Ms. Avi Sabavala, President for the year 2016-17, was felicitated for the significant contribution during her tenure by Mr. Parindu Bhagat and Dr. Adil Malia during the Annual Day Function on 28th May, 2017.

BMA in particular and the management fraternity in general will always remain thankful to her for her untiring efforts in furtherance of the Management Education.

BMA wishes her an enriching and healthy time ahead both in her personal and professional pursuits.



Felicitations of Ms. Avi Sabavala by Esteemed Guest



Felicitations of Ms. Avi Sabavala by Past Presidents



Felicitations of Ms. Avi Sabavala by BMA Secretariat.

BMA Elected Managing Committee Members for the year 2017-18

Institutional Category



Nilesh Munshi
General Manager-HR
Gujarat Urja Vikas Nigam Limited



Shishir Sharma
Vice President
RR Kabel Ltd.



Sudhir Sethi
Vice President-HR, Admin & Legal
Inox India Ltd.



Shilpa Parikh
Director
Foundation for Capability Building

Professional Category



Gaurish Vaishnav



Rajiv Thakkar



Anand Majmudar



Nimil Baxi



Vikas Chawda



Chandresh Makhija



Col. N S Chabbra



Chetan Patel



Saurabh Dixit



Romi Bhatia

Elected Office Bearers for the year 2017-18



Gaurish Vaishnav
President



Rajiv Thakkar
Vice President



Anand Majmudar
Hon. Secretary



Nilesh Munshi
Hon. Treasurer

The logo features a stylized 'RR' in orange and red, followed by the word 'KABEL' in black. The 'R's are thick and rounded, with a slight shadow effect.

RR KABEL

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Forthcoming Events

Advanced 5s

Date : June 16, 2017
Time : 09:30 am to 05:30 pm
Faculty : Mr. Ravindra Biswas

Labour Law - A Manager Should Know

Date : June 28, 2017
Time : 09:30 am to 05:30 pm
Faculty : Mr. Krishnakumar Lele

Target Setting & Goal Achievement

Date : June 30, 2017
Time : 09:30 am to 05:30 pm
Faculty : Mr. Ojas Bhatt

Neuro Linguistic Programme (NLP)

Date : July 07, 2017
Time : 09:30 am to 05:30 pm
Faculty : Ms. Kanchan Karunakar

Who is NEXT? (LEADER)

Date : July 13, 2017
Time : 09:30 am to 05:30 pm
Faculty : Mr. Chirag Desai

Stress Management (Half Day)

Date : August 4, 2017
Time : 09:30 am to 01:00 pm
Faculty : Mr. Bhaskar Joshi

For Registration Contact Us : BMA
 (0265) 2344135, 2353364, 6531234
 bmabaroda2@gmail.com

Tribute to Shri Sarvesh Chandra

Past President Sarveshji was the youngest managing committee member at 80, when I had the honour of leading BMA in 2014-15. Such was his aura that when he rose to speak during the MCM all of us listened with rapt attention. A master planner, he would execute his pet "Cooperative Seminar" flawlessly. Had a great respect for his and others time and believed in keeping discussions, short and simple.

He will forever be missed by everyone at BMA.

Sandeep Harivadan Purohit
Former President

Mr. Sarvesh Chandra was one of the key marketing person in fertilizer industries since 1970. He had established the marketing department of Gujarat Narmada Valley Fertilizers Company Ltd right from the day one.

He had won the best marketing man in India in the year 1986. This award had been conferred by AIMA.

An avid golfer and an Indian Classic music person by heart. He had started Pandit omkarnath sangeet committee at Bharuch and was also a founder member of Bharuch District Management Association.

Mr. Chandra was president of BMA in the year 2001-2002 and was the founder member to start cooperative - agriculture seminar at BMA.

I am glad that Office Bearers of BMA have decided to dedicate this year's Seminar to Late Mr. Sarvesh Chandra. This will be a tribute in real sense what we can do at BMA.

May Lord Bless his noble soul..

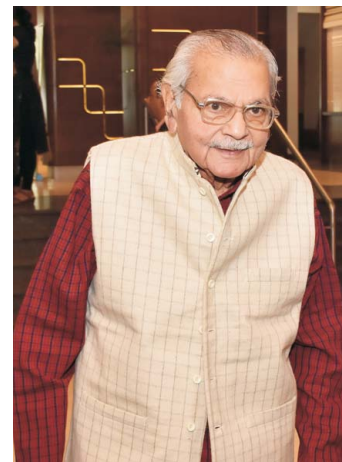
Devanshu Vaishnav
Former President

We are deeply saddened by the passing of our Past President, Shri Sarvesh Chandraji. In his passing, Baroda Management Association (BMA) has lost a great visionary and a dedicated leader who during his tenure took our association to new heights.

During his Presidentship, BMA achieved a strong financial base with the introduction of the training programmes for insurance advisors. He also introduced the unique Seminar for the Cooperative sector which he continued to actively spearhead as its Chairman and later as an Advisor. Despite his failing health, Shri Sarvesh Chandraji continued to take keen interest in the activities of BMA and would regularly attend our programmes.

I send my condolences to the bereaved family; may the almighty give them strength to bear this irreparable loss and pay my respect to our departed leader. May his soul rest in eternal peace.

Avi Sabavala
President



Appeal Note

Dear Members,
For Members who have not renewed their BMA Membership for the year 2017-18, kindly renew your membership at the earliest and avail all the benefits further.

MEMBERSHIP FEES

Categories	Criteria	Annual Fees Rs.
INSTITUTIONAL		
Patron		225000
Special	Above 20 crores	25000
A	5 to 20 crores	12000
B	1 to 5 crores	10000
C	Upto Rs. 1 crore	5000
D	Multiple Combined Institutional Member of AIMA, amount as per AIMA rules or Rs. 1000/- whichever is more	5000
E	Non-profit organization (Local Bodies, Educational & Professional Bodies)	5000
Categories	One Time Entrance fees Rs.	Annual Fees Rs.
INDIVIDUAL		
Student	200	600
Associate	300	2000
Professional	300	2500
Life		25000
Service Tax 15% Extra till 30th June 2017 & then after GST will be Applicable		
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FRIDAY EVENING TALKS

SR	DATE	TOPIC & SPEAKERS
1.	02.06.2017	Love @...?! by Mr. Vikas Chawda
2.	09.06.2017	Yours simply, Kabir! by Mr. Bhargav Parekh
3.	16.06.2017	Cholesterol - "Ardh - Satya" by Dr. Sanjay Pandit
4.	23.06.2017	Think Without Constraints by Mr. Suresh Purohit
5.	30.06.2017	Socio-economic Challenges by Mr. Bimal Bhatt

Venue : BMA, Guru Narayana Centre for Leadership, 2nd Floor, Anmol Plaza, Old Padra Road, Vadodara.

From Editor's Desk

Dear Friends

Every year, this issue lets you know about change of guards at BMA. Read a farewell message by our Past President Ms Avi Sabavala about the activities of a year. Those were many and many first in Diamond Jubilee year. I had a privilege to witness those happenings as an editor. This was my second stint, for one year, as an editor. I am extremely satisfied for contribution and changes, I could bring into, which were expected.

The new team has taken over and congratulations to them. We have very young President Mr Gaurish Vaishnav to lead and reach new heights. The installation ceremony is included.

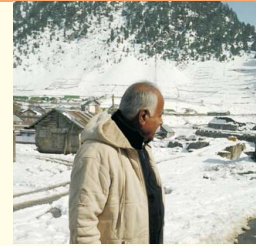
This issue covers two invited talks. Our city is developing and we want it clean and beautiful. Mr N V Patel gave glimpses. Our participation for clean Vadodara, India and Earth is on. Professor K C Tiwari was invited on Earth Day to talk on environment. A photo feature, Environment / waste management, is given with a question – Can we do this at Vadodara?

It is sad to note that Mr Sarvesh Chandra, Past President, has left us. His contribution to BMA, agriculture and fertilizer industry has been noteworthy. People those who had an opportunity to work with him have paid tribute.

It is time to say BYE. New editor will bring some uniqueness with him / her.

Best Wishes

Pradip Pofali



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