

## BARODA MANAGEMENT ASSOCIATION

### Report of Outgoing President Mr. Nimil Baxi, 2022-23



Dear BMA Members,

Greetings! On this last day of journey as president of this prestigious association on 9th July 2023, I recall famous quote by Denis Waitley - "Determination gives you the resolve to keep going in spite of the roadblocks that lay before you". You can do

anything if you put your mind to it..! No matter how difficult things get, if you believe you can do it and stay the course, you will reach your goals.

Over the last 12 months we dreamt, argued, agreed and disagreed, sunk and swam, fell and rose, stretched and achieved our goals as we embarked on the exciting and challenging journey of consolidating Baroda Management Association's leadership position. One of the very rewarding aspects of my work has been the interaction with a superb group of colleagues and mentors. Mentors are torchbearer for me throughout year who saw more talent and ability within me and helped bring it out.

Time wills that I hand over my charge to Mr. Manoj Shah. He is a leader with quality reflected in the standards he set for himself. This will result to knows the way, goes the way, and shows the way.

Success is peace of mind, which is a direct result of satisfaction in knowing efforts of every individual who is attached with this prestigious association to the best of our capability. I will always cherish my association with you all.

I am thankful to each one of you for keeping faith in me and believing in my abilities to lead this great association.

I would like to thank every one of you for making this journey exciting.

**"Strength is Life, Weakness is Death"**

- Swami Vivekananda

Hope for the best.

### Vision of Incoming President Mr. Manoj Shah, 2023-24



Dear BMA Members, friends and well-wishers.

It's with immense gratitude and humility I have assumed the role of President. I am deeply honoured to have been chosen to lead this esteemed organization. We all, to get her shall embark on a journey of learning, evolving,

collaborating and excellence. We shall fulfill the BMA objective of promoting and developing education in scientific management. It is a privilege to serve BMA alongside talented and dedicated professionals.

I am reminded of the rich legacy of the BMA and the incredible accomplishments achieved over the years. Our association has played a pivotal role in shaping the business landscape of this region, fostering professional development, and promoting ethical practices.

During my tenure as President, I envisage to further this legacy with collaboration from members and industry of the region and strive towards the future that is defined by learning, development, innovation, and inclusivity.

I firmly believe that together we can achieve far more than we can as individuals. Collaboration is the cornerstone of progress, and I encourage each and every member to actively participate, share their ideas, and engage in meaningful dialogue.

As President, I am fully committed to the professional development of our members. Continuous learning is the key to personal and organizational growth. Throughout my tenure, I will strive to provide access to high-quality training programs, workshops, and seminars that cater to the evolving needs.

I am inspired and motivated by the potential of our association and the incredible individuals who make it what it is. Let us embrace this new chapter with enthusiasm and determination. and add to the glorious history of the Baroda Management Association - one that is defined by excellence and leaves a lasting impact.

## Introduction of New Office Bearers for the year 2023-24

### Mr. Manoj Shah President

For the first time at BMA we have an AIMA member as President & being AIMA member he is affiliate BMA member.

He is from the field of Industrial Coating and Painting, contractually engaged in large and medium industrial projects. He has rich experience in various aspects of the fields as he has worked in many big and famous companies before starting his own firm Polycoats Engineering Services.

He has a Diploma in Civil engineering and Management as well. He is also Certified in IRG-1,C-2, Specifying and Managing Protective Coating Projects.

He is a socially active person being member of AIMA, SSPC, ASTM International, NACE International to make contribution in social development since long.



### Mr. Nital Zaveri Vice President

He is founder of Concept Business Excellence Pvt. Ltd. and a passionate professional. His company has helped 1000+ organizations to improve business performance using proven management concepts.

Originally a Mechanical Engineer, he has acquired many other professional qualifications and certifications. He also has many important achievements and recognitions to his credit. He is currently Vice Chair of ASQ Indian Section and actively involved in promoting excellence through BMA, CII, FICCI, ACMA and other associations. His efforts to promote quality in Gujarat were recognized at international level and also by Hon'ble PM Shri Narendra Modi Ji

He is a member of BMA since 2009 and currently the **Vice-President** aiming to add more feathers to BMA through his innovative ideas and passion towards overall development.



### Mr. Himanshu C Sura Hon. Secretary

A passionate speaker and businessman with a rich experience of 30 years in automotive industry. His journey started in 1990, with zeal towards his dedication and hard work which relies on customer satisfaction and effortless service.

He is a National coordinator with All India Automobile Workshop association (AIWA).

And a Life member of SOCLEEN, which is committed to a cleaner, greener, pollution-free environment in Vadodara.

He has been associated with BMA since 2006. He has a goal of value creation and nurturing the youth to enhance personal and professional leadership. He is now serving as **Hon. Secretary** where he hopes to make his sincere contribution in the organizational development.



### CA Keyur Shah Hon. Treasurer

Being a Chartered Accountant, he is an expert of accounts, taxation and audits, with vast experience in different industrial sectors like Steel, Pharmaceuticals, Chemical, FMCG, Retail & Service industries, as well as banking, manufacturing and System Audit.

He owns a firm "K R & Associates" and has certifications in DISA, Forensic Audit & Fraud Detection and Bank Concurrent Audit from ICAI.

He is associated with various organizations, like JCI, Modh Vanik Samaj, Baroda Branch of ICAI and served in various capacities. He has always been committed to whatever role assigned to him.

He has joined BMA in 2022 currently he is the **Hon. Treasurer**, and aims to provide financial guidance and support to the organization.



## Baroda Management Association

Managing Committee Members for the Year 2023-24



Dr. Hitesh Bhatia



Dr. Shantanu Chakravarty



Mr. A A Sheikh



Mr. J T Ray



Mr. Himanshu Sura



Mr. Mihir Desai



Mr. Vineet Rathi



Mr. M M Muley



Mr. Nimil Baxi



Mr. Nital Zaveri



Mr. Keyur Shah



Mr. Chetan Joshi



Dr. Manoj Shukla



Mr. Bhadresh Shah



Dr. Sheetal Thomas



Mr. Manoj Shah



Ms. Malti Gaekwad



Ms. Darshana Thakkar

## Annual General Meeting 09<sup>th</sup> July, 2023 | Hotel Tara Suns

This year the AGM and the 65<sup>th</sup>, Annual Day programme took place at Hotel Tara Suns, Gotri Vadodara on 9<sup>th</sup> July, 2023. **Mr. Nimil Baxi**, President 2022-2023 chaired the session. The agenda and the report for the year ended 31/3/2023 were presented to everyone. Next was the declaration of the election results and name of the new office bearers; this was done by Mr. Nimil Baxi, President. The new office bearers were congratulated, and then the AGM came to an end.



## Annual Day Celebration 09<sup>th</sup> July, 2023 | Hotel Tara Suns

As per scheduled, this event started at 11:00 am. Mr. Nimil Baxi started by listing the activities of BMA and how old is the legacy of BMA. He presented the activities done during the year 2022-23.

New committee was introduced Mr. Keyur Shah as Hon. Treasurer, Mr. Himanshu Sura as Hon. Secretary, Mr. Nital Zaveri as Vice President and Mr. Manoj Shah as President for the year 2023-2024. Acceptance Speech by Mr. Manoj Shah. He mentioned that he feels privileged to be president of BMA and has a dream to do digitalization at BMA. He discussed about his plan for the year. Mr. Sameer Jindal, Technical Director, Cost Optimization and MG nurture was the Chief Guest and Mr. Bharat Chokshi, CMD, Grand Polycoats Co. Pvt. Ltd. was the Guest of honour for the day



## Management Development Program Behavioral Based Safety

Date: July 14, 2023

### About Topic :

Behavioral Based Safety (BBS) is a scientific approach to positively reinforce a safe work environment by modulating unsafe behavioral patterns. On learning the concepts of BBS, employees understand that most of these accidents can be prevented by tweaking behavior. Employees understand the importance of safety in the workplace.

BBS acknowledges that employees often work in less-than-perfect conditions and will be forced to make choices between working safety or taking unsafe shortcuts. ABC model of BBS emphasis on Antecedent-Behavior-Consequences.

It inculcates importance and value of safety at workplace and enhance productivity.

### About Speaker :

Mr. Hitesh Karandikar is a Professional with more than 30 yrs of experience Electrical Engineer and MBA in Marketing & Finance, certified Lead Auditor for Occupational Health & Safety Management, QMS, EMS, EnMS and a Six Sigma Black Belt also a PGDHRD from MSU.

He has a rich work experience as a Director, Training GUVNL (GETRI) and as a Director, ERDA, Vadodara. He is a recipient of "Customer Relationship Excellence" award by Institution of Engineers, Kolkata.



शून्य से अनंत तक



The 65 years logo to be used along side BMA logo this year represents infinity ( $\infty$ ). If one sees the centre of 65, it starts from zero (0) - शून्य and then goes to form the infinity symbol with 5 ( $\infty$ ) अनंत.

BMA was established 10 years post-independence, we started with zero and have been expanding the intellectual horizons continuously since then, and the path forward goes up to infinity, शून्य से अनंत तक .

Infinity, is the confluence of old and new, each year at BM we witness a confluence of old and new. The parallel lines represented by 65 represent growth and forward movement. It is said that parallel lines meet at infinity. As 2 lines get closer and closer to being parallel, the point they meet gets further and further away indicating new goals and benchmarks for BMA to achieve, we don't rest on our laurels but continuously strive to accomplish more - forever striving to spread scientific knowledge in the field of management. The logo and 65 years of rich legacy of BM signifies अनंत as we continuously strive to evolve and expand the intellectual horizons with knowledge and learning.

## Appeal Note

Dear Members,

For Members who have not renewed their BMA Membership for the year 2023-24, kindly renew your membership at the earliest and avail all the benefits further.

### Membership Fees

Categories	Criteria	Annual Fees Rs.
<b>INSTITUTIONAL</b>		
Patron	-	2,25,000.00
Special	Above 20 cr.	25,000.00
A	5 to 20 cr.	12,000.00
B	1 to 5 cr.	10,000.00
C	Up to 1 cr.	5,000.00

Categories	Entrance Fees	Annual Fees Rs.
<b>INDIVIDUAL</b>		
Student	200.00	600.00
Associate	300.00	2000.00
Professional	300.00	2500.00
Life Professional Member	-	25000.00

GST 18% Extra Applicable

Contact: 7069069681 | info@bmabaroda.com

## Launch of revamped Friday Evening Talk 2.0

Date: July 28, 2023

The new avatar of Friday Evening Talks will feature:

- Theme - based talks - A theme will be announced for a month and eminent speakers will deliver their talks on the topic.
- Eminent and knowledgeable speakers every Friday - speakers will be sourced and invited from across the country.
- Topics are relevant to the changing times and needs of the hour.
- Topics and speakers ignite a thought process and entire curiosity to know more.
- A great time to interact with like - minded and new people.



## Friday Evening Talk 2.0

August Theme  
#Social Media

# 2023

AUG  
04

**Dr. Rushit Dubal**  
Asstt. Professor  
Navrachana University

AUG  
11

**Rj Kshitij**  
(Mr Kshitij Banker)

AUG  
18

**Dr Ipsha Shah**

AUG  
25

**Mr. Mahendra Motvani**  
Police Inspector Cyber  
Crime Police Stn. Vadodara



Baroda  
Management  
Association



## Brief Introduction of Mr. Devendra S. Dube, CEO, BMA



An HR professional (M.S.W. from MS University) with over 30 years of experience. He has mostly worked in a public sector power company of Gujarat State.

Passionate about training and development and knowledge management, he has been instrumental in training a massive work force of the power companies of Gujarat, resulting in them to consistently get A+ Integrated Rating, by the Union Power Ministry, GOI.

His has a keen sense of employee relations issues, conflict resolution, performance management and growth through skill development. He was a team member of curriculum development for National Training Program (NTP) a mega capacity building and HRD initiative of GOI.

Associated with BMA since long has now assumed a new leadership role as Chief Executive Officer (CEO.)

## Sub Committees for the year 2023-24

Sr. No.	Name of the Sub Committee	Name of the Chair
1	Fund Raising Committee	Mr. Manoj Shah
2	Annual Awards for Outstanding Young Managers (AAOYM) Committee	Dr. Sheetal Thomas
3	Publication Committee	Ms. Malti Gaekwad
4	Young Professional's (SYMP/IMYI) Committee	Dr. Shantanu Charavarty
5	Industry Connect Committee	Mr. Chetan Joshi
6	Evening/Special Talk Committee	Dr. Shantanu Charavarty
7	IT Committee	Mr. Mihir Desai
8	Round Table Conference -CSR/IT/Power/Patents and Trademarks / Indirect Tax /HRM etc. Committee	Dr. Hitesh Bhatia
9	Membership Promotion Committee	Mr. Bhadresh Shah
10	Women Development Committee	Ms. Darshana Thakkar

### Editorial

Hello friends,

Greetings from team Samanvaya. Welcome to BMA's 65th year.

With a new team of Office Bearers and a new CEO, the forthcoming year looks promising and full of planned activities.

So, Break ke baad..... in this first issue you can see and know the people who will be at the helm of affairs. The enthusiastic President, Shri Manoj Shah has shared his vision for the year.

There is also a brief introduction of CEO Shri Devendra Dube. With his vast experience, he is confident to provide a sound base for the various activities to get excellent results.

BMA looks forward to your support and participation in the various programs.

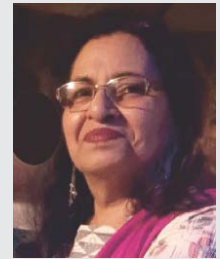
The FET committee has lined up some interesting talks, I am sure that you would not want to miss.

On my part and on behalf of the editorial team, we promise to bring you suitable coverage of events and activities and keep you updated on a regular basis.

More next month,

#### Malti Gaekwad

Chairperson Samanvaya and Publication Committee



### OBITUARY



Maulik Mehta

We are saddened by the untimely demise of our member Mr. Maulik Mehta on 1st June, 2023.

BMA family shall always remember his immense contribution as an QUIZ MASTER for our Management Week Celebration. Our heartfelt condolences to the bereaved family.

### Publication Committee

Ms.Malti Gaekwad Chairperson & Editor

#### Editorial Team:

Ms.Parul Trivedi M (F&A)

Himanshu Sura

Hon. Secretary

Shivani Mathur

Program Officer



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